


**JOSEP  
CARRERAS**  
*Leukaemia Foundation*



**505.505**

**2024**

**ANNUAL ACTIVITY REPORT**

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Dear friends,

This year, we continued to make decisive progress in our four strategic areas: scientific research, the Bone Marrow Donor Registry (REDMO), the Patient Experience Programme and our welfare flats.

In the field of **scientific research**, 2024 was an extraordinary year. Josep Carreras Leukaemia Research Institute received provisional accreditation as a Severo Ochoa Centre of Excellence, a milestone that recognises its strong scientific standing and its capacity to generate knowledge and innovation in the biomedical field. Furthermore, we participated in key advances in genomic diagnosis, the understanding of the molecular mechanisms of childhood leukaemia, the development of advanced therapies, and the enhancement of CAR-T treatments, among many other achievements.

A concrete example of this progress was the launch of several early-stage clinical trials from spin-offs promoted by the Foundation itself, aimed at translating scientific discoveries from the laboratory to the patient as quickly as possible. These developments represented a huge opportunity to bring the treatments of the future ever closer.

With respect to the **Bone Marrow Donors Registry (REDMO)**, we celebrated a historic record: we surpassed 500,000 donors. We coordinated 426 effective donations from Spain and facilitated 751 transplants nationwide, an 18% increase compared to 2023. And, as if that weren't enough, we obtained "Full Standard" international accreditation from the World Marrow Donor Association, the highest global certification in this area.

The **Patient Experience Programme** also made significant strides. In collaboration with hospitals and other entities, we developed new tools to improve care for young adults with acute forms of leukaemia and aggressive lymphomas, and we promoted awareness campaigns about chronic graft-versus-host disease, among other initiatives. We achieved all this while continuing to address the thousands of medical, social and emotional concerns of patients and families.

Our **accommodation** network welcomed 105 patients and caregivers who stayed in our flats and charitable hotels, with an occupancy rate of almost 80%. In addition, we finished fully renovating six of our eight flats and expanded our charitable network by adding two new hotels. Despite this, the high demand reminded us that we must continue to grow to provide these homes away from home to everyone who needs it.

None of this would have been possible without the generosity and commitment of our partners, donors, collaborators and companies. Thanks to all of you for standing by our side, for continuing to believe in our mission, and for helping to make hope increasingly tangible for thousands of people.

**Thanks for making us UNSTOPPABLE for yet another year.**

Best wishes,

**Josep Carreras**

President of Josep Carreras Leukaemia Foundation



# About us



Our goal is to ensure that leukaemia one day becomes a 100% curable disease in each and every case.



Every year, thousands of people around the world become ill with leukaemia. Josep Carreras Leukaemia Foundation was created in 1988 with the aim of finding a definitive cure for this disease and improving the quality of life of patients.



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## VISION

To ensure that leukaemia one day becomes a 100% curable disease in each and every case.



## MISSION

To work towards constantly increasing our social base, prioritising our efforts in scientific research and strengthening our current lines of work.



## VALUES

Independence, rigour and transparency, commitment, support for scientific research, constant contact with our founder and president, Josep Carreras, and providing information and support through warm, personalised responses to the inquiries we receive.

# Transparency and legal compliance



Mission  
Vision  
Values



Articles of Association  
Code of Ethics  
Code of Good Governance  
Code of Conduct for Employees and Collaborators  
Code of Conduct for Trustees  
Code of Good Conduct for Financial Investments  
Organisational Structure and Job Descriptions



Manual for the Prevention of Money Laundering  
Crime Prevention Manual  
Quality Manual  
Harassment Prevention Protocol  
Digital Disconnection Protocol




Strategic Plan  
Training Plan  
Risk Matrix



Report on Good Governance, Regulatory Compliance and Prevention of Money Laundering  
Data Protection Progress Report  
Financial Investment Code Compliance Report  
Sustainability Diagnosis Report  
Activity Report and Social Balance Sheet  
REDMO Report



Dossier on Indicators  
Satisfaction Surveys for Collaborating Centres  
REDMO Quality System Audit  
Data Protection Audit  
Occupational Safety and Health Audit  
Annual Accounts Audit




## Corporate governance

Our mission, vision and values are positioned at the very top of our pyramid, reinforced by steadfast compliance with our articles of association and codes of ethics, good governance, conduct and financial investments, approved by the Board of Trustees.

Our manuals, plans, reports, dossiers and so on describe our activities and provide clear, detailed and transparent answers concerning the destination of the funds entrusted to us by our social base.

### Key actions in 2024:

- Professor Álvaro Urbano officially resigned from his duties as trustee for personal reasons, and Mr. Joan Uriach's role as trustee was formally revoked following his death.
- The new board member, Mr. Ferran Reverter, formally adhered to the Foundation's Code of Conduct for Trustees.
- All meetings of the governing bodies went ahead as planned: the Board of Trustees in April in October and the Delegate Committee in February, in addition to the half-yearly meetings of the Regulatory Compliance Committee and the Operations Unit for the Prevention of Money Laundering.
- The content of the transparency section of the new website and the whistleblowing channel was reviewed and developed.
- Review of the Strategic Plan.



## Quality control systems

We comply with the requirements of a quality management system based on the ISO 9001:2015 standard, designed to ensure the continuous improvement of our work and achieve an impact on results. **In 2024:**

- We reviewed and updated the documentation relating to the quality system: manuals, process map, procedures, protocols.
- The quality system for REDMO processes was audited by Ingecal.
- We analysed incidents and the process action plan.
- We conducted training and development relating to Power BI.
- We developed the structure and indicators of the social balance sheet.
- We carried out continuous internal and external training for all staff.
- We reviewed the risk matrix.
- We implemented the psychosocial evaluation with the company Quironprevención.



## Regulatory compliance

Josep Carreras Foundation and the REDMO programme have the manuals, processes and resources required to demonstrate compliance with the laws and regulations that apply to us, including those relating to crime prevention and data protection.

All members of the organisation are responsible for strict compliance with the standards and have received the necessary training to ensure that they are aware of these. No complaints have been reported via the whistleblowing channel established for this purpose. **The following accreditations, agreements and documents stood out in 2024:**

- REDMO received “Full Standard” accreditation from the World Marrow Donor Association, the highest global certification, for the quality of its service.
- Framework agreement with the Ministry of Health for the management of REDMO.
- Agreement with the Andorran government and all autonomous communities.
- Authorisation granted by the Catalan government to REDMO as a tissue establishment in accordance with Spanish legislation.
- Authorisation granted by the Catalan government for the promotion of bone marrow donation in Catalonia.
- Accreditation of the website by the Medical Association of Barcelona.
- Annual accounts audit conducted by the company Acordia ACR.
- Forensic audit conducted by KPMG on the Foundation’s contributions to Josep Carreras Leukaemia Research Institute during the 2019-2023 period.
- Mapping of Josep Carreras Leukaemia Research Institute’s scientific publications on projects funded by the Foundation, prepared by Siris Academic.
- Action plan following the audit of the Data Protection Regulation, carried out by Faura-Casas.
- Revision of the *Crime Prevention Manual*.
- Revision of the *Security Document*.
- Revision of the *Manual for the Prevention of Money Laundering*
- Updating and improvement of the registry of legal requirements and other standards.

## Governing bodies

The Board of Trustees is the governing body whose function is to ensure compliance with the founding purpose, in addition to guaranteeing that the Foundation's assets are correctly managed.



### Board of Trustees

#### President

H.E. Josep Carreras Coll\*

#### Vice-President

Prof. Evarist Feliu\*

#### Members

Albert Carreras Coll\*

Marcel Pascual\*

Arcadi Calzada

Prof. Rainer Storb

Albert Carreras Pérez\*

Joaquim Folch-Rusiñol

Joan Uriach

Prof. Álvaro Urbano\*

Júlia Carreras\*

Albert Collado

Dr. Quique Bassat

Ferran Reverter\*

#### Non-Board Secretary

Calixto Mut



### Permanent Invitees to the Board of Trustees and Delegate Committee

#### Manager

Antoni Garcia Prat

#### Directors of REDMO

Dra. Juliana Villa / Dr. Sergi Querol

#### Medical Director

Dr. Enric Carreras

#### Medical Consultants

Dra. Rocío Parody

Dra. Alejandra Martínez

#### Recording Secretary for the Delegate Committee

Virginia Ensesa

#### Regulatory Compliance Officers

Prof. Rafael Jiménez de Parga

Natalia Guitera

#### Regulatory Compliance Committee

Prof. Evarist Feliu

Albert Carreras Coll

Antoni Garcia Prat

Dr. Enric Carreras

#### Regulatory Compliance Secretary

Anna Giner

#### Data Protection Officer

Iris Bargalló

#### Operations Unit for the Prevention of Money Laundering

Antoni Garcia Prat

Albertina Grau

Anna Giner



### Honorary Trustee

Prof. Ciril Rozman Borstnar

\*Members of the Delegate Committee.



## Technical team



### Bone Marrow Donors Registry (REDMO)

#### Director

Dra. Juliana Villa / Dr. Sergi Querol

#### Senior Consultant

Dr. Enric Carreras

#### Medical Consultants

Dra. Rocío Parody

Dra. Alejandra Martínez

#### Institutional Coordinator

Núria Marieges

#### Technical Coordinator

Cristina Fusté / Mar Sánchez

#### Accounting

Carolina Salillas

Raissa Dardet

#### Donor Team

Cristina Bueno

Núria Giménez

Serrat Marieges

Felipe Macias

Jéssica Gallardo

Ion Rezola

#### UCB Team\*

Montse Rebagliato

#### Work-Ups Team

Cecilia Montesinos

Mariam Pérez

Isabel Monteagudo

Júlia Martí

Alberto Míguez

Sílvia Tuset

Emma Montenegro

#### Patient Team

Ana Montesinos

Clara Rosés

Mavi Díaz

Ana Pertusa

Beatriz Patiño

Svetlana Kolobukhina

Jordi Martínez

Raquel Coronado



### Marketing

#### Members and Member Retention

Albertina Grau

Anna Grau

Lois Moriel

Vanessa Iglesias

Esther Salabert

#### Charitable Wills

Albertina Grau

#### Corporate Alliances

Regina Díez

Frank Pérez

#### Charity Initiatives

Regina Díez

Clàudia Nogués

Marta Giménez

#### Online Shop and Products

Clàudia Nogués

Regina Díez

#### Institutional Communication

Marta Fernández

Marta Renart

#### E-Marketing and Community Manager

Inés Martí Fabra

Queralt Farreras

Andrea García



### Patient Experience and Welfare Flats

Alexandra Carpentier de Changy

Jasmin Apéstegui



### Public Information

Ana Mas



### IT

Mario Gran

Gerard Leris



### Quality and Regulatory Compliance

Anna Giner

#### Institutional Communication

Sr. Rafael Jiménez de Parga

Natalia Guitera



### Data Protection Officer

Iris Bargalló



#### Manager

Antoni Garcia Prat

#### Scientific Director

Prof. Evarist Feliu

#### General Secretary

Marta Renart

## International presence

### Deutsche José Carreras Leukämie Stiftung e.V.

The more than **270 million euros** raised throughout the **30 editions of the televised gala** aid of leukaemia and the generosity of German donors allowed the Josep Carreras Foundation in Germany to fund **1,552 projects**, **960** of which corresponded to **scholarships and research grants**, **66** to the creation and expansion of healthcare and research facilities, **140** to small projects and **386** to social issues and aid for patient and family associations.

Elisabethstraße 23, 80796 Munich, Germany  
Telephone: (+49) 89 272 9040  
Fax: (+49) 89 272 9044  
[www.carreras-stiftung.de](http://www.carreras-stiftung.de)

### The Josep Carreras / E. D. Thomas Endowed Chair for Cancer Research

The Friends of José Carreras International Leukaemia Foundation agreed to its dissolution and to use the funds to create a chair valued at more than one million dollars from the members of the clinical research division at Fred Hutchinson Cancer Research Center (Hutch) in Seattle, for five-year tenure periods.

In 2023, this chair was awarded to Dr. Roland Walter, a haematologist at Fred Hutch Cancer center who specialises in the treatment of acute myeloid leukaemia.

1100 Fairview Ave N  
No D5-100 - Seattle WA  
98109 USA  
Telephone: (+206) 667-7108

### Fondation José Carreras pour la lutte contre la leucémie, Ginebra

In Switzerland, Josep Carreras Foundation runs a programme for the typing of umbilical cord units through high-resolution techniques. These units are collected by the Swiss registry and are available to any patient in the world who needs them.

This year, eight out of the 15 in the investment plan were allocated to:

#### Research:

Allocated to the following institutions:

- Kinderspital Zürich
- ISREC/CHUV Lausanne
- Groupe d'Oncologie Pédiatrique Suisse (SPOG)

**Projects: the national SWISSCORD project was funded, as well as HLA typing of umbilical cord blood samples.**

1 Case Postale 85,  
CH 1217 Meyrin 2, Switzerland

### Josep Carreras Leukaemia Foundation

Muntaner, 383, 2.º  
08021 Barcelona, Spain  
Telephone: (+34) 93 414 55 66  
[www.fcarreras.org](http://www.fcarreras.org)

## Financial Information



### Source of funds in 2024

Financial income

**€1,988,090.73**

Donations and other income

**€2,637,087.77**

Income for the search for haematopoietic progenitors\*  
for foreign patients

**€6,230,858.58**

Charged to reserves for Institute financing and investment

**€8,199,996.35**

Donations from members

**€18,625,624.14**

Income for the search for haematopoietic progenitors\*  
for Spanish patients

**€19,576,928.39**

---

**€57,258,585.96**



### Destination of funds in 2024

Awareness raising

**€4,023,464.09**

Expenditure on the search for haematopoietic  
progenitors\* for foreign patients

**€4,509,926.54**

Structure of REDMO

**€5,480,490.79**

Administration and fundraising

**€5,648,753.42**

Support for scientific research and other teaching and  
social service programmes

**€8,491,668.21**

Credit to reserves for the construction and fitting out of  
Josep Carreras Leukaemia Research Institute

**€11,788,152.44**

Expenses for the search for haematopoietic  
progenitors\* for Spanish patients

**€17,316,130.48**

---

**€57,258,585.96**

\* Bone marrow, peripheral blood or umbilical cord blood.



Access our annual accounts  
by clicking on or scanning this  
QR code

# The different lines of work



REDMO is Spain's only official programme entrusted with managing the database of Spanish donors.

# The different lines of work



## Scientific research

Josep Carreras Leukaemia Research Institute is Europe's first research centre to focus on leukaemia and malignant blood diseases and one of only a handful in the world. It has more than **400 professionals and has active projects in all areas.**



## Bone Marrow Donors Registry (REDMO)

REDMO currently has access to the **more than 40 million donors available across the world** and, thanks to its efforts, 13,576 transplants involving unrelated donors have been performed worldwide.



## Patient experience

Programme to improve the patient experience in different areas. The programme includes a virtual medical guidance service and a service to provide information and guidance on resources. Since 2010, it has handled more than **22,000 medical inquiries and a further 22,000 information requests** from patients or family members.



## Welfare flats

The Foundation's "A Home From Home" programme offers accommodation in **eight welfare flats** that are located near the main bone marrow transplant centres in the Barcelona area and are adapted to the needs of patients and their families. In 2024, **41 families stayed in our welfare flats**, where they spent a **total of 1,495 nights.**

# Josep Carreras Leukaemia Research Institute

Josep Carreras Leukaemia Research Institute, one of the Catalan government's CERCA research centres, was founded in 2010 by the Catalan government and Josep Carreras Leukaemia Foundation with the aim of boosting biomedical research and personalised medicine in the field of leukaemia and other malignant blood diseases.

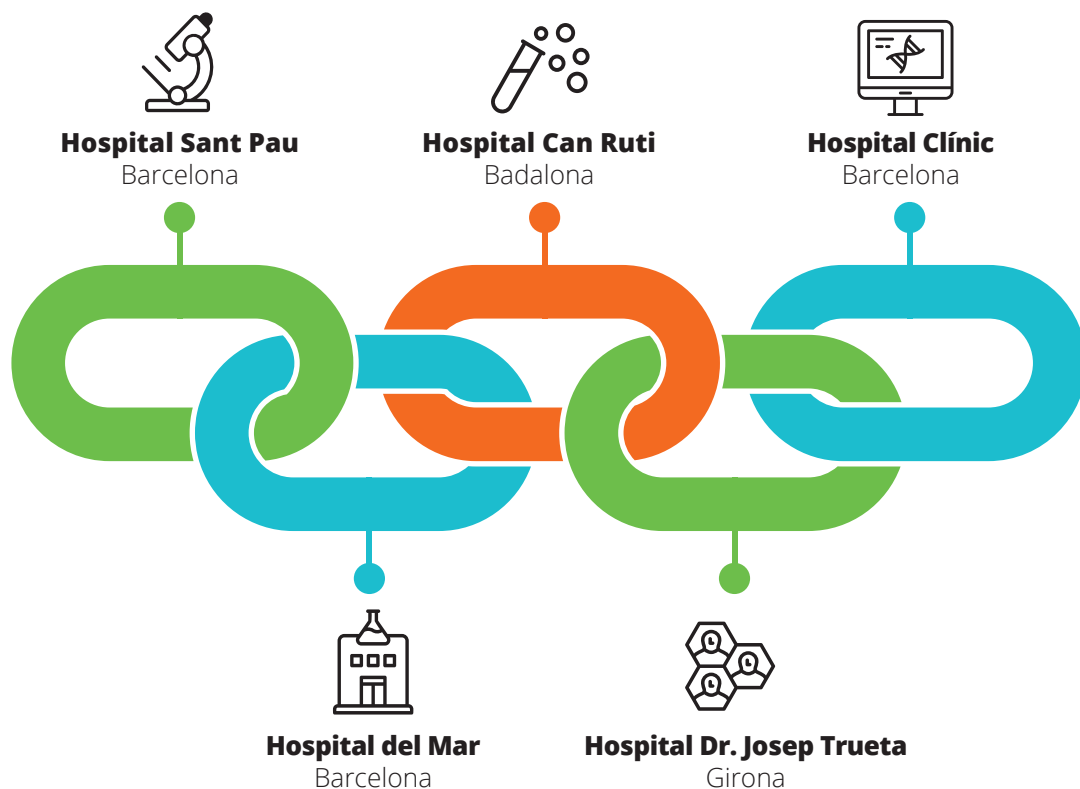
It carries out excellent research on the basic, epidemiological, preventive, clinical and translational aspects of leukaemia and other haematological malignancies.

Its efforts are aimed at identifying new therapeutic targets and developing effective treatments with fewer side effects through cutting-edge research.

The Institute is unprecedented in that it brings together the efforts and rigour of world-class basic and clinical researchers. It employs the most innovative technologies, collaborates on many multicentre projects and competes successfully on both the national and the international stage. Its scientific output is already considerable and highly relevant. Its scientific articles have been published in the most prestigious international journals.



## Josep Carreras Institute has five closely coordinated locations:



## The Institute in numbers

### The team in 2024



**425.21**

FTE\* people



**366.97**

FTE\* researchers and  
technical staff



**40**

research groups



**262.54**

women  
**162.67** men



**4**

programmes



**58.24**

FTE\* management staff

\*Full time equivalent.



## Contributions made by the Foundation to the Institute in 2024



**€1,000,000**

**subsidies for operating costs**  
Contribution to finance general operating costs



**€500,000**

**funding and investments**  
Contribution to invest in building projects and technological equipment



**€5,495,000**

**research grants (various annuities until 2026)**  
Contribution to fund projects and research teams



**€6,995,000**

total contributions

More than **71 million euros**  
contributed to Josep Carreras  
Leukaemia Research Institute since its  
creation



## News in 2024



### A new approach to improve the effectiveness of chemotherapy in childhood leukaemia

Researchers at the Josep Carreras Institute have discovered a way to make leukaemic stem cells, which drive acute myeloid leukaemia in children, more sensitive to chemotherapy.

These cells activate an adaptation mechanism to low oxygen levels in the bone marrow, which renders them resistant to treatment. By blocking

this mechanism, scientists were able to improve their response to cytarabine, a commonly used drug in these cases.

Tested in the laboratory, this discovery could significantly improve current treatments, both at initial diagnosis and in cases of relapse.



Read the article here



## National recognition: Severo Ochoa Centre of Excellence

The Ministry of Science granted the Josep Carreras Institute provisional accreditation as a Severo Ochoa Centre of Excellence.

This seal recognises the institute's high scientific standards, the national and international impact of its research, and its capacity to attract leading research talent.



Read the article here



## News in 2024



### A key protein for producing blood stem cells in the laboratory

Dr. Anna Bigas and her team have discovered an essential role for the I $\kappa$ B $\alpha$  protein in the development of blood stem cells.

Understanding how this protein prevents these cells from maturing prematurely is key to generating them in the lab.

This could prove very useful for treating various forms of leukaemia and other blood-related diseases in the future.



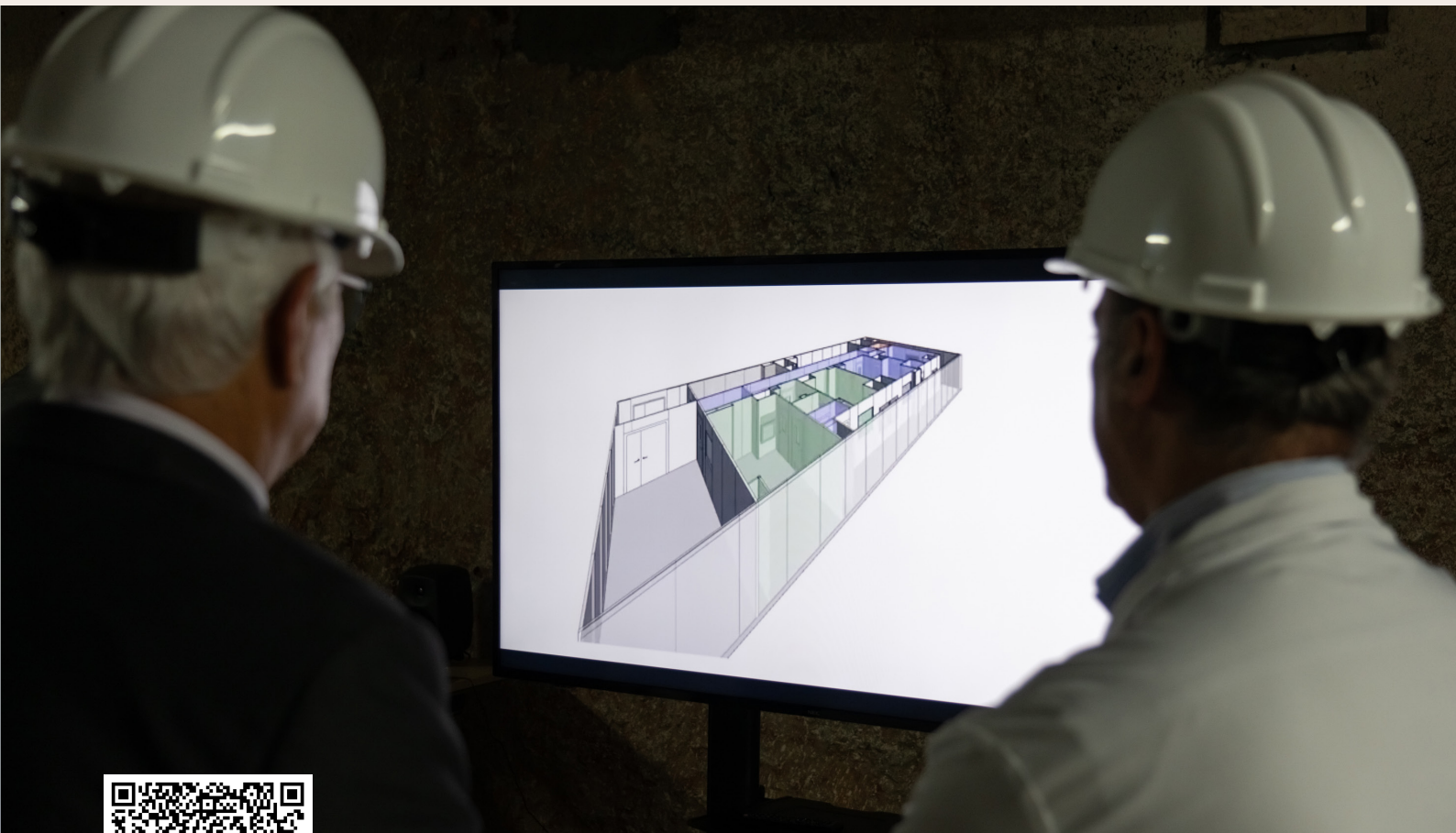
Read the article here



## New facilities for advanced therapies at Hospital Sant Pau

Hospital Sant Pau has begun construction on its new Advanced Therapies Unit, which will make it possible to produce personalised medications for patients within the hospital itself.

This unit has been made possible thanks to close collaboration with Josep Carreras Institute, Josep Carreras Foundation, and the Blood and Tissue Bank.



Read the article here



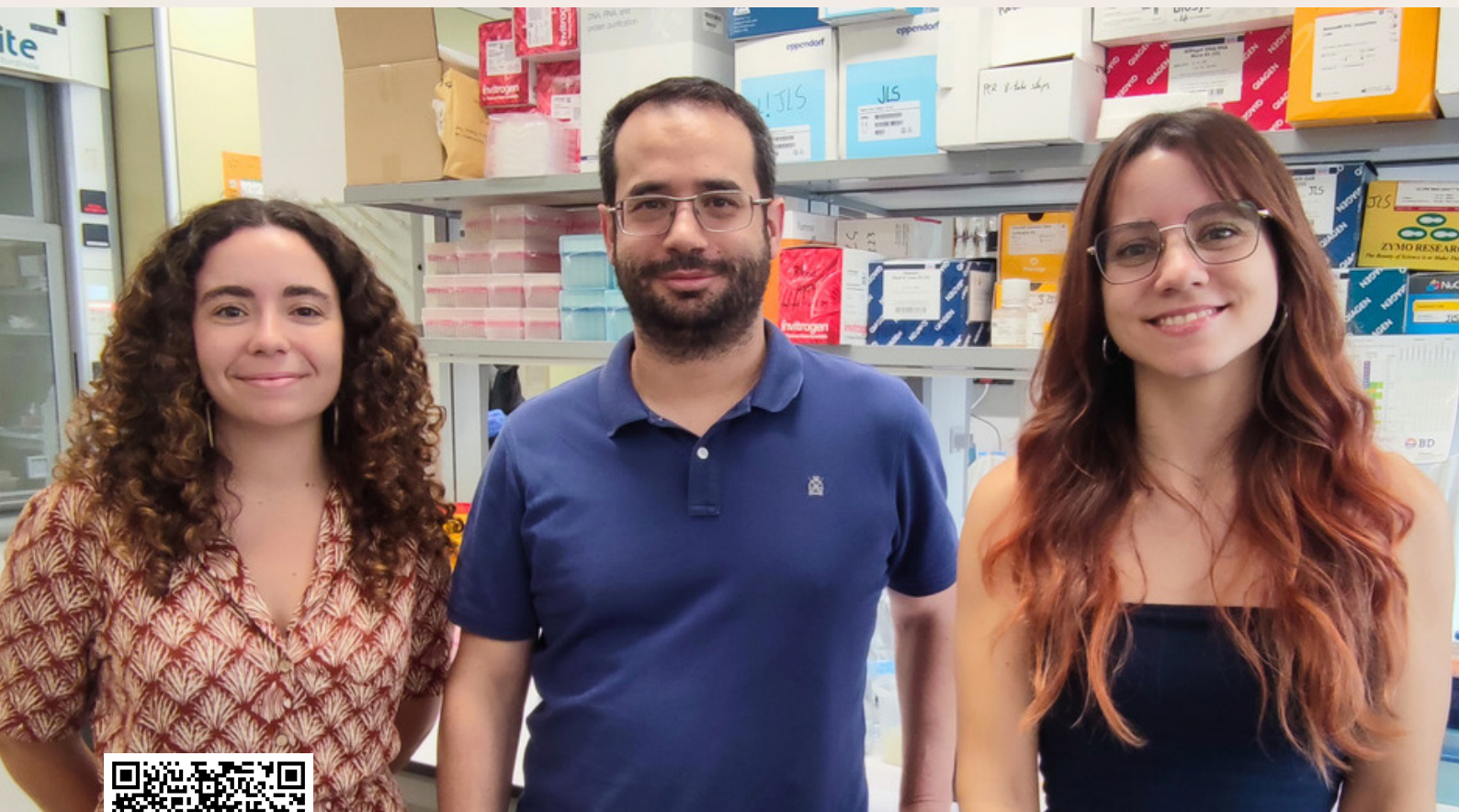
## News in 2024



### A mechanism that helps tumour cells conceal their protective genes

A recent international study, co-led by Dr. José Luis Sardina from the Josep Carreras Institute, found that in certain cases of acute myeloid leukaemia, tumour cells hide key RNA molecules within cellular structures known as P-bodies. This prevents the activation of genes that would normally inhibit cancer growth.

This discovery will improve our understanding of the development of this disease and could guide future therapies.



Read the article here



## Keys to white blood cell maturation to prevent leukaemia

The Chromatin Biology team at the Josep Carreras Institute has identified a key process in the maturation of B lymphocytes, a type of white blood cell.

When this process fails, acute lymphoblastic leukaemia, the most common form of childhood

blood cancer, can develop. This discovery has highlighted new therapeutic targets, such as the SIRT7 protein, which could be exploited to slow or prevent this type of leukaemia.



Read the article here

## News in 2024



### How to improve the effectiveness of CAR-T therapies

CAR-T therapies have revolutionised the treatment of certain forms of leukaemia, but their effectiveness can vary between patients.

Two researchers from the Josep Carreras Institute have discovered that certain characteristics of CAR-T cells, such as the balance between two types

of lymphocytes (CD4 and CD8), markers of cell exhaustion and the presence of a subtype called gamma-delta, are critical for treatment success.

This information could be used to design more effective and personalised treatments in the future.



Read the article here

## Spin-offs OneChain Immunotherapeutics and Leukos Biotech advance towards new cancer therapies in 2024

In 2024, Josep Carreras Institute spin-offs OneChain Immunotherapeutics and Leukos Biotech, which were promoted by Josep Carreras Foundation, achieved major progress in research, clinical trials, funding and partnerships.



### OneChain Immunotherapeutics

#### A new CEO for a new era

In February, Stefanos Theoharis was appointed as OneChain's new CEO. With over 20 years of experience in the field of cell and gene therapy, he joined the company to lead its expansion, accelerate the delivery of treatments to patients and establish strategic new collaborations.

#### New technologies to improve CAR-T therapies

In March 2024, OneChain joined a project funded by the government's TransMisiones programme to the tune of €3.8 million.

OneChain is working alongside other companies and research centres to design new viral particles based on artificial intelligence to **facilitate the direct administration of CAR-T therapies into the body, reduce costs and avoid the need for complex procedures.**

#### First patient treated with OC-1 therapy

In May 2024, the first patient was treated in the **CARxALL clinical trial**, which aims to evaluate the safety of the OC-1 therapy developed by OneChain to treat a rare and aggressive type of leukaemia (coT-ALL).

This therapy targets a specific protein (CD1a) present in tumour cells, thereby allowing it to attack the cancer with fewer side effects.

The study is being conducted at Hospital Clínic and Hospital Sant Joan de Déu in Barcelona.

#### Renewal of the Innovative SME Seal

In September, OneChain obtained the Innovative SME Seal, awarded by the Ministry of Science, Innovation and Universities to companies committed to development, research and innovation.



## Leukos Biotech

### Breakthrough in leukaemia

In October 2024, the first patient began treatment with AOP208, developed by Leukos Biotech. This new drug directly targets leukaemia stem cells, which drive the development and relapse of the disease.

### An innovative therapeutic target

AOP208 blocks the serotonin 1b receptor, a target never before used in oncology. This approach is the result of more than 10 years of research led by Dr. Ruth Risueño with support from Josep Carreras Leukaemia Foundation.

### First clinical trial under way

The SERONCO-1 clinical trial has begun at Hospital Vall d'Hebron under the direction of Dr. Irene Braña. This first phase is being conducted in patients with solid tumours, since the goal is to determine the potentially active dose. Once this

dose has been determined, the priority will be to apply the treatment to acute myeloid leukaemia, a disease with a very poor prognosis, as part of an efficacy clinical trial expected to begin by late 2025.

### International collaboration for leukaemia

This milestone has been possible thanks to the alliance between Leukos Biotech and AOP Health, and support from the Ministry of Science and Innovation. Josep Carreras Foundation remains committed to the search for a cure for all forms of leukaemia.

# Bone Marrow Donors Registry (REDMO)

## What is REDMO?

Often, the only chance of a cure for many people with leukaemia and other malignant blood diseases is a bone marrow, peripheral blood or umbilical cord blood transplant (haematopoietic progenitors). However,

**three out of four patients will not have a compatible family member.**

Therefore, Josep Carreras Foundation created the Bone Marrow Donors Registry (REDMO) in 1991, with the aim of enabling patients without a compatible family member to obtain bone marrow from an unrelated voluntary donor.

It became fully operational in 1994 when it was incorporated into the public health system with the signing of the first framework agreement between Josep Carreras Foundation and the Ministry of Health, through the National Transplant Organisation.

REDMO is Spain's only official programme entrusted with managing the database of Spanish voluntary donors (data that is received directly from the autonomous communities), searching for compatible donors for Spanish patients and coordinating the transport of bone marrow, peripheral blood or umbilical cord blood from donation site to transplant centre.



## An invisible thread of hope: the essence of REDMO

At the heart of Josep Carreras Foundation is the Bone Marrow Donors Registry (REDMO). More than a list, it is a vital network that turns anonymous acts of generosity into life-saving opportunities. Every year, thousands of people with leukaemia and other malignant blood diseases face a challenge that only a bone marrow transplant can cure. Yet **three out of four patients** have no compatible relative, making REDMO and its international network indispensable in the search for a donor.

Since 1991, REDMO has acted as Spain's official bridge, managing the donor database and coordinating the search for and transport of stem cells essential for patients worldwide.

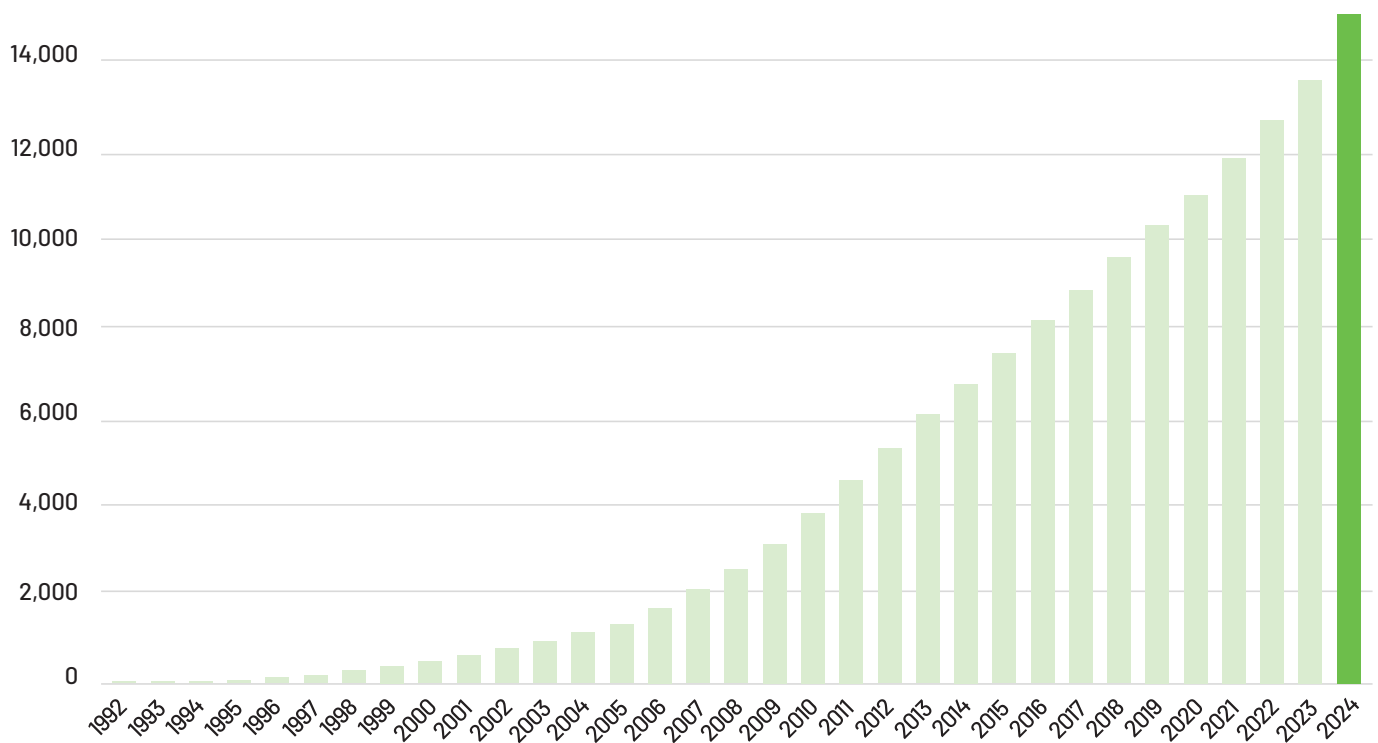
Our work is not simply a promise; it is a guarantee. In March 2024, REDMO obtained the coveted certification from the **World Marrow Donor Association (WMDA)**, a seal that validates every stage of our process, from donor recruitment to post-donation follow-up, under the most rigorous international standards of quality and safety. This recognition inspires us to keep moving forward and reinforces our commitment to excellence and saving lives.



## Global activity

Since its creation, REDMO has coordinated **14,641 transplants**. This figure reflects the joint efforts of **7,846 Spanish donors and 6,795 international donors** who have offered

their help to those in need. Each transplant is the result of a generous act and the effective coordination that makes it possible.



# 14,641

transplants

**7,846 Spanish donors and 6,795 international donors**



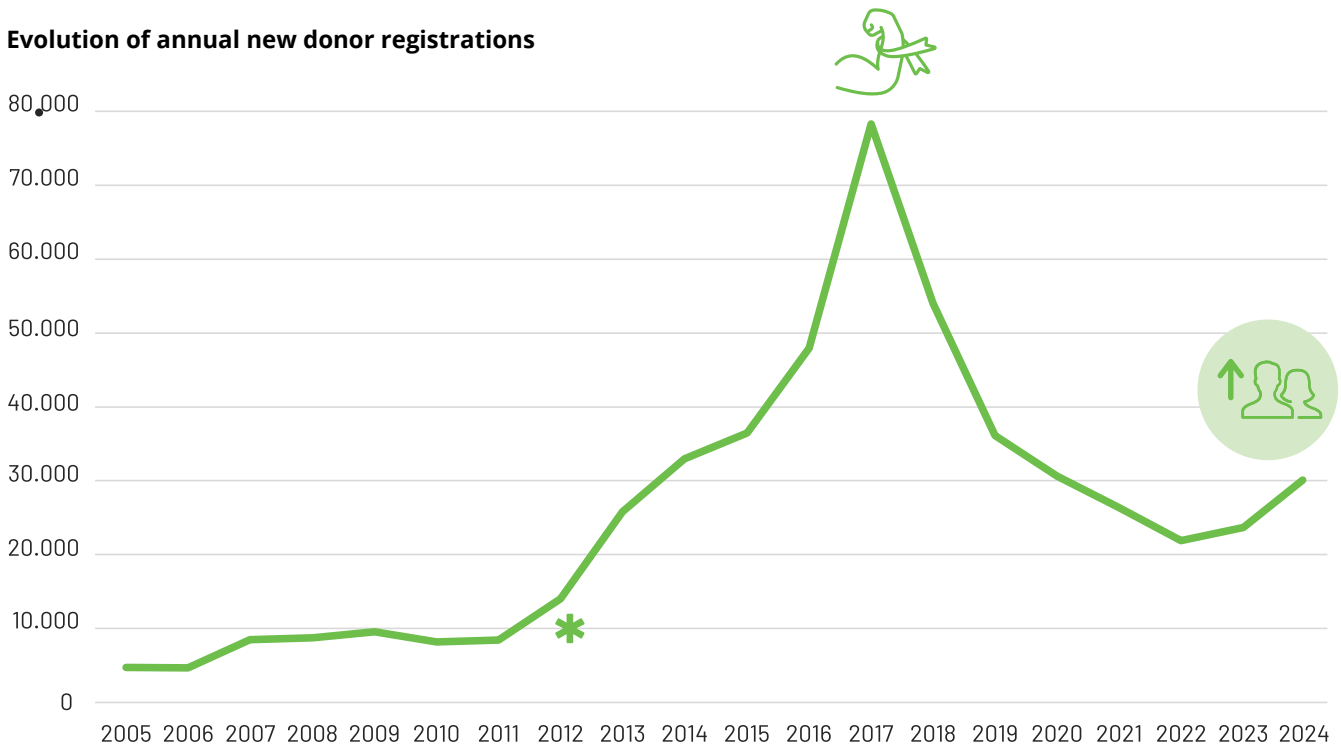
## The awakening of solidarity: the adventure of becoming a donor

The donation journey begins with a crucial decision: joining the donor registry. In 2024, we witnessed a remarkable surge in solidarity, with **30,010 new registrations** in REDMO.

This growth represented a 27% increase over the

previous year and marked a historic milestone: **505,505 available donors**. This impressive achievement places Spain 13th in the world and fifth in Europe in terms of the number of registered donors.

### Evolution of annual new donor registrations



\* In 2012, successive National Bone Marrow Plans (PNMOs) were launched with the goal of increasing the number of bone marrow donors in Spain.



**Pablo Ráez** fell ill with leukaemia and decided to launch a major campaign to raise awareness of bone marrow donation. His testimonial made it possible to dramatically increase the number of new donors. After the negative effects of the pandemic, we finally recovered our growth trend.

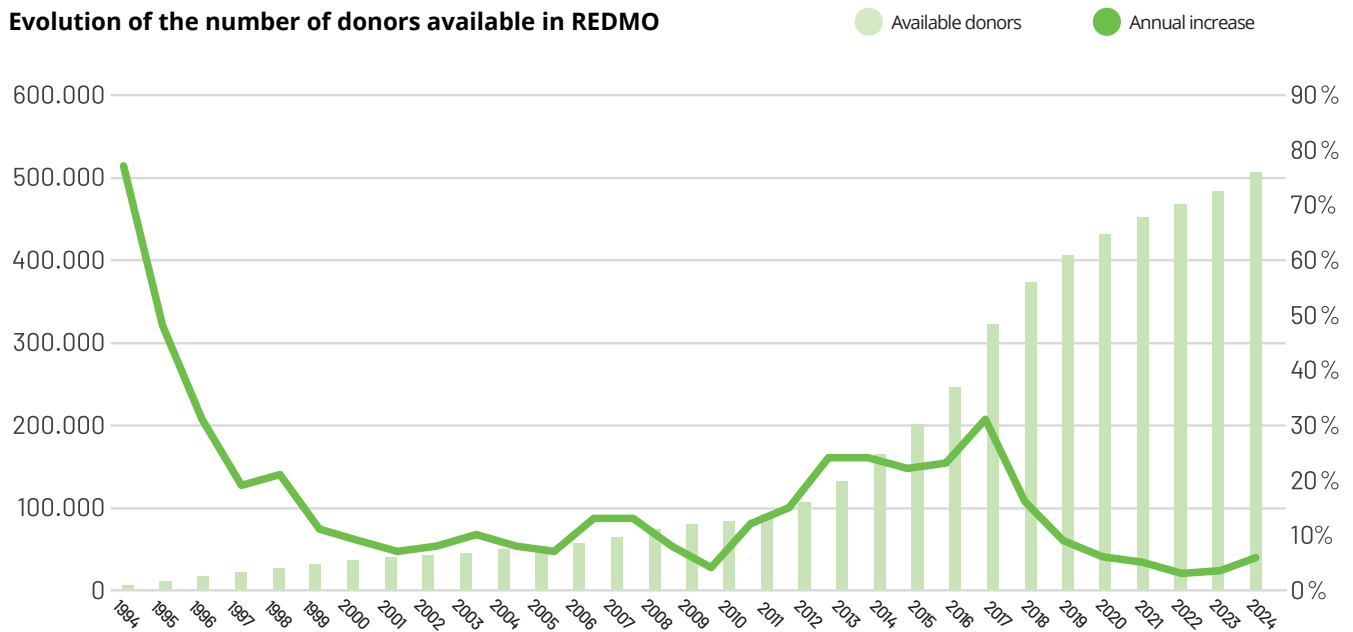


# 505,505

donors available in the world. Increase in 2024: 27%

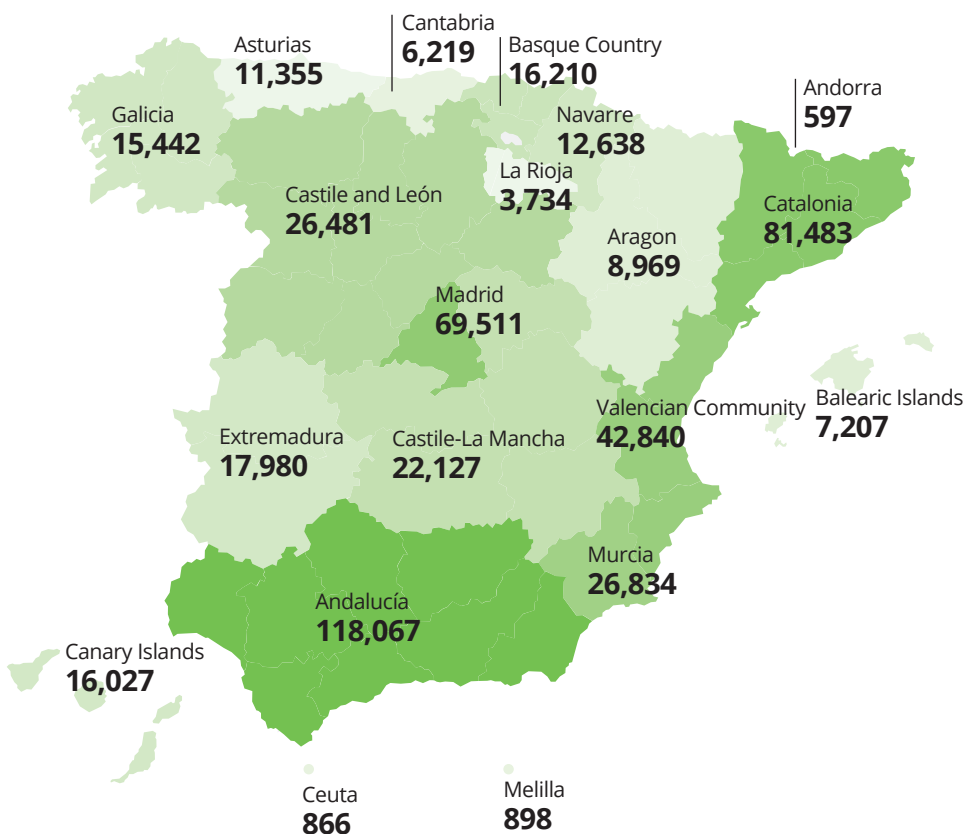
**Spain is ranked 13th in the world and fifth in Europe**

Evolution of the number of donors available in REDMO



Youth is the driving force behind our registry. The average age of newly registered donors is **28**. This gives the registry the vitality and cell quality that transplant teams value most. Although women continue to make up the majority (64%), we remain committed to recruiting **young men (18-40 years old)**, the most sought-after profile for optimising transplant outcomes.

Beyond registration, donor characterisation is essential. In 2024, **29%** of our donors had complete HLA typing and **62%** had the minimum partial typing, both crucial for compatibility. However, information on blood type (40%) and cytomegalovirus status (5%) still need improvement. We will continue to work on these areas to ensure maximum efficiency.



This generosity extends throughout Spain, with regions such as **Andalusia (118,067 donors)**, **Catalonia (81,483 donors)** and **Madrid (69,511 donors)** leading the way.



## Requests about donors

When the call from REDMO comes, availability is key. In 2024, we handled 2,412 requests for confirmatory samples, 19% more than the previous year. This fundamental process, which involved the completion of more than 2,273 medical questionnaires and the shipping of 1,641 samples, is a key step towards transplantation. In addition, 1,170 extended typing cases were handled in 2024, which represented a 12% increase in activity compared to the previous year.

These requests consist of:



**Completing a medical and availability questionnaire: 2,273** medical questionnaires were completed in 2024.



**Extracting samples** to confirm HLA typing at the transplant centre and analyse basic infectious studies: **1,641 samples were sent.**



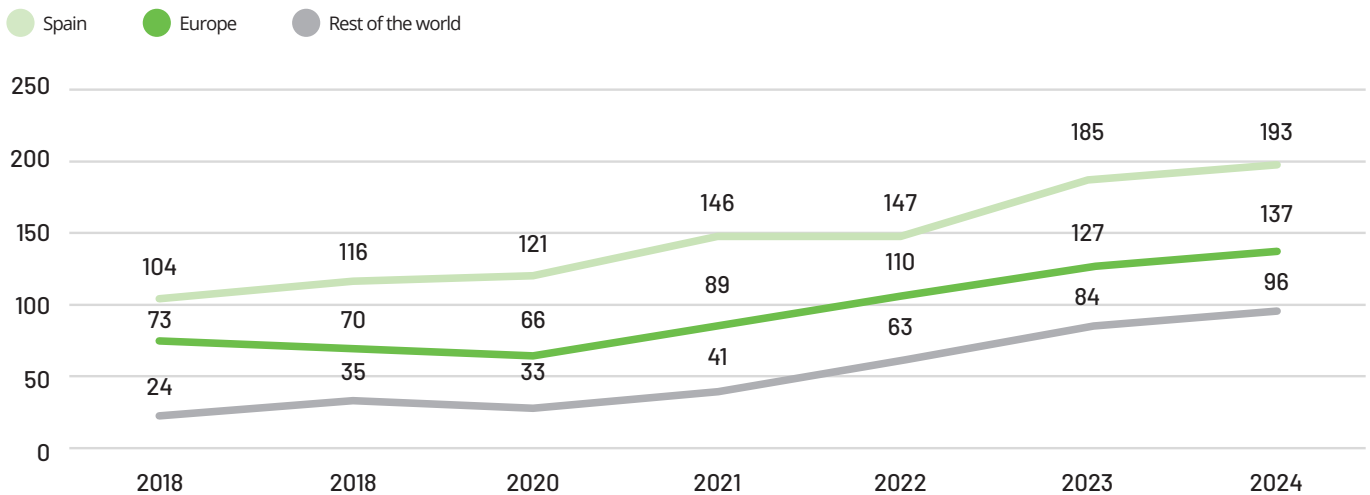
**The entire process, from request to sample collection, was completed in an average of 13 days, thus meeting the requirements established by the standards of the World Marrow Donor Association (WMDA) and the National Bone Marrow Plan (PNMO).**

## Donations coordinated in 2024

This altruistic journey resulted in **426 effective donations from Spanish donors in 2024**, 8% more than in 2023. Peripheral blood apheresis remains the most common method (88%), followed by bone marrow (7%) and lymphocytes (5%).

Our solidarity knows no borders: alongside 193 Spanish patients, our donations also benefited patients in more than 30 other countries. Notable international recipients included those in the United States (70), France (41), Germany (24), Italy (21) and Canada (11).

### Evolution of effective donations according to destination. Comparison 2018-2024

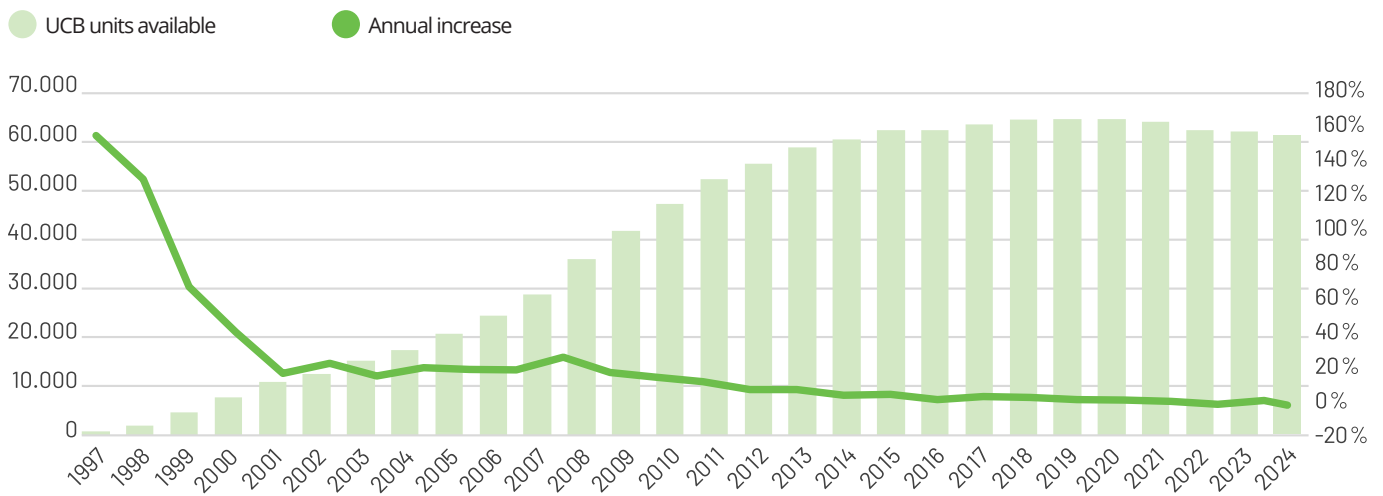


## Umbilical cord blood units

Umbilical cord blood (UCB) remains an essential therapeutic resource, especially for paediatric patients, those with difficult HLA compatibility and those in need of urgent transplants. We maintain a national inventory of **61,214 high-quality units**, which positions us as the leader in Europe and third in the world. In 2024, we coordinated the

shipment of **68 units for transplant**, with the majority going to international patients (79%). Banks in Barcelona (35 units) and Malaga (29 units) played the most active roles in this crucial effort.

### Evolution of the number of umbilical cord blood units available in Spain



### In 2024, 68 units were sent for transplants for patients around the world



**61,214**

high-quality units

Leader in Europe and third at global level



## The patient's journey: a clock that keeps hope alive

For thousands of families, a serious blood disease diagnosis sets in motion a race against time in which a transplant from an unrelated donor may be the only possible cure.

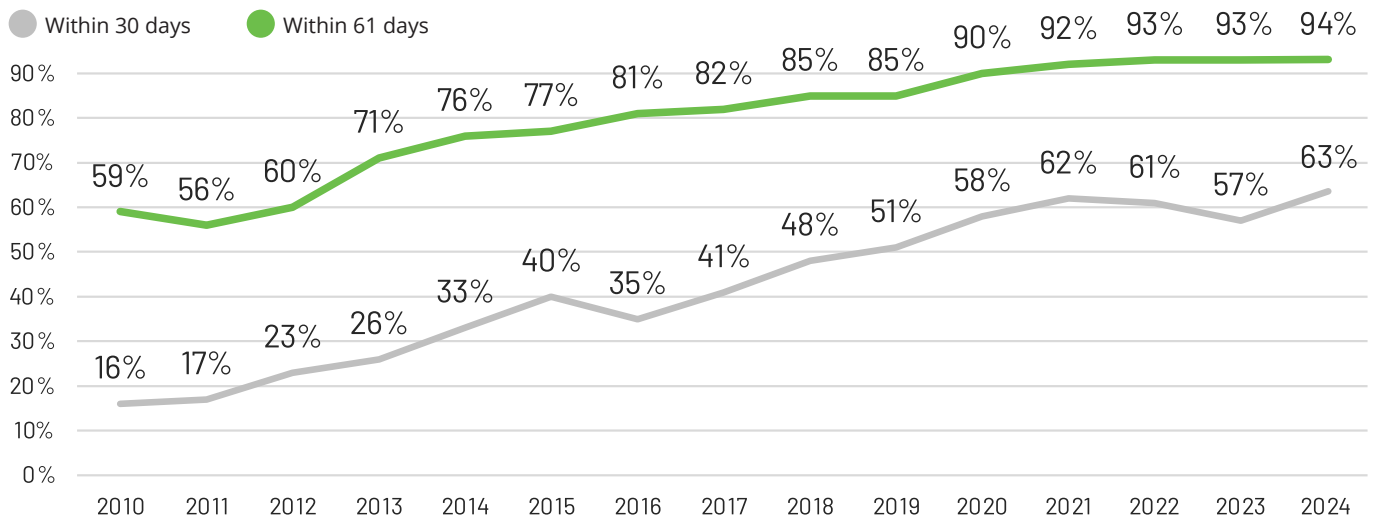
Activating this thread of hope led to **1,394 new searches** on behalf of Spanish patients in 2024,

11% more than the previous year. These searches focused primarily on acute forms of leukaemia and myelodysplastic syndromes, which affect adults with an increasing average age (53.6 years), as well as paediatric patients (8.7 years).



Finding a match is a moment that determines the patient's destiny. We were able to identify donors for 1,133 patients, an 11% increase over the previous year, and to locate a total of 2,262 potential donors. Speed is a critical factor: this

location process took an average of just 27 days. An impressive 94% of donors were located in less than 60 days, and the likelihood of finding a 9/10 or 10/10 donor remained above 85% after 60 days of searching.



# 1,394

new searches on behalf of Spanish patients in 2024, 11% more than the previous year

“Day zero” of the transplant marks a new dawn. We managed 1,430 formal transplant requests (24%), which involved coordinating the complex logistics from donor extraction to cell infusion at the patient’s hospital. In total, **778 cell preparations** (bone marrow, peripheral blood, lymphocytes, umbilical cord blood) were received, and **751 haematopoietic transplants** (+18%) in **more than 40 transplant units throughout Spain** were facilitated. The autonomous communities of Andalusia (139), Catalonia (150) and Madrid (103) accounted for the highest number of these procedures.

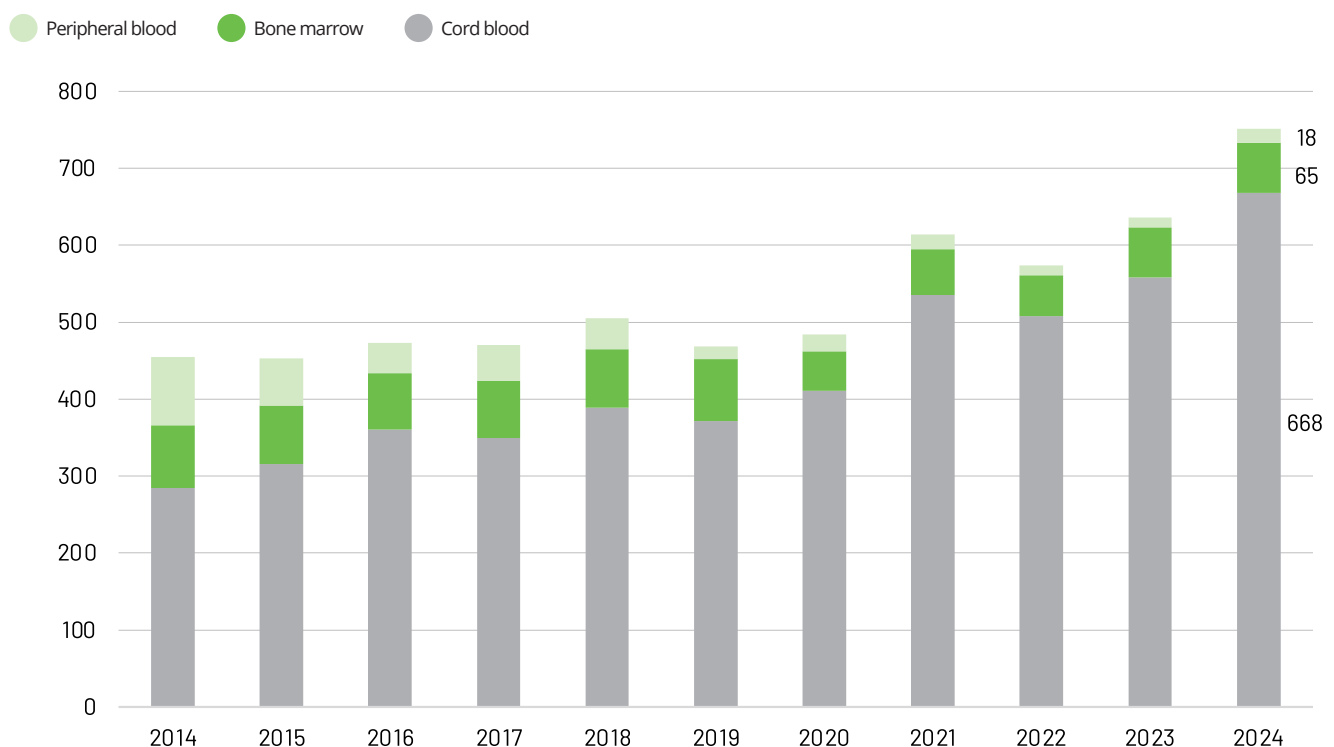


**In Spain, 751 transplants from unrelated donors were facilitated (an increase of 18% compared to the previous year).**



**751**

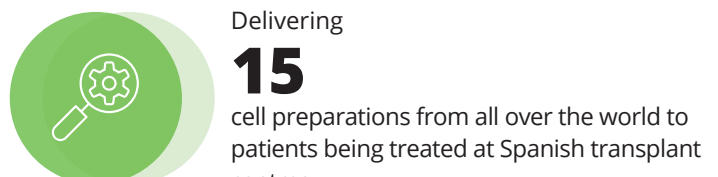
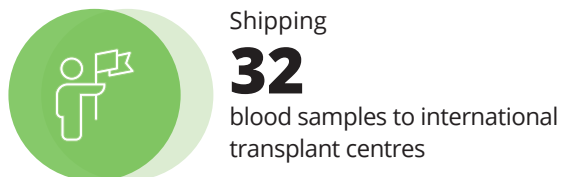
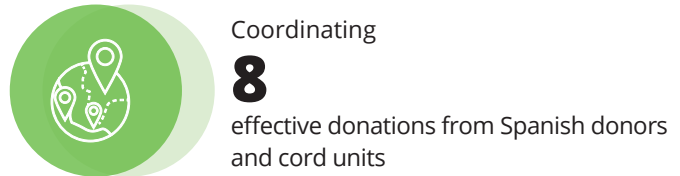
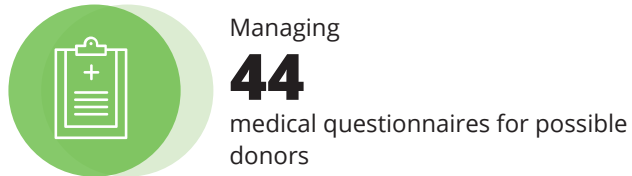
haematopoietic transplants (+18%) in more than 40 transplant units throughout Spain



## REDMO in action: a lifeline

Beyond the figures, REDMO represents a complex orchestration of efforts: in 2024, it carried out

the following activities every week:



All of this has been possible thanks to guidelines from the National Transplant Organisation and collaboration from donor centres, cord blood banks, collection centres, HLA laboratories and transplant centres. And, of course, thanks to the most important factor: the selfless work of hundreds of donors, who once again made that invisible thread of hope possible this year.



This constant activity is a reflection of our dedication. Every week, an intricate network of couriers and shipping companies travels a distance equivalent to **circling the globe 12 times**, to ensure that the stem cells arrive at their final destination on time. This complex logistical effort is key to delivering hope without boundaries to every patient.



# Patient Experience Programme

**In 2022, the Foundation launched the patient experience area with the aim of promoting projects that transcend the medical field to offer comprehensive support to patients with blood diseases.**

Our commitment is to design and implement strategies, materials and projects that significantly improve the quality of life of our patients and their families. Some of the most significant projects we implemented in 2024 are:

# Right to be forgotten regarding cancer and reform of temporary incapacity

Following the findings on access to financial and insurance products from the “Young People and Leukaemia” report we presented in 2022, we redoubled our efforts to promote the law on the right to be forgotten regarding cancer, which was finally approved in Spain in June 2023.

In 2024, together with the Working Group of Cancer Entities, we held **discussions with the Ministry of Health** to find answers and solutions to the ambiguities and shortcomings in the amendment to Law 50/1989. Answers to the **most common concerns** among patients were recently received, although discussions continue on other outstanding needs, such as a whistleblowing channel, reference tables for cancers with a better prognosis and a working space between governments, insurance companies and patient associations.

In late 2024, talks also began with the Ministry of Inclusion, Social Security and Migration to establish a social dialogue and thus negotiate a system whereby employees with cancer who have temporary incapacity **can gradually return to work after their illness.**

≈50%

Almost half report having encountered **difficulties when applying for a loan.\***

\*Data from the 2022 “Young People and Leukaemia” report: [www.fcarreras.org/jovenesyleucemia](http://www.fcarreras.org/jovenesyleucemia)

70%

A total of 70% reported that they had encountered **difficulties when applying for funeral insurance.\***

83%

A total of 83% reported that they had encountered **difficulties when taking out life insurance.\***



For more information, click or scan this QR code



I wanted a mortgage and applied to several banks, but none would grant me life insurance. By law, it isn't mandatory, yet the banks still require it. In my case, I couldn't get life insurance, but one bank agreed to give me a mortgage, on the condition that I pay a much higher interest rate than anyone else. And on top of that, I was supposed to feel grateful for paying more.

**Elordi, 42 years**  
Diagnosed with leukaemia in 2013.



## GvHD 360° project

Chronic graft-versus-host disease (GvHD) often presents a complicated challenge for many people after a bone marrow transplant from a donor. Skin, eyes, joints, lungs... GvHD can affect many organs and sometimes directly impacts the quality of life of these survivors. For that reason, and thanks to a collaboration with Sanofi, we launched a project in 2024 to raise awareness about this little-known disease and help patients manage it in the best possible way. In the future, the goal is to collect data and generate interest to advance the comprehensive treatment of this disease.



For more information, click or scan this QR code

### Actions in 2024:

**A practical guide to graft-versus-host disease for patients and their families.** More than 60 pages featuring resources and explanations about the different physical manifestations of GvHD, its emotional impact and tips for coping with it in daily life.



**Informational videos and testimonials.** Yaiza, and Antonio's parents Laura and Víctor share their experiences of GvHD.



## Coral programme

Based on the "Young People and Leukaemia" report published in 2022, the Foundation embarked on the challenge of **improving comprehensive care for young adult patients with acute leukaemia or aggressive lymphoma**, and proposing and implementing a nationwide care model.

In 2024, a **qualitative study was conducted at Hospital Clínic in Barcelona** to comprehensively identify the medical process these patients go through, step by step: from pre-diagnosis to long-term survival. We worked alongside a **large group of professionals**, including haematologists, nurses, social workers,

psychologists and gynaecologists, and with groups of patients between the ages of 18 and 39 who had been diagnosed in recent years.

The results will soon be validated in three other Spanish hospitals to obtain the final results and propose a care model and a series of tools for these patients.



programa  
coral

Jóvenes y leucemia  
Más allá de sobrevivir

# Imparables por un tubo (“Non-stop unstopposables”) podcast

Since 2023, *Imparables por un tubo* podcast has formed part of the commitment to improve the quality of information for blood cancer patients and their families.

It is available as a video podcast on YouTube and an audio podcast on IVOOX, Apple Podcasts, Google Podcasts and Spotify.

Fundación JOSEP CARRERAS contra la leucemia

EPISODIO 1x00

UNA VIDA DEDICADA A LA LUCHA CONTRA LA LEUCEMIA

Voluntaria de Pfizer® CONTRA LA LEUCEMIA Josep Carreras

**imparables por un tubo**

CON JOSEP CARRERAS



Fundación JOSEP CARRERAS contra la leucemia

EPISODIO 1x01

CUANDO DICEN LEUCEMIA

CON EL DR. JOSEP M<sup>a</sup> RIBERA, HEMATÓLOGO; ARES RUEDA, PACIENTE Y ONCOVITAL.

**imparables por un tubo**

APADRINADO POR: 



Fundación JOSEP CARRERAS contra la leucemia

EPISODIO 1x02

¿CÓMO SEGUIR SIENDO YO?

CON LA DRA. SONIA FUERTES, PSICOPEDAGOGA; VAIZA CUMELLES, PACIENTE Y ONCOWELLNESS.

**imparables por un tubo**

APADRINADO POR: 



Fundación JOSEP CARRERAS contra la leucemia

EPISODIO 1x03

¿Y SI LA VIDA VA DE ESO?

**imparables por un tubo**

CON DANI ROVIRA



Fundación JOSEP CARRERAS contra la leucemia

EPISODIO 1x04

LA VIDA SIGUE

CON LA DRA. MARÍA SUÁREZ-LLEDO, HEMATÓLOGA; JUANXO SERRANO, PACIENTE Y LA DRA. JULIANA VILLA, DIRECTORA DEL REDMO.

**imparables por un tubo**

APADRINADO POR: 



Fundación JOSEP CARRERAS contra la leucemia

EPISODIO 1x05

EL PACIENTE ADOLESCENTE Y ADULTO JOVEN

CON EL DR. PABLO VELASCO, HEMATÓLOGO; DRA. IRENE GARCÍA-CADENASC, INVESTIGADORA DEL IJC Y LA DRA. SOFIA FOURNIER, GINECÓLOGA.

**imparables por un tubo**

APADRINADO POR: 



Fundación JOSEP CARRERAS contra la leucemia

EPISODIO 1x06

FISIOTERAPIA ONCOLÓGICA

CON LA DRA. ASTRID TEIXEIRO Y MARTA DEL PECHO

**imparables por un tubo**

APADRINADO POR: 



Fundación JOSEP CARRERAS contra la leucemia

EPISODIO 1x07

CUIDADOS PALIATIVOS

CON MATILDE PÉREZ Y ARANTZA DE LARA, DE LA FUNDACIÓN ENRIQUETA VILLAVECCHIA.

**imparables por un tubo**

APADRINADO POR: 



Fundación JOSEP CARRERAS contra la leucemia

EPISODIO 1x08

FERTILIDAD Y CÁNCER

CON LA DRA. DOLORS MANAU, JEFA DE UNIDAD DE REPRODUCCIÓN HUMANA ASISTIDA DEL CLÍNICA Y LUCÍA GONZÁLEZ.

**imparables por un tubo**

APADRINADO POR: 




You can listen to all 2023-2024 episodes by clicking or scanning this QR code

# Welfare Flats Programme: “A home from home”

A home from home:  
a record number  
of out-of-town  
patients housed in  
the Foundation’s  
accommodation!



## 105 patients and their caregivers stayed in the Foundation's charitable accommodation (flats or hotels) free of charge in 2024

This figure represents a **48% increase** in care for people travelling to Barcelona for treatment, especially bone marrow transplants and CAR-T treatments. This accommodation, with an annual occupancy rate of almost 80%, has hosted people from all of these regions: A Coruña, Almería, Asturias, Barcelona, Bilbao, Extremadura, Girona, Guipúzcoa, Huelva, Lleida, Lugo, Navarre, Pontevedra, Salamanca, Santa Cruz de Tenerife, Seville, Tarragona, Valladolid and Zaragoza. It has also housed people from other countries, including Andorra, Colombia, Tunisia and Ukraine.



welfare flats available near Hospital Clínic, Hospital Vall d'Hebron, Hospital de Sant Pau, ICO-Badalona and ICO-Hospitalet, the main hospitals in Barcelona that perform haematopoietic transplants and CAR-T treatments



adult patients housed in the Foundation's eight flats in 2024 (59 stays)



days was the average stay in the flats



overnight stays in 2024

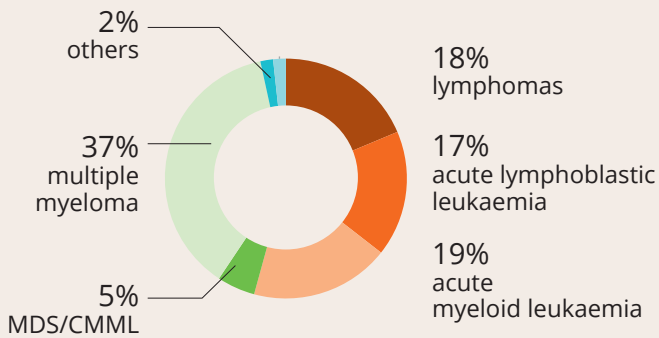


vulnerable families who received financial assistance for purchases worth €3,580 thanks to Consum Supermarkets

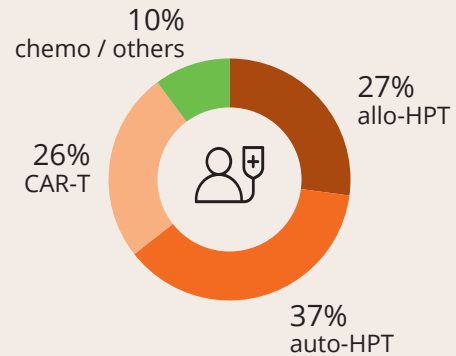


## Other data:

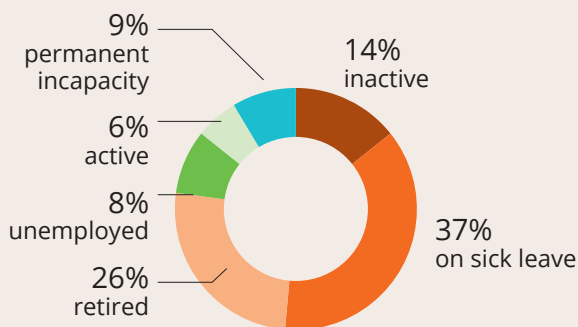
**Types of diseases** experienced by patients housed in the flats in 2024



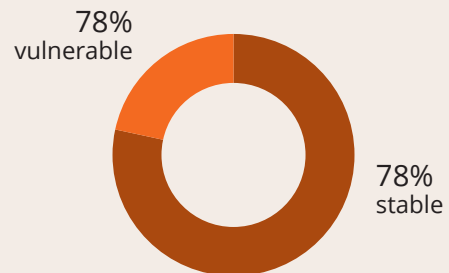
**Treatments of patients** housed in the flats in 2024



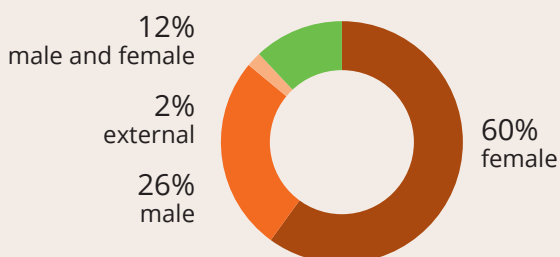
**Employment situation** of patients when they enter the flats



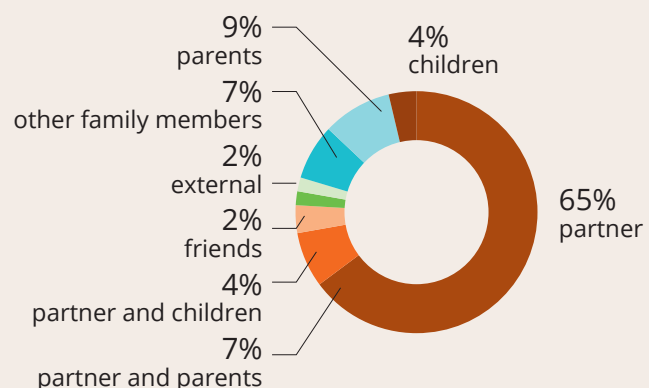
**Socioeconomic situation** of patients when they enter the flats



**Gender of the primary caregiver** who stayed with the patient in the flat



**Relationship between the patient and the primary caregiver** who stayed with the patient in the flat



# Charitable hotels

**5 #unstoppableagainstleukaemia hotels that helped us house patients for short stays free of charge. Since 1994 we have housed more than 750 families, and we'll carry on... unstoppable!**

The most recent data on tourism costs in Barcelona show that the average price of a hotel room is now €183 per night. Tatiana, Josep and Rosa would have had to spend €19,947, €8,418, and €5,856 to stay in the city for their treatment. Future trends suggest that the increase in transplants, CAR-T immunotherapy treatments (even at home) and housing prices in Barcelona, combined with the challenges of renting a flat (tourist or otherwise) long term, without knowing the length of stay in advance, and the precarious social situation, will make **charitable accommodation more necessary than ever**. In fact, we had to turn down 53 requests in 2024 due to a lack of availability at the time.



patients (children and adults) housed in charitable hotels in 2024 (81 stays)



days was the average stay in the hotels



overnight stays in 2024

\*patients housed in hotels are adults and children.

**In 2024, two new hotels joined this charitable team:**

Sercotel  
hotels

MINOR  
HOTELS

AC  
HOTELS  
MARRIOTT



**Rosa** stayed in another of our flats for 32 days to receive immunotherapy treatment for multiple myeloma.



**Tatiana**, 55, stayed in one of the flats near Hospital Vall d'Hebron in Barcelona for 109 days to recover from an allogeneic transplant that cured her acute myeloid leukaemia.



**Josep** spent 46 days in one of the flats near ICO-Hospitalet to recover from CAR-T immunotherapy to treat lymphoma.



# Now, more than ever... a home from home!

With the aim of ensuring that patients and their families are as comfortable as possible, we began **renovating all our flats** in 2023. In 2024, we put

the finishing touches to six of our eight flats thanks to financial and in-kind contributions from many of our #unstoppableagainststleukaemia companies.

Flat close to ICO-Hospitalet



Flat close to ICO-Hospitalet



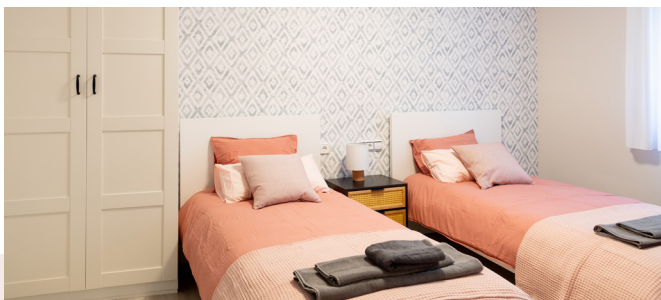
Flat close to Hospital Clínic



Flat close to Hospital de Sant Pau



Flat close to Hospital Vall d'Hebron



Welcome pack in the flat close to Hospital Vall d'Hebron



## Thanks.



For more information, click or scan this QR code

# The Unstoppable community



One step away  
from 150,000  
members



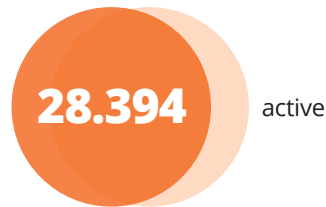
# Our members and friends



## Our members

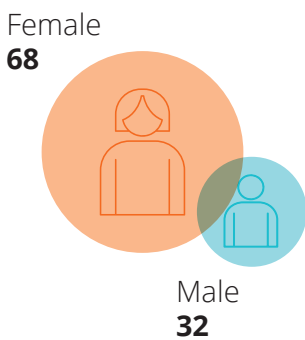


## Our friends

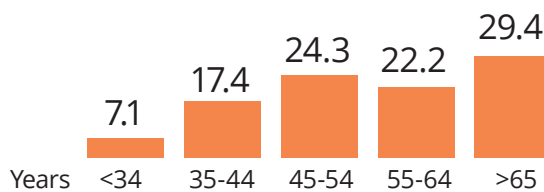


## Profile of our members

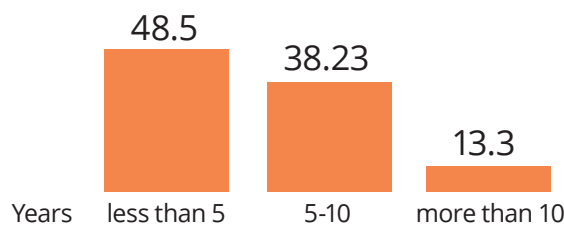
### Distribution by gender (%)



### Distribution by age (%)



### Distribution by longevity (%)



### Average contribution of our members

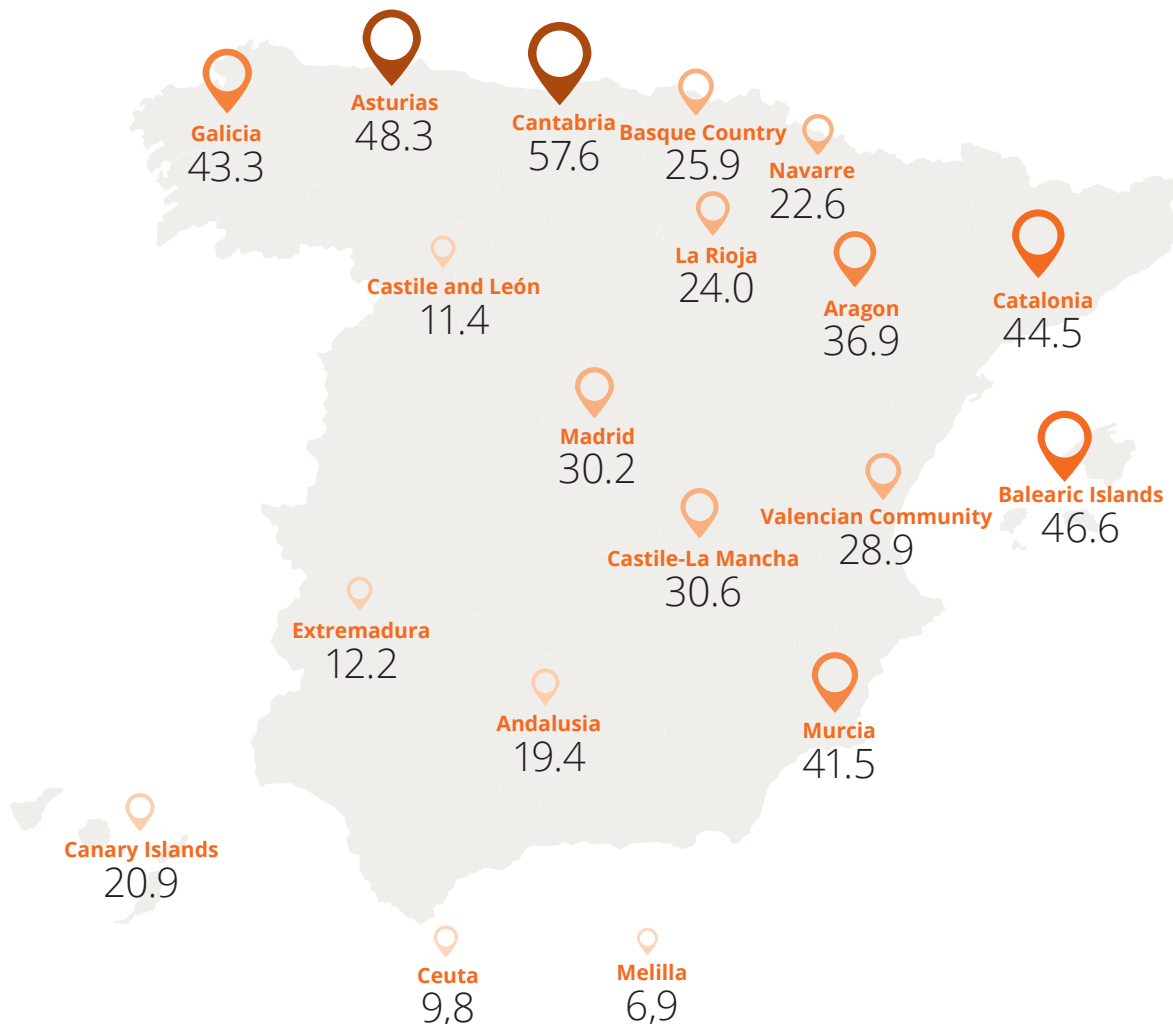


Check out how the tax relief on your contribution has improved by clicking or scanning this QR code

If you wish to change your contribution, call us free on **900 32 33 34** or email us at **socios@fcarreras.es**

## Penetration rate by autonomous community

(members per 10,000 inhabitants)



My name is Esther, and I joined the members and donations team in 2024, after two years providing telephone support at the Foundation. Now I handle administrative management, but above all, I'm on the other end of the line to answer questions, facilitate procedures and provide close support to members and collaborators. Each of you is essential to continue moving towards a future free from leukaemia. That's why I love helping and ensuring that your experience with the Foundation is always welcoming, smooth and easy. I hope that, together, we can continue to be Unstoppable!

Esther Salabert,  
Member and donation management



## Testimonials from our Unstoppable members



I've collaborated with Josep Carreras Foundation for many years. It does invaluable work in the fight against leukaemia, especially in children. Often, those of us who collaborate are unaware of the suffering this disease causes, and I include myself in that. So their work is immensely important. I'll continue to support this wonderful cause in the hope that we'll be able to eradicate this disease one day. Thanks for all your work.

Pablo, member.



I found out about you through your founder; I've always loved opera. As a child, I lost a friend to osteosarcoma, and I think that had a great impact on me. Three years ago, I found out I had thyroid cancer. My prognosis was good, but there was a lot of uncertainty and fear. I think the work you do and what you have achieved is amazing, and I want to do my bit to be part of the cure for this disease.

Susana, member.





# Unstoppable companies and entities

**In 2024, the Josep Carreras Foundation Corporate Alliances Department continued to strengthen its strategic partnerships with companies and organisations committed to curing leukaemia.**

Each collaboration offered a unique window into the essence and values of each organisation and enabled them to be part of our shared commitment: to carry out research, improve the quality of life of patients and their families, and contribute to the ongoing evolution of REDMO.

Our alliances have seen remarkable growth, with diversification in terms of both the types of companies and the forms of collaboration. Large companies, SMEs, local businesses and entities in a range of sectors have joined us on this journey, thus allowing us to expand

our impact and continue generating opportunities and resources in all areas of the Foundation.

It is hugely important to us that our collaborators want to go beyond the mere execution of corporate social responsibility to become fully involved in our initiatives, act as joint creators of projects and serve as true ambassadors in the fight against leukaemia.

Combining the strength and reach of major companies with the familiarity and authenticity of smaller companies has allowed us to weave an Unstoppable charitable network with a real impact on society.

**Thanks to all the companies and entities that formed part of this life-saving alliance in 2024.**



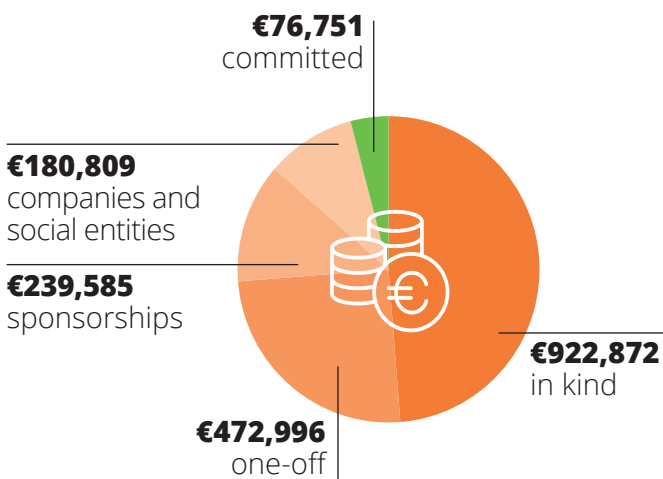
## Impact data



# €1,816,263

Unstoppable traders

## Impact data



Our purpose at Sanofi is to harness the power of science to improve people's lives. We firmly believe that this purpose is fully aligned with the mission and objectives of Josep Carreras Foundation. It is truly inspirational to see how its work has grown since the beginning, and it has now reached the impressive milestone of half a million donors. The Foundation's work, however, goes so much further than that, as it provides donors, patients and their families with various resources.

Dr. María Jesús Alsar Ortiz,  
Director of the Sanofi Transplant Unit

# sanofi



## Ways to get involved



### Sponsorships

Companies and entities that play an active role in our awareness campaigns and help us generate a greater impact on society.



### Unstoppable Companies and Entities Plan

An annual alliance of companies and entities that are committed to the fight against leukaemia and allow us to fund the Foundation's core programmes.



### Collaborations

1. One-off financial contributions.
2. In-kind donations and pro bono agreements
3. Agreements to publicise charity initiatives
4. Unstoppable traders.
5. Free loan of spaces.
6. Calls for private grants and subsidies.



We've been collaborating with Josep Carreras Foundation for a decade now, and we're proud to contribute, in some way, to saving lives and improving the quality of life of patients and their families. Such collaborations have a significant impact on our company: they encourage us to pursue sustainability and contribute to a better world, while also helping us attract and retain talent, as people increasingly value working for companies that make a positive contribution to society.

Julián Sánchez,  
Common MS



# Territorial presence

Internationally, we have active companies in Japan, the United States, the United Kingdom, Switzerland and France, among other countries.

Presence in the territory, from highest to lowest penetration



## Milestones in 2024



### Corporate commitment to our welfare flats

Corporate support has been key to continuing to offer free accommodation to leukaemia patients and their families. Thanks to these partnerships, we have completed the renovation of our entire network of welfare flats and expanded our collaboration with two additional charity hotels.

Thanks to this corporate commitment, we have allocated €100,000 to improving and maintaining the flats and have doubled the number of vouchers for basic necessities for the most vulnerable families.

In a new development, in 2024 we had a vehicle dedicated to following up and supporting the patients and families staying there.



### Key goal: funding research

More than €200,000 was allocated to fund specific research projects at the Josep Carreras Leukaemia Research Institute. This support is essential to promoting key lines of study, accelerating discoveries and moving ever closer to our goal.



### Voices in the fight against leukaemia

The support of our media partners has been key to amplifying the impact of our mission. Thanks to their collaboration, we launched nine campaigns that achieved widespread publicity in various media and formats. This visibility allows us to reach more people, raise awareness about our cause and mobilise critical support.





**The Unstoppable community**  
Unstoppable companies and entities



**By REDMO's side**

Some companies form part of the donation network for specific REDMO projects, by funding travel or implementing the development of technological tools for improvement.



**The involvement of small businesses**

Our network of Unstoppable Traders continued to gain support, with more participating stores and commercial zones, thus extending our presence across the territory.

In addition, we continued making an impact in municipal markets with our temporary exhibition during Leukaemia Awareness Week.





## Together with the Patient Experience Programme

We raised more than €160,000 in funding aimed at improving the experience of patients and their families. This support allowed us to sponsor podcasts and information manuals, which we distributed to hospitals, associations and the general public.

In addition, we launched a major campaign on chronic graft-versus-host disease and gave patients a voice in corporate awareness talks.

We also managed to fund continued participation in the Coral Programme and take the first steps in a new nutrition project for patients.



Every June, Barcelona's markets serve as a stage for a travelling exhibition provided by Josep Carreras Foundation, which aims to promote projects related to bone marrow donation and healthy eating for patients undergoing cancer treatment. This collaboration helps strengthen our commitment to social responsibility and highlights the role of markets as promoters of healthy habits, meeting places and agents of positive change in society.

**Raquel Gil,**  
Councillor for Commerce, Restaurants and Markets, Barcelona City Council



Ajuntament de  
Barcelona



Mercats  
de Barcelona



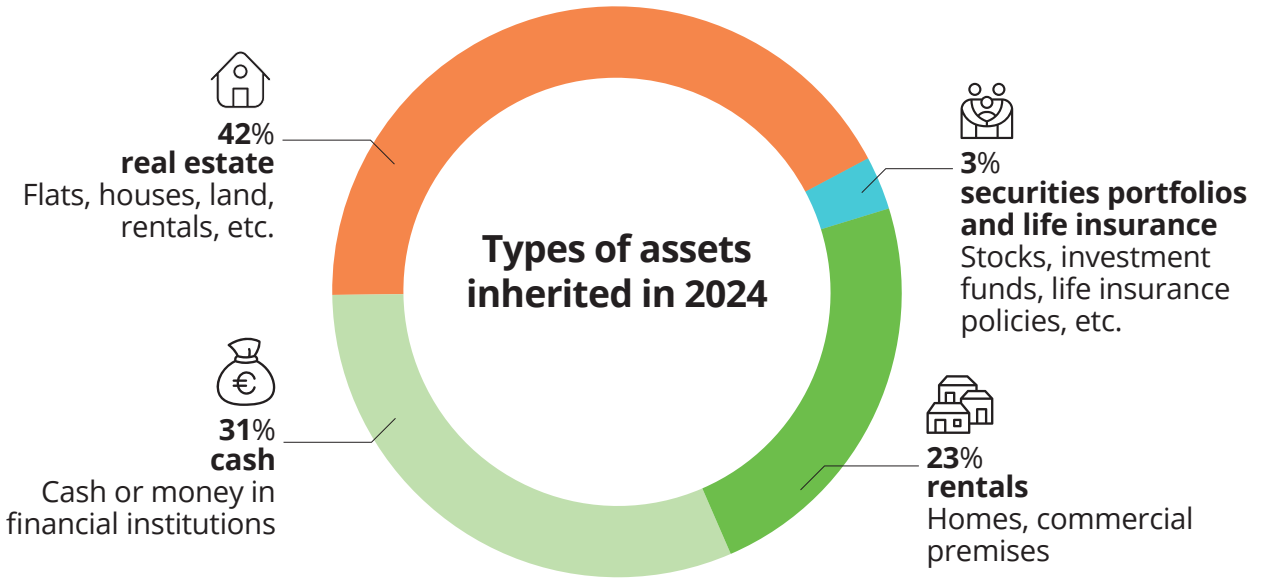


# Charitable wills

1 inheritance accepted

3 legacies accepted

26 inheritances and legacies managed



€978,490  
value we inherited

For yet another year, we raised awareness of the charitable will through the **“How do you want to be remembered?”** campaign, which was broadcast on social media, in the press and on the radio.

In 2024, we also updated the information dossier on charitable wills to respond to queries about this form of collaboration.



Staying in that wonderful flat was so important. After being so far from home and family, worried and alone, arriving at a place where we could close the door and truly feel at home was a huge emotional relief. It really felt like a home away from home.



Download the  
Charitable wills dossier

[www.comoquieresqueterecuerden.org](http://www.comoquieresqueterecuerden.org)

## Thanks to the different actions...

44

people expressed an interest in a charitable will

7

initiated the process of leaving an inheritance or legacy to the Foundation

5

notified us that they did so in 2024

## What can a charitable will achieve?

**Housing** for patients who need treatment away from home, like Karina and her husband, a patient with Non-Hodgkin's follicular lymphoma.

# Charity initiatives

Charity initiatives refer to any action, idea or event organised by third parties who have decided to collaborate by increasing awareness of the fight against leukaemia and raising funds for our entity. Thanks to this charitable collaboration, we continue to advance towards our goal of finding a definitive cure for blood cancer. We would like to thank all the individuals, entities and companies\* that did their bit in 2024.

**Together we are UNSTOPPABLE!**

\*A list is included at the end of the report.

525

initiatives organised

1,435

inquiries from couples wishing to organise charity weddings

€324,062.32

raised in contributions from one-off collaborators



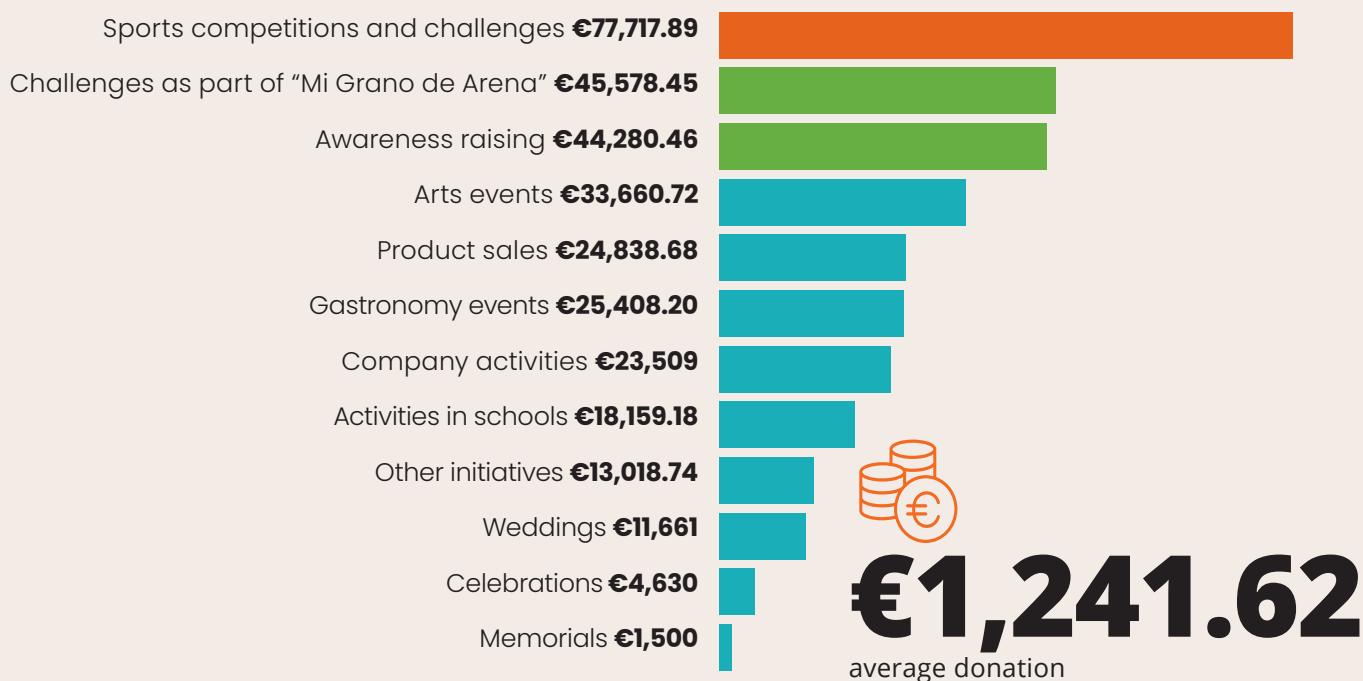
## Information on our activity

### Initiatives organised by quarter:

(including inquiries from couples wishing to organise charity weddings)



### Types of charity initiatives and funds raised:



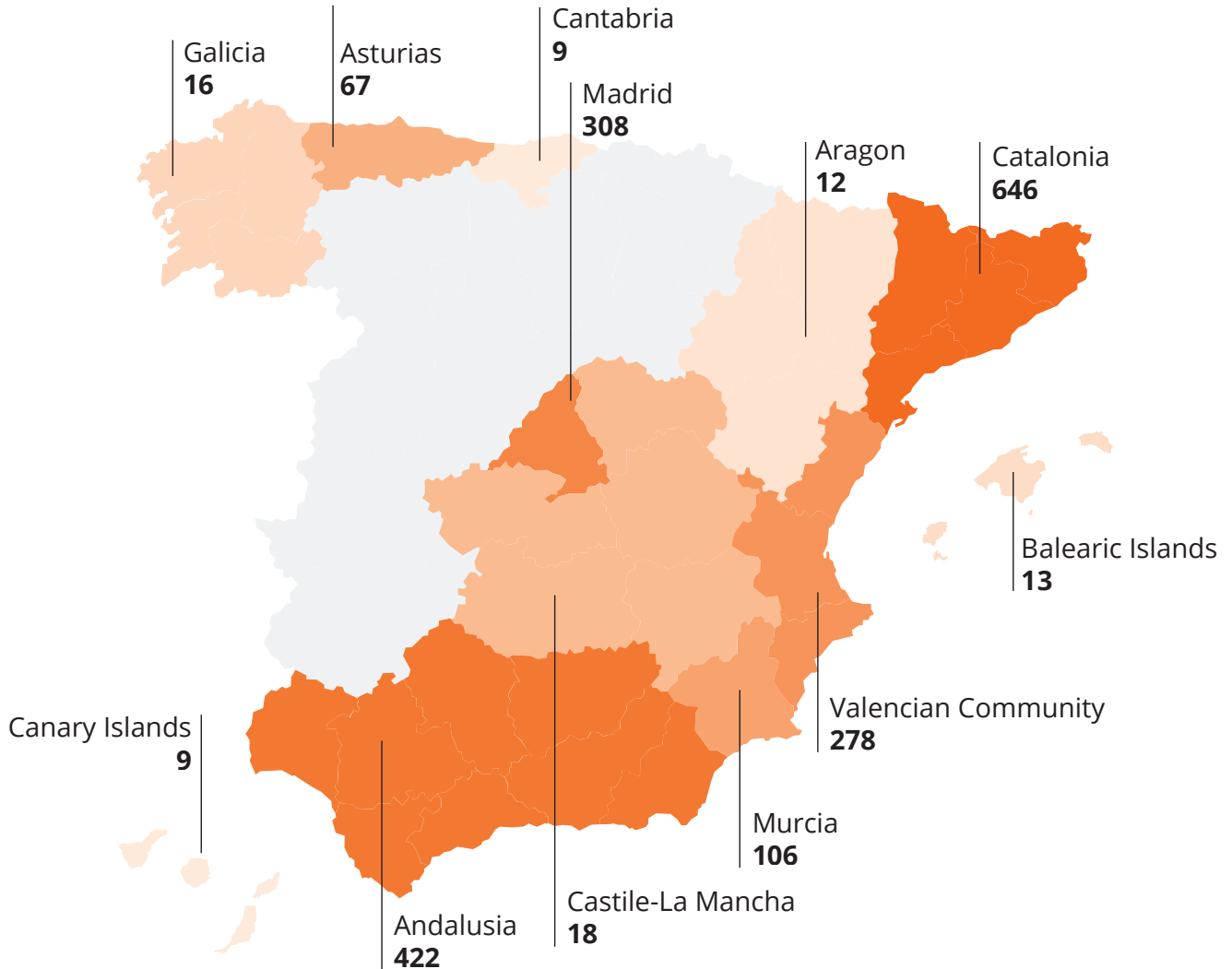
It was such an emotional day. We had organised charity events before, but the idea for the *calçotada* came from Roger's friends. We embraced it wholeheartedly and with a lot of love. Everyone together, friends, family and residents of Sant Martí Sescorts, made one of Roger's wishes come true: to help advance research and find a cure for leukaemia. That day, with our star, we were UNSTOPPABLE.

Guillem Iborra,  
Roger's *calçotada*



## Autonomous communities with most initiatives

(from highest to lowest penetration)

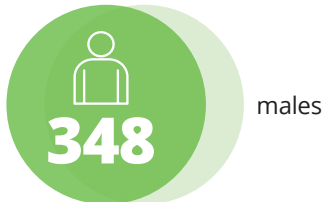


Not every story has a happy ending, but we can try to prevent others from experiencing the same sadness. No amount of tears can bring back those we have lost, yet there are ways to honour their memory. Someone who lived in love and gave it freely can continue to do so through those who are left behind, loving them with the same intensity. That's why, on the first anniversary of Jessica's passing, we wanted to offer hope in her name. It's exactly what she would have wanted, and it filled our hearts with joy.

Mila González,  
Memorial for Jessica Tourís



## Profile of promoters



Nuestra Señora del Carmen School in La Palma del Condado carried out the “Care and Embrace” initiative, which included a charity race in support of Josep Carreras Foundation in its fight against leukaemia. The initiative not only promoted physical activity, but also strengthened community ties and fostered solidarity among the participants. It received an outstanding response from the educational community. We are very proud to have participated in this initiative and want to thank Josep Carreras Foundation for its tireless work.

Escuela Vedruna,  
Charity race



# Campaigns

Every year, during **Leukaemia Awareness Week** (21-28 June), Josep Carreras Foundation devotes a special effort to combating this disease by extending our visibility beyond our usual channels to shout from the rooftops that **we will never give up**.

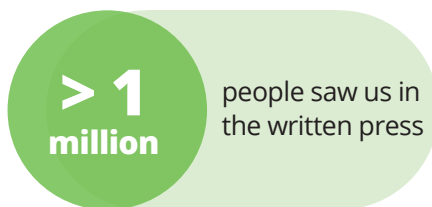
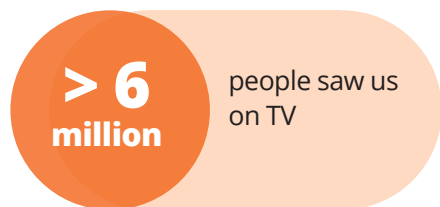
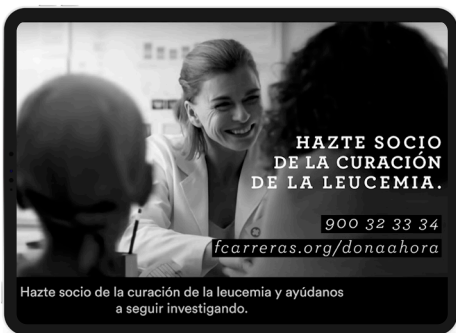
These are the most significant activities carried out during this special week:

## National awareness campaign

2024 saw the return of the **“The Best News Ever”** campaign, one we are especially proud of for its powerful emotional impact and message of hope, capable of touching anyone. Its effect was profound and memorable.

Through this campaign, we reiterated the importance of continuing research to make leukaemia curable in each and every case.

**The campaign was a resounding success.**  
**To give you an idea:**



Altogether, more than  
**7,5 million**  
people saw us!



Scan the QR code or click here to watch the “The Best News Ever” advert

## We took to the streets

This message resonated far and wide, thanks to the **information stands** and **charity initiatives** organised throughout June that brought our cause to communities across Spain.



Almost **€50,000** raised!



## Our most special day: Unstoppable Day

Unstoppable Day is far more than just an event; it's the most special time of the year for our Unstoppable community. It's a moment to come together to celebrate **life**, support each other, and feel, more than ever, that we are not alone in this fight.

In 2024, more than 2,000 patients and family members joined us at the CaixaForum in Valencia and via the online broadcast to experience a day filled with emotion, hope and strength.



This day serves as a reminder that together we are stronger, that every step matters and that, united, we are **Unstoppable against leukaemia!**



To see the celebration, click or scan the QR code

## We painted the sky orange

Every year, more and more municipalities join our cause by illuminating their most iconic buildings in orange: **our fight has become their fight.**



# We even made it into your shopping basket!

Let's not forget about the **Unstoppable Markets** that selflessly supported our work and helped raise awareness, as is now tradition.



# Our online community



**266,872**

people follow us on Instagram  
[@imparablescontralaleucemia](#)  
49 more than in 2023



**262,612**

people follow our Facebook page  
[@fundacioncarreras](#)  
2,178 more than in 2023



**14,888**

people follow our official account  
[@fcarreras](#)



**7,670**

people subscribe to our YouTube channel  
[youtube.com/fundacionjcarreras](#)  
1,140 new followers since 2023



**7,045**

people follow us on LinkedIn  
[linkedin.com/company/fcarreras](#)



**4,843**

people follow us on TikTok  
[@imparablesleucemia](#)



Facebook:



**Testimonial from Mario, a bone marrow donor**

Mario's generosity was crowned the most-viewed Facebook post of 2024. Thanks so much, Mario, for sharing your experience!

Instagram:

**More viral post: An Unstoppable Halloween**

Boo! This Halloween, the scariest thing isn't a costume or donating bone marrow; it's not having a compatible donor. Our community came together to share this post, which achieved the widest reach of 2024: 158,378 people saw it thanks to your shares, and almost 80% of them didn't follow us on social media... but perhaps we inspired them to register with REDMO?



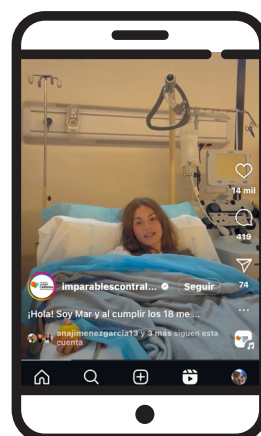
**The post you liked the most: The feelings of bone marrow donors, according to Inside Out 2.**

We couldn't resist joining the latest trend, and we got it right! You showed your love, making it our most-liked post (5,704 likes) with more than 200 comments... What emotion defines you now? Has it changed?



**Most viewed reel and most viral TikTok video**

Mar signed up to the Bone Marrow Donor Registry when she was 18, and her dream of saving a **life** came true in 2004. You were captivated by the way she explained it and, thanks to her, more than 430,000 people on Instagram and TikTok saw that donating bone marrow is a simple process that can help save lives. Thank you, Mar, for helping us debunk myths and raising awareness of bone marrow donation among so many people.



**Like the content we share on social media?**

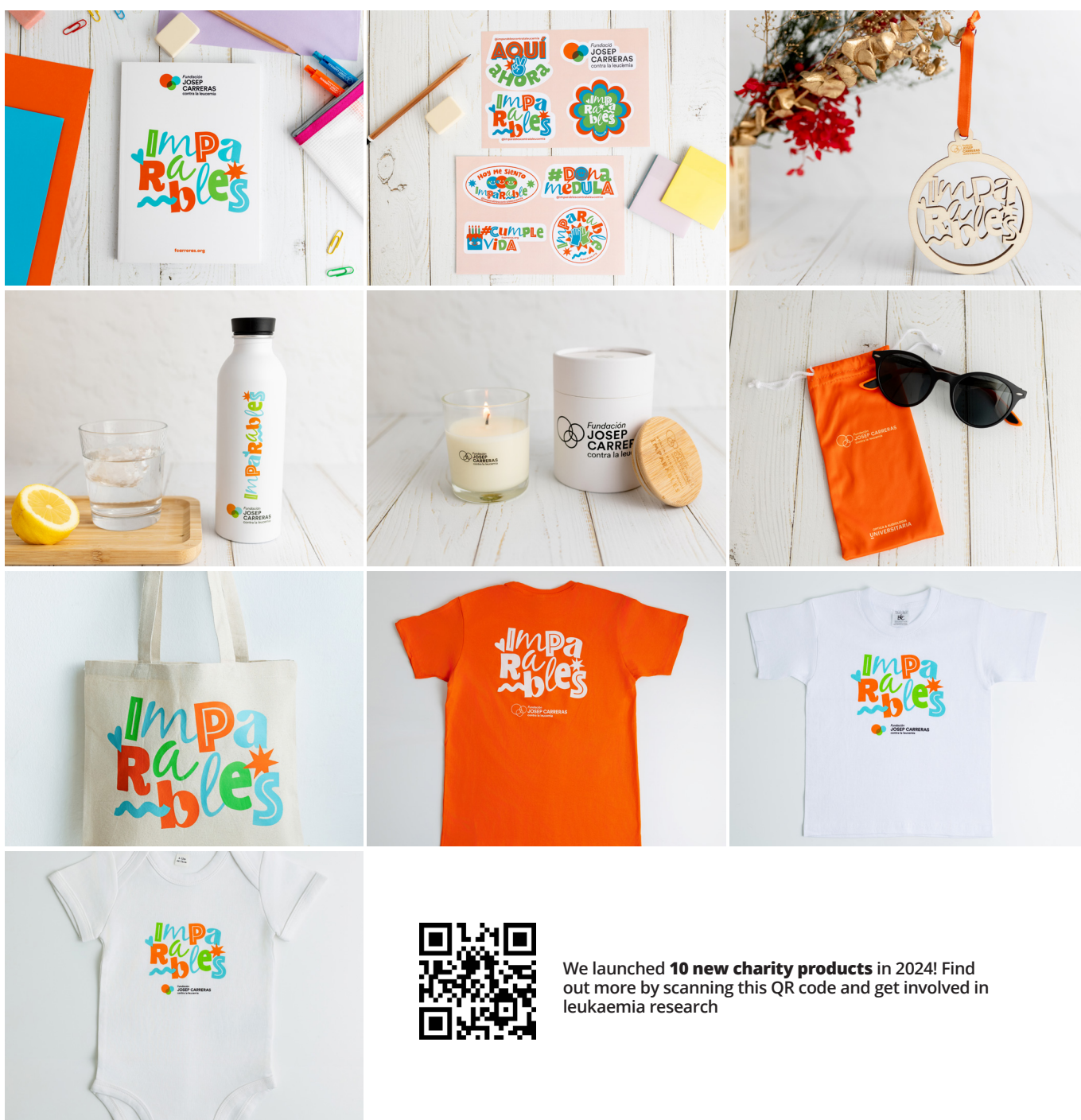
If you're a patient or bone marrow donor and would like to share your story, drop us an email at [equipoimparable@fcarreras.es](mailto:equipoimparable@fcarreras.es)

We'd love to hear your story!

# Our online shop

The Foundation has an online store where customers can buy various charity products to contribute to the fight against leukaemia. The proceeds from these products go towards funding our various programmes.

Your charity purchases help us reach new audiences and give a voice to all the Unstoppables. **Thanks for putting your trust in us!**

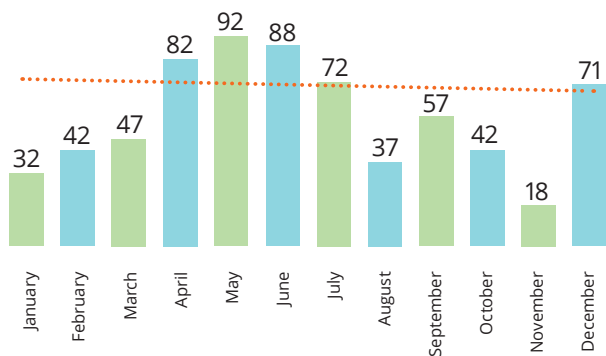


We launched **10 new charity products** in 2024! Find out more by scanning this QR code and get involved in leukaemia research

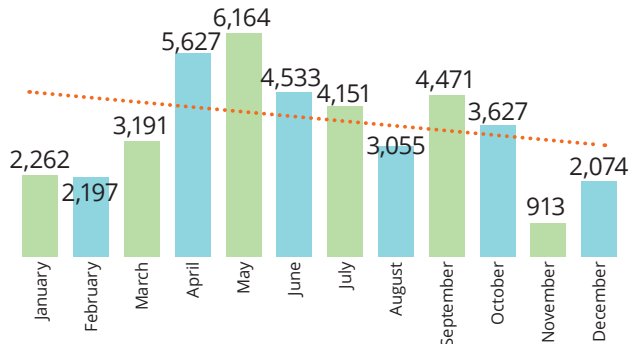


# Information on our activity

## Number of orders

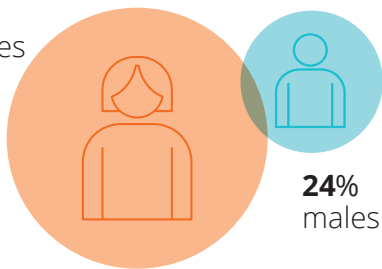


## Number of products sold



## Buyer profile

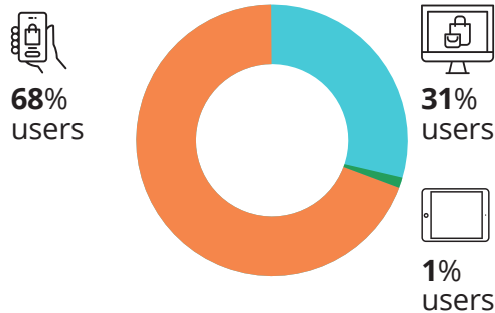
76% females



24% males

\*Between 35 and 49 years.

## Devices used to visit our shop



## Cities with most buyers



## We offer

- 24-72 hour shipping
- Shipment tracking
- Payment by card, Bizum or cash on delivery
- Personalised customer service
- 14-day money-back guarantee



Visit our charity shop by clicking or scanning this QR code



**€170.73**

average order value



# €116,101.40

total turnover

€44,869.88 net profits\*

\*Total sales without intermediaries (production, suppliers, management of the shop, shipping and product development).



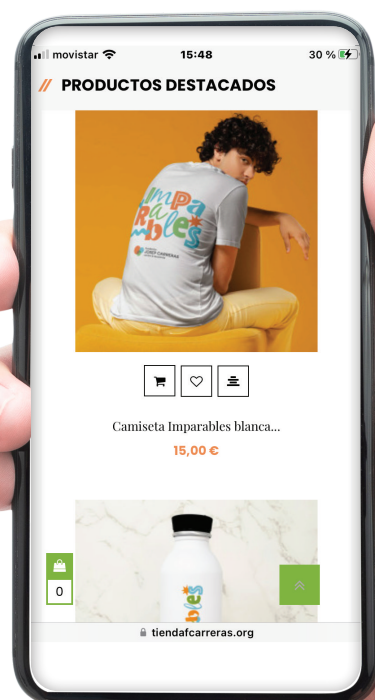
orders handled



products sold



for charitable weddings and celebrations (of the total)



# Acknowledgements

At Josep Carreras Foundation, we would like to sincerely thank all companies that collaborated with us in 2024 for their commitment and generosity. Their

support enabled us to continue advancing our mission and making a meaningful difference in the lives of so many people.



## Sponsoring companies

Chopard

werfen

NOVARTIS

Shared  
Services

Lilly



Daiichi-Sankyo



## Collaborating companies

SANOFI AVENTIS, S.A.  
FUNDACIÓN MI GRANO DE ARENA  
FUNDACIO BANCÀRIA CAIXA D'ESTALVIS I PENSIONS  
IBERCAJA GESTIÓN, S.G.I.I.C., S.A.U.  
ALLIANZ COMPAÑIA DE SEGUROS Y REASEGUROS, S.A.  
FUNDACIÓ PRIVADA MERCEDES ARMENGOU RIERA  
PFIZER, S.L.U  
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VODAFONE ESPAÑA, S.A.  
XFERA MOVILES, S.A.U.



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CÀRNICA BATALLÉ, S.A.  
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FUNDACIÓN CANARIA SATOCAN JUNGUEL SANJUAN

### VIP

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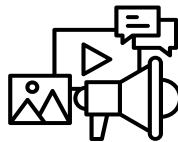
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JCDECAUX

**Thanks to  
everyone  
for  
making  
it  
possible.**



We also want to thank all our charity promoters for their support. Through their initiatives, they have helped raise awareness of the fight against leukaemia and made their own contribution to research on malignant blood disorders.

## Thanks for being Unstoppable by our side!

ADORNOS NAVIDEÑOS DE PILAR Y MERCHE / ADOVIDA ROQUETAS DE MAR / AGUACATES CONTRA LA LEUCEMIA / ALMA DE NIEVE INFINITA / ALQUILER HABITACIÓN SOLIDARIO / AMIGO INVISIBLE NATALIA / AMPA AMISTAD - ESCUELA JOSEFA NAVARRO ZAMORA / AMPA CEIP SANT MIQUEL / AMPA COLEGIO GREDOS SAN DIEGO / ASOCIACIÓN AMIGOS Y AMIGAS DE MARÍA CONTRA EL CÁNCER / ASOCIACIÓN ARMONÍA Y EQUILIBRIO / ASOCIACIÓN CULTURAL FALLA REINA SOFÍA / ASOCIACIÓN DE MUJERES DE CALLOSA D'EN SARRIÀ / ASOCIACIÓN PADRES Y MADRES GURE MAGALEAN / ASOCIACIÓN SALUD AGROAMBIENTAL / ASOCIACIÓN SANKALPA YOGA / ASOLECAS / ASSOCIACIÓ MARIA SANCHO / ASUNTOS PÚBLICOS ESTRATEGOS S.L. / AUGUSTA CAR S.L. / AYTO. BÀRCENA DE PIE DE CONCHA / BADAGRES / BÀGOAS DE TOXO / BARBACOA PARK S.L. / BAUTIZOS SOLIDARIOS DE ÀLVARO Y MARISOL / BICIMPARABLES CONTRA LA LEUCEMIA / BODAS SOLIDARIAS DE PAREJAS IMPARABLES / BODY DANCE ESCUELA DE BAILE / BOMBEROS SOLIDARIOS DE BARCELONA / BRITISH COLLEGE / CAMILO DE BLAS / CAMINATA POPULAR ASSOCIACIÓ MARIA SANCHO / CAMINATA SOLIDARIA LIONELL / CAMINO DE SANTIAGO DE MARÍA JOSÉ / CAMINO DE SANTIAGO DE PROJECTE NANA / CAMPAÑA SENSIBILIZACIÓN FIESTAS DE HUARTE / CANTADA DE HAVANERAS BEGUR / CAN PONS / CARRERA 5K & MARCHA SOLIDARIA DE ASOLECAS / CARRERA FERIA DE NERJA / CARRERA HOSPITAL VIRGEN DEL ROCÍO DE SEVILLA / CEIP ELOISA RIVADULLA / CEIP GUITARRISTA TÁRREGA / CEIP JOAQUÍN HERRERA / CEIP L'ALMASSIL / CEIP MADRID SUR / CEIP SAN JOSÉ / CENA BENÉFICA ASOLECAS / CENA SOLIDARIA RESTAURADORES EL PRAT / CHARLA SOLIDARIA DE LUIS / CHINGOLO Y GORRITI / CICLACANARIA / IMPARABLE POR LIONELL / CIRCUIT PICKLEBALL / CLEARPEAKS / CLÍNICA VICTORIA GARCÍA BIENESTAR BELLEZA Y SALUD / CLUB ARQUERS CERDANYOLA DEL VALLÈS / CLUB PÀDEL PREMIÀ DE MAR / COLECTA NADEZKA / COL·LEGI BADALONÈS / COMPAÑIA TEATRAL "EN OBRES" / COMUNIONES SOLIDARIAS DE ANA, BEATRIZ, JESÚS, LUCÍA, MARGA, MATEO, NURIA, PATRICIA, PILAR, SERGIO Y VIRGINIA / CONCIERTO ASOCIACIÓN AMIGOS DE LA MÚSICA DE LARVA / CONCIERTO CONSERVATORIO DE PALMA / CONCIERTO CORAL MESTRE SIRÉS DE BEGUR / CONCIERTO EN PIZZA IN VIAGGIO / CONCIERTO ESCUELA MÚSICA PONTEVEDRA / CONCIERTO SOLIDARIO DE POLLENÇA / CONSTRUCCIONS FERRÉ CAMBRILS / CRAFT AND ROLL / CUADROS SOLIDARIOS SEVE / CUENTO CAMILA Y LAS MARIPOSAS / CUMPLEAÑOS SOLIDARIOS DE AMPARO, ANNA, CRISTINA, MAY, MÓNICA, OLIVIA Y TERESA / CUMPLEVIDAS SOLIDARIO DE CRISTINA / CURSA DEL FOC / DANSART CERDANYA / DAVID LLOYD GAVÀ / DAVID LLOYD MÁLAGA / DEIXAT PRENDRE EL PÈL / DESFILE HOMENAJE A MARÍA LUISA GRANADOS SILVENTE / DESPEDIDA DE MONTSE Y COMPAÑEROS DEL CIDO / DEUTZ SPAIN / DIA DEL GOMET / DONA VIDA BALEARIS / ¡ECHANDO UNA PATITA! / ÉCHALE SALSA A LA LEUCEMIA / EL COMPLEX CONTRA LA LEUCEMIA / ENWESA MARSEIN / ESCOLA DE BÀSQUET ROSELLA / ESCUELA DE DANZA MARÍA JESÚS ALBILLO / ESCOLA EL SOL I LA LLUNA / ESCUELA LOS GERANIOS / ESCUELA MARTÍN DE GAINZA / ESCUELA PEKEÑOS MAGOS / ESCUELA VEDRUNA / EXPOSICIÓN DE FELICITACIONES DE NAVIDAD DE PINTARTE VALENCIA & ARTE CHROMO / EXPOSICIÓN MEMORIAL NÚRIA SERRA EN BENEFICIO DEL CÁNCER / FAMILIA CUEVAS SÁNCHEZ / FARMACIA ELVIRA ALBALADEJO / FARMACIA NAVARRO / FARMACIA TORRELLANO / FERIA INFANCIA Y JUVENTUD BADAJOZ / FIESTA EN TIANA DE MAR / FORN SANT SALVADOR / FUNDACIÓ MAHOU SAN MIGUEL / GALA BENÉFICA ASOLECAS / GALA BENÉFICA AUDITORI DE VILA-SECA / GALA FINITA DE XÀTIVA / GOA ORGANICS / GYM 365 / GRUP CLAROR / GRUP DE MUNTANYA ELS CALDERONS / GRUP FOTOGRÀFIC ABADESSES / GRUPO CLÍNICA CÉSPEDES / GRUPO DE TEATRO LA PASIÓN / HERMANDAD DE LA EXALTACIÓN DE SEVILLA / HMI PERFORMANCE INCENTIVES / HOSTAL MAR Y HUERTA / HORCHATERÍA PANACH / HYPERION / IES BENDINAT / IES CHAVES NOGALES / IES DAUTE / IES ELS GORGS / IES SIERRA NEVADA / IMPARABLES ABACES PONFERRADA / IMPARABLES AFOL / IMPARABLES ALCLLES LEÓN / IMPARABLES ATMOS / IMPARABLES AVILÉS / IMPARABLES BEGUR / IMPARABLES BOIRO / IMPARABLES CIUDAD REAL / IMPARABLES CÓRDOBA / IMPARABLES DÓNA VIDA / BALEARIS / IMPARABLES IBIZA / IMPARABLES IRÚN / IMPARABLES L'ORXA / IMPARABLES MADRID / IMPARABLES MEIRA / IMPARABLES MURCIA / IMPARABLES PORTO DO SON / IMPARABLES SALAMANCA / IMPARABLES SEVILLA / IMPARABLES TENERIFE / IMPARABLES TORDERA / IMPARABLES TORRELLANO / JORNADA GASTRONÒMICA D'ÀLEX PASTOR / JORNADA SOLIDARIA CONTRA LA LEUCEMIA DE ARENYS DE MUNT / JOYA SOLIDARIA ULUNASHOP / KMS SOLIDARIOS DE COCHESCLASICOS.NET / KUENHE NAGEL / LA CALÇOTADA D'EN ROGER / LACITOS IMPARABLES ALICANTE / LIBRO "A TREC D'ALBA" / LIBRO "CUATRO MALETAS Y UNA COPA DE CHAMPAGNE" / LIBRO "EL AÑO QUE MURIÓ FREDDIE" / LIBRO "IMPARABLE HASTA LA MÉDULA" / LIBRO "LOS CUENTOS DE SUSANSKI" / LIBRO "NADIE MÁS QUE TÚ" / LIBRO "NO TE SOLTARÉ" / LIBRO "UN MUNDO IMPERFECTO: RELATOS" / LIBRO "Y TU, ¿ESTÁS CURADO?" / LIBRO DEL DR. ENCOMENDERO / LLAVEROS MONTSE / LLM AVIATION S.L. / LLORENÇ BEACH SOCCER CUP / LOGINPLAST / LOTERÍAS SOLIDARIAS DE ALFONS, MERCAT DE COLLBLANC, RICHI Y TOMÁS / LOS MEEPLES DE OLESA DE BONESVALLS / MÀGIC BDN RUNNING - MEMORIAL LUIS CONDON / MAILLOT SOLIDARIO MONCHO & MARIA / MARCHA SOLIDARIA CEMBRERO / MARCHA SOLIDARIA MEMORIAL LUCÍA CHUSA BLANCO / MASTERCLASS SOLIDARIA DE ZUMBA / MÀSTER SUB15 Y SUB19 BÀDMINTON GRANOLLERS - 9º MEMORIAL GUADALUPE BURGOS SÁNCHEZ / #MÉDULA SKY / CHALLENGE 2024 / MEMORIALES SOLIDARIOS DE AMIR, CONOR, GLOBALVIA, JÉSSICA, JOSÉ, JUAN JOSÉ, PALOMA Y SANDRA / MIEL DE GEMA / MOU-TE PER LA LEUCÈMIA DE L'ASSOCIACIÓ DE VEÏNS DE MONTRODON / MSD ESPAÑA / MULTIPLICA AMB LLORENS CAPDEVILA / MUÑECOS DE NIEVE SOLIDARIOS / OPEN CAMBRILS REAL ESTATE / ÒPERA DEL VALLÈS / ORIENTADOS HASTA LA MÉDULA / ÓSCAR GIL / PARTIDO SOLIDARIO BATALLÓN DE DONANTES / PARTIDO SOLIDARIO CLUB FUTBOL MARTORELLES, AGRUPACIÓ JUGADORS FCB, ASSOCIACIÓ MARIA SANCHO Y 1959 MUNTATGES LA NAU / PATEL / PENYA BARÇA DE CAMBRILS / PEÑA BARCELONISTA TARAZONA / PERCEBIÑO / PROJECTE NANA / PULSERAS #YOMEUCURO / QUEENS COLLEGE / REDRUM BARCELONA / RESIDÈNCIA TERCERA EDAT ELS ARCS, S.L.U. / RESTAURANT TERRASSA VORAMAR / RETO DE ÓSCAR "CÁNCER HEMATOLÓGICO" / RETO DE MAURIZIO "101 KM DE RONDA DE LA LEGIÓN" / RETO DE JOB "MEDIA MARATÓN ELVAS- BADAJOZ" / RETO DE ÀLVARO "LAS TRAVESÍAS SOLIDARIAS" / RETO DE DAVID Y ÓSCAR "KMS DE VIDA" / RETO DE IMPARABLES GRANADA "ASCENSIÓN KILIMANJARO" / RETO DEL TURNO B BOMBERS EIXAMPLE DE BARCELONA "CURSA DE BOMBERS" / ROBLEDO SOLIDARIO / ROPA SOLIDARIA DE MARÍA / RUTA DE SENDERISMO SOLIDARIA EN EL CAMPO DE CALATRAVA / RUTA SOLIDARIA IMPARABLES GRANADA / RUS & SAMA S.C.P. / SEMANA DEL DEPORTE PIEDRABUENA / SERVEO / SONA MOLLET, FESTIVAL INTERNACIONAL DE MÚSICA - MEMORIAL ANNA ESCLUSA REBULL / SORRY MOMMY TATTOO / SORTEO TRATAMIENTO FISIOTERAPIA STUCOM / SUBASTA ARTESANAL CAPITÁN GU / SUBIDA AL CONJURO / SUNKA TAPAS SOLIDARIAS / SWING NAVIDAD - XI HOMENAJE A MANUEL MARGELIZA / TARDEO SOLIDARIO MONT-RAS / TORNEO BRAVAFOOTBALL 24 CONTRA LA LEUCEMIA / TORNEO FORT4LEZA MEMORIAL INÉS GOYARROLA / TORNEO GOLF LA PEÑAZA - MEMORIAL BOLOLO / TORNEO PÀDEL DE L'ASSOCIACIÓ MARIA SANCHO / TRIVUTE SOLIDARIA / TROFEO DEL MARESME DE TWIRLING / TROFEO PÀDEL DE ASOLECAS / UNO POR MEJILLA

# Social balance sheet



More than  
71 million euros  
contributed to Josep  
Carreras Leukaemia  
Research Institute



# Social balance sheet

## 1. Mission of the Foundation

- 1.1 Mission
- 1.2 Activities and projects
- 1.3 Beneficiary users and groups
- 1.4 Economic activity
- 1.5 Effectiveness
- 1.6 Efficiency

## 2. People

- 2.1 People in the organisation
- 2.2 Profile of the organisation
- 2.3 Equal opportunities and diversity
- 2.4 Working conditions and work-life balance
- 2.5 Equal pay
- 2.6 Professional development
- 2.7 Staff health, safety and well-being
- 2.8 Internal communication
- 2.9 Volunteering
- 2.10 Volunteers
- 2.11 Volunteer training
- 2.12 Volunteer communication and participation

## 3. Good governance

- 3.1 Transparency
- 3.2 Board of Trustees
- 3.3 Financial control and supervision
- 3.4 Ethics and prevention of corruption

## 4. Network, community and citizens

- 4.1 Collaborations
- 4.2 Awareness raising

## 5. Environment

- 5.1 Environmental management
- 5.2 Waste management
- 5.3 Energy efficiency and climate change

## 6. Suppliers

- 6.1 Supplier management and relationships
- 6.2 Responsible purchasing

## 7. Other

- 7.1 Innovation

● Basic ● Good ● Advanced

Information relating to incomplete sections can be found on the website, in the corresponding sections of this report (see general contents)

Subdomain	Level	Indicator	Currently documented
<b>1. MISSION OF THE FOUNDATION</b>			
<b>Mission</b>	●	Mission of the Foundation	See general contents and website
	●	Geographical scope of action	See general contents and website
<b>Activities and projects</b>	●	Main lines and areas of action	See general contents and website
	●	Main activities carried out	See general contents and website
<b>Beneficiary users and groups</b>	●	Profile of beneficiary users or groups	See general contents
	●	Communication channels with beneficiary users/groups	See general contents
	●	Number of beneficiary users	See general contents
	●	Number of direct and indirect beneficiary users	See general contents
	●	Number of beneficiary users by lines of activity	See general contents
<b>Economic activity</b>	●	Economic activity, products and services	See general contents and website
	●	Profile of customers, consumers of products and services	See general contents and website
	●	Income by activity	See general contents
	●	Environmental and social impact of products and services	Sustainability assessment performed
<b>Effectiveness</b>	●	Evaluations of the effectiveness of activities and projects	Mapping of funded research 2010-2022
	●	Degree of achievement of objectives in the Strategic Plan / Annual Plan	Strategic Plan. Colour code for key performance indicators (KPIs)
	●	Context analysis	In the Strategic Plan
	●	Activities carried out effectively	In the annual activity report and on the website
<b>Efficiency</b>	●	Ratio between foundational activity expenditure and total expenditure	In the "Clear Accounts" section of <a href="http://fcarreras.org/transparencia/">fcarreras.org/transparencia/</a>
	●	Ratio between necessary expenditure and total expenditure	
	●	Ratio between fundraising expenditure and total expenditure	
	●	Expenditure on foundational activities, broken down by area of activity / programme line (%)	
<b>2. PEOPLE</b>			
<b>Equal opportunities and diversity</b>	●	Equal Opportunities Plan and actions carried out	In development
	●	Composition of the corporate management team by gender (%)	100% men, 0% women
	●	Composition of middle management roles by gender (%)	20% men, 80% women
	●	Composition of the workforce by gender (%)	Of the 49 employees, 79.59% are women and 20.41% are men
	●	Employees at risk of social exclusion or vulnerability	We have two employees in this situation, subcontracted on a permanent basis from the Multiple Sclerosis Foundation
	●	Plantilla según sexo y grupo profesional	3 senior managers, 3 grade-one managers, 24 grade-one workers, 4 grade-two workers, 14 administrative assistants



# Social balance sheet

## People

● Basic ● Good ● Advanced

Information relating to incomplete sections can be found on the website, in the corresponding sections of this report (see general contents)

Subdomain	Level	Indicator	Currently documented
<b>2. PEOPLE</b>			
<b>Profile of the organisation</b>	●	Number of women in the management team	<i>N. a.</i>
	●	Number of men in the management team	2
	●	Number of women in the workforce	37
	●	Number of men in the workforce	12
<b>Working conditions and work-life balance</b>	●	Work-life balance measures	<i>Flexible hours, teleworking and flexibility in choosing holidays.</i>
	●	Staff with permanent contracts by gender (%)	<i>49 people with a permanent contract, 37 of whom are women and 12 are men.</i>
	●	Staff with temporary contracts by gender (%)	<i>1 woman with a temporary contract to cover sick leave.</i>
	●	Staff turnover rate by gender	<i>5 women, 0 men</i>
	●	Number of people employed through placement programmes, internships and others	<i>None</i>
	●	Percentage of staff covered by work-life balance measures, by gender	<i>2% women, 0% men</i>
	●	Working environment questionnaires	<i>Yes</i>
<b>Equal pay</b>	●	Ratio between highest and lowest salaries	<i>N/A</i>
	●	Ratio between average men's salary and average women's salary, by professional category	<i>There is no pay gap by category</i>
<b>Professional development</b>	●	Training Plan and training activities	<i>The Foundation prepares an annual Training Plan based on the needs and suggestions of the staff. A total of 63 training activities were carried out in 2024. To encourage participation, training is carried out within working hours and help is offered to cover costs.</i>
	●	Staff who received training (%)	<i>100% of the Foundation's staff have received training.</i>
	●	Total number of training hours	<i>In 2024, a total of 23,009 hours were spent training (an increase of 40% with respect to 2023).</i>
	●	Periodic staff performance evaluations	<i>Informal</i>
	●	Expenditure on training	<i>€11,814.36</i>
<b>Staff health, safety and well-being</b>	●	Occupational safety and health measures	<i>Assessment of environmental conditions (air and light quality). Visits from the risk prevention company. Monitoring and inspection of preventive activities. Annual medical check-ups.</i>
	●	Occupational safety and health training	<i>Course on risk prevention in the workplace (online).</i>
<b>Internal communication</b>	●	Internal communication channels	<i>Keep up / Official and informal WhatsApp groups. Corporate email.</i>
	●	Internal conflict resolution mechanisms or procedures	<i>Procedure for corrective and preventive actions. Harassment prevention protocol. Whistleblowing channel. If necessary, use of an external mediator. Activation of psychosocial evaluation.</i>

● Basic   ● Good   ● Advanced

Information relating to incomplete sections can be found on the website, in the corresponding sections of this report (see general contents)

Subdomain	Level	Indicator	Currently documented
<b>3. GOOD GOVERNANCE</b>			

**Transparency** ● Public information about the Foundation

**Board of Trustees**

- Composition and structure
- Number of women on the Board of Trustees
- Number of men on the Board of Trustees
- Responsibilities and duties of the Board of Trustees
- Functions of the Board of Trustees
- Other governing, consultation or participation bodies
- Assessment of the Board of Trustees
- Relationship between the Board of Trustees and the Foundation's senior managers

**Website**  
<http://fcarreras.org>  
<http://fcarreras.org/transparencia/>  
<http://fcarreras.org/contenido-imparable/>

**Financial control and supervision**

- Economic and financial information
- Risk management, identification or monitoring (compliance)

**Ethics and prevention of corruption**

- Principles and values underpinning good governance and management practices

<b>4. NETWORK, COMMUNITY AND CITIZENS</b>			
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**Collaborations**

- Collaboration with other organisations or agents to create networks and make improvements in the sector <http://fcarreras.org/transparencia/>
- Collaboration with private companies in the development of projects with an impact on the community
  - <https://fcarreras.org/empresas-y-entidades-imparables/>
  - <https://fcarreras.org/empresas-y-entidades-imparables/actualidad-empresas/>
  - Specific flats project**  
<https://www.fcarreras.org/unhogarlejosdecaja/>
  - Cooperation through charity initiatives**  
<https://fcarreras.org/iniciativas-solidarias/rincon/>  
<https://fcarreras.org/iniciativas-solidarias/calendario-de-eventos/>
  - Associative network**  
<https://fcarreras.org/pacientes/enlaces-de-interes/>

**Awareness raising**

- Awareness-raising campaigns aimed at citizens
  - Website**  
<https://fcarreras.org/contenido-imparable/>  
<https://imparables.org/>  
<https://fcarreras.org/donacion-de-medula/donde-hacer-donante-de-medula-osea/>  
<https://fcarreras.org/donacion-de-medula/donde-donar-la-sangre-del-cordon-umbilical/>  
<https://fcarreras.org/contenido-imparable/blog/>
  - Current social networks:**  
 Instagram - <https://www.instagram.com/imparablescontralaleucemia/>  
 Facebook - <https://www.facebook.com/fundacioncarreras>  
 TikTok - <https://www.tiktok.com/@imparablesleucemia>  
 Youtube - <https://www.youtube.com/user/fundacioncarreras>  
 LinkedIn - <https://www.linkedin.com/company/fcarreras>  
 X (formerly Twitter) - <https://x.com/fcarreras>
  - Podcast:**  
<https://fcarreras.org/contenido-imparable/>  
 The Best News Ever  
 Young People and Leukaemia  
 Leukaemia Awareness Week, Unstoppable Day  
 Childhood cancer, Charitable legacy, Unstoppables 2.0, Match Tour



# Social balance sheet

## Environment / Suppliers

● Basic ● Good ● Advanced

Information relating to incomplete sections can be found on the website, in the corresponding sections of this report (see general contents)

Subdomain	Level	Indicator	Currently documented
<b>ENVIRONMENT</b>			
<b>Environmental management</b>	●	Management of environmental impact and measures, initiatives or actions implemented	<i>Sustainability assessment performed. Recycling of all waste generated (paper, cardboard, packaging, organic, IT equipment, etc.). Gradual replacement of normal light bulbs with LED or energy-saving bulbs. Use of thermostats to control room temperatures and control energy consumption times. We have a contract with Ricoh for the Green Service Package, which includes the treatment of residual toner and parts for environmental management and has allowed us to obtain sustainability certification.</i>
	●	Participation in external initiatives	<i>Assessment</i>
	●	Significant investments in environmental improvements	<ul style="list-style-type: none"> <li>• Replacement of single-glazed windows with reinforced, thermally insulated glass.</li> <li>• Replacement of insulating seals in shutter boxes.</li> <li>• Wall and ceiling finishes using eco-friendly paint.</li> <li>• Replacement of electrical protection wiring and devices to enhance safety.</li> <li>• Replacement of halogen light fixtures with low-consumption, highly energy-efficient LED bulbs.</li> <li>• Replacement of lead pipes with copper pipes (a less polluting material).</li> <li>• Installation of water flow restrictors in bathroom taps and cisterns (dual-flush systems).</li> <li>• Installation of low-consumption radiators.</li> <li>• We do not use plastic bottles.</li> <li>• Class A air conditioning and appliances (which consume 50% less energy than class C).</li> </ul>
	●	Participation in sector roundtables, programmes or actions on environmental sustainability	<i>Assessment</i>
<b>Waste management</b>	●	Total volume of waste generated, by type and disposal method or route	<i>In 2024, 5 kg of paper and 133 kg of cardboard were removed and treated by Saica Natur to produce pulp to manufacture paper again. In addition, 8 kg of plastic was collected and transported to the authorised waste management company.</i>
<b>Energy efficiency and climate change</b>	●	Energy consumption, according to source	<p><b>Gas</b> (offices): we controlled temperatures by means of a thermostat and reduced temperatures to the minimum at nights and weekends. Annual inspection of boilers and heating system.</p> <p><b>Electricity</b> (offices and flats): we replaced old bulbs with LED or energy-efficient bulbs as they burned out. Annual inspection of air conditioning system.</p> <p><b>Water</b> (offices and flats): our taps are fitted with atomisers to restrict water flow.</p> <p><b>Paper</b> (offices): we used paper that complies with the ISO 14001 environmental standard.</p>
	●	Greenhouse gas emissions	<i>N/A</i>
<b>5. SUPPLIERS</b>			
<b>Supplier management and relationships</b>	●	Supply chain management	<i>Not yet formalised</i>
	●	Total number of suppliers	<i>More than 100 suppliers in the classification process</i>
	●	Code of conduct for suppliers	<i>N.A. We have confidentiality agreements, data processing agreements, etc.</i>
	●	Percentage of suppliers that have signed codes of conduct for suppliers	<i>N/A</i>
<b>Responsible purchasing</b>	●	Supplier selection criteria	<i>Trial and error. References. Inspections. Formal supplier selection and purchasing procedure under preparation.</i>
	●	Percentage of suppliers with responsible purchasing practices	<i>N/A</i>
	●	Percentage of expenditure assigned to responsible purchasing	<i>N/A</i>



● Basic ● Good ● Advanced

Information relating to incomplete sections can be found on the website, in the corresponding sections of this report (see general contents)

Subdomain	Level	Indicator	Currently documented
<b>OTHER</b>			
<b>Innovation</b>	● Good	Participation in sector roundtables, programmes or actions	<i>Agreements with the Ministry of Health, autonomous communities, donor centres, collection centres and transplant centres... View the list of 100 at: <a href="http://fcarreras.org/transparencia/">http://fcarreras.org/transparencia/</a>, Members of Organisations section</i>
	● Advanced	Innovative projects	<ul style="list-style-type: none"> <li>• Coral project (the young patient's non-clinical experience)</li> <li>• Project on the right to be forgotten</li> <li>• Project to promote typing by swab for new bone marrow donors</li> <li>• CCAR project for providing transfusion centres with donor typing equipment</li> <li>• OOwlink project</li> <li>• Data Analysis CTR project</li> <li>• CAT Standards project</li> <li>• Search Match and Connect project</li> <li>• MFA project for web users</li> </ul>





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