JOSEP CARRERAS
Leukaemia *Foundation*



Annual Activity Report

KEY HIGHLIGHTS OF 2025

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Dear friends:

Once again, I am pleased to share the Josep Carreras Leukaemia Foundation's annual activity report with you. Behind every page lies the work of thousands of people united by a common purpose: to ensure that leukaemia one day becomes a curable disease in each and every case.

In 2025, we continued to make progress in our main areas of activity.

Scientific research remained our greatest source of hope, with a new chapter for the Josep Carreras Leukaemia Research Institute under the leadership of Dr. Ari Melnick and new advances that are bringing scientific innovation closer to patients.

We also strengthened the Bone Marrow Donors Registry (REDMO), which surpassed 520,000 available donors in 2025 and marked 35 years of connecting solidarity with lives saved. Thanks to the generosity of thousands of people, many patients were gifted the opportunity they had been waiting for.

Our commitment to patients extends beyond medical treatment. That's why we continued strengthening the Patient Experience Programme through new projects aimed at improving the quality of life of those affected and their families. Our network of welfare flats also reached record levels of support, by continuing to provide a temporary home for people required to travel away from home to receive medical treatment.

Awareness and social mobilisation also played a central role. The campaign "Keep the music alive. Keep leukaemia research going" reminded us that this fight is only possible when many people move together in the same direction. Like an orchestra, each person contributes their talent, commitment and solidarity so that hope continues to resonate.

I want to thank every individual, institution, company and organisation that believes in our mission. Your support and commitment make it possible for us to keep moving forward, day after day. There may be significant challenges ahead, but we face the future with more knowledge, greater collaboration and more hope than ever before.

Thank you for continuing to stand alongside us in the fight against leukaemia.

Warm regards,

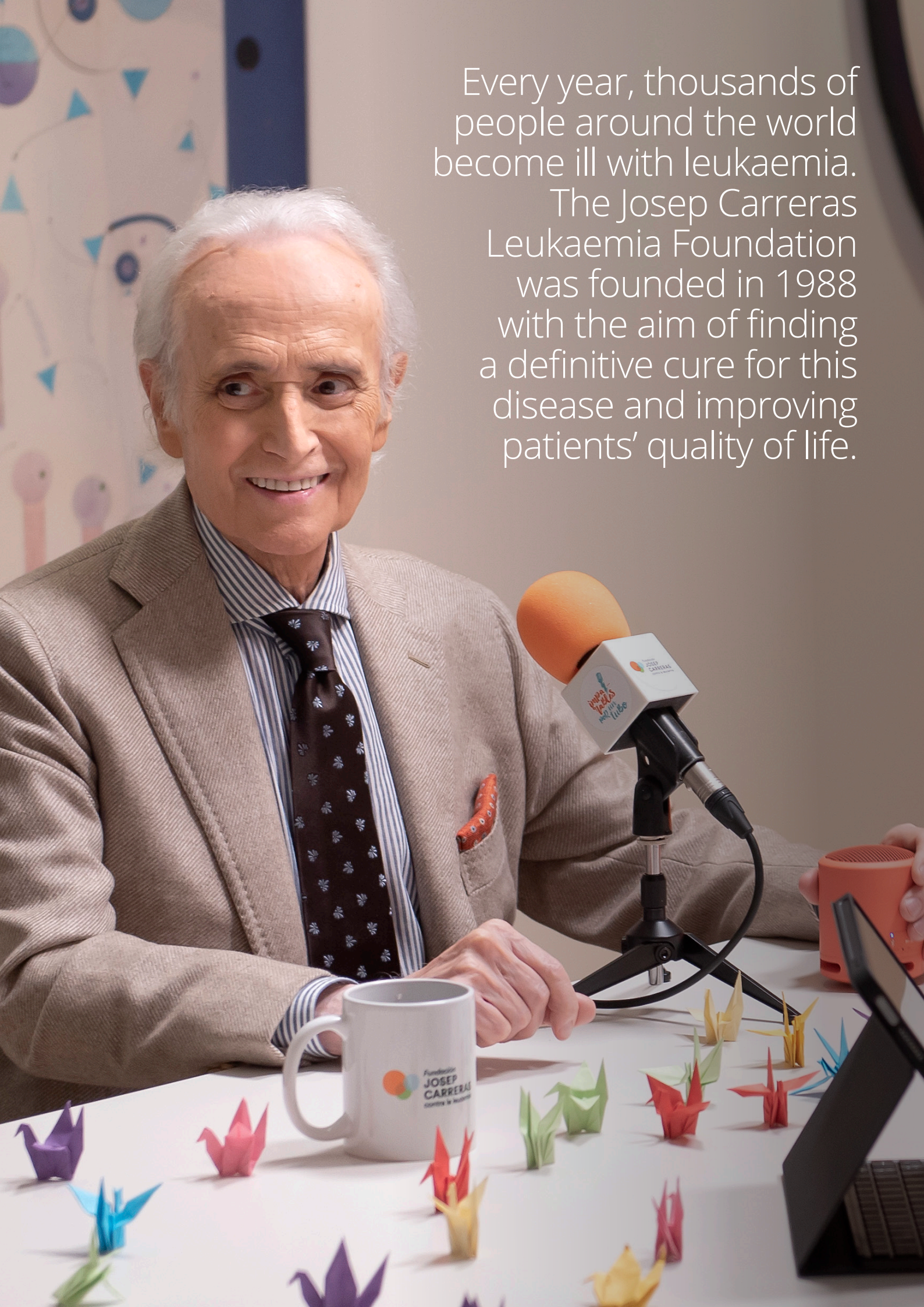


Josep Carreras
President of Josep Carreras Leukaemia Foundation

About us

Our goal is to ensure that leukaemia one day becomes a 100% curable disease in each and every case




Every year, thousands of people around the world become ill with leukaemia. The Josep Carreras Leukaemia Foundation was founded in 1988 with the aim of finding a definitive cure for this disease and improving patients' quality of life.



VISION

To ensure that leukaemia one day becomes a 100% curable disease in each and every case.

MISSION

To work towards constantly increasing our social base, prioritising our efforts in scientific research and strengthening our current lines of work.

VALUES

A commitment to our mission; independence, rigour and transparency; responsibility towards our legacy; scientific excellence; keeping the patient at the centre of everything we do; accessibility and warmth.

Transparency and legal compliance



- Mission
- Vision
- Values



- Articles of Association
- Code of Ethics
- Code of Good Governance
- Code of Conduct for Employees and Collaborators
- Code of Conduct for Trustees
- Code of Good Conduct for Financial Investments
- Organisational Structure and Job Descriptions



- Manual for the Prevention of Money Laundering
- Crime Prevention Manual
- Quality Manual
- Harassment Prevention Protocol
- Digital Disconnection Protocol



- Strategic Plan
- Training Plan
- Risk Matrix



- Report on Good Governance, Regulatory Compliance and Prevention of Money Laundering
- Data Protection Progress Report
- Financial Investment Code Compliance Report
- Sustainability Assessment Report
- Annual Activity Report and Social Balance Sheet
- REDMO Report



- Dossier on Indicators
- Satisfaction Surveys for Collaborating Centres
- REDMO Quality System Audit
- Data Protection Audit
- Occupational Safety and Health Audit
- Annual Accounts Audit

Corporate governance

Our mission, vision and values are positioned at the very top of our pyramid, reinforced by steadfast compliance with our articles of association and codes of ethics, good governance, conduct and financial investments, approved by the Board of Trustees.

Our manuals, plans, reports and dossiers describe our activities and provide clear, detailed and transparent answers concerning the destination of the funds entrusted to us by our social base.

Key actions in 2025:

- Albert Carreras Pérez was appointed as Vice-President of the Foundation.
- Ainhoa Grandes was appointed to the Foundation's Board of Trustees.
- Two Board of Trustees meetings were held in April and December, and one meeting of the Delegate Committee was held in February, in addition to the half-yearly meetings of the Regulatory Compliance Committee and the Operations Unit for the Prevention of Money Laundering.
- The content of the transparency section of the new website and the whistleblowing channel was reviewed and developed.
- The Strategic Plan was reviewed.

Quality control systems

We follow the requirements of a quality management system based on the ISO 9001:2015 standard, with the aim of continuously improving our work and achieving measurable results.

Key actions in 2025:

- We reviewed and updated the documentation relating to the quality system, including manuals, a process map, procedures and protocols.
- The quality system for REDMO processes was audited by Ingecal, with no nonconformities detected.
- The analysis of process incidents and action plans was improved.
- Power BI was developed and training was delivered.
- Staff undertook more than 3,000 hours of continuous training across 75 activities, both internally and externally.
- Factorial was implemented as a tool for managing time tracking and training.
- Seven onboarding plans were prepared for new employees.
- The psychosocial assessment was presented to the Foundation's team and an improvement plan was developed.
- The Policy on the Use of Artificial Intelligence was approved.
- The Crisis Manual was developed.

Regulatory compliance

The Josep Carreras Foundation and the REDMO programme have the manuals, processes and resources required to demonstrate compliance with the applicable laws and regulations, including those relating to crime prevention and data protection.

All members of the organisation are responsible for fully complying with the applicable standards and have received the necessary training to do so. No complaints have been reported via the whistleblowing channel established for this purpose.

The following accreditations, agreements and documents stood out in 2025:

- Renewal of the framework agreement with the Ministry of Health for the continued management of REDMO.
- REDMO must obtain high-level certification under the Spanish National Security Framework (ENS) as a requirement of the framework agreement.
- Agreement with the Andorran government and all autonomous communities.
- Authorisation granted by the Catalan government to REDMO as a tissue establishment in accordance with Spanish legislation.
- Authorisation granted by the Catalan government for the promotion of bone marrow donation in Catalonia.
- Accreditation of the website by the Medical Association of Barcelona.
- Annual accounts audit conducted by the company Acordia ACR completed with an unqualified audit opinion.
- Biennial audit of compliance with data protection regulations carried out by Faura-Casas.
- Revision of the Penal Risk Manual.
- Revision of the Security Document.
- Revision of the Manual for the Prevention of Money Laundering.
- Updating and improvement of the registry of legal requirements and other standards.



Governing bodies

The Board of Trustees is the governing body whose function is to ensure compliance with the founding purpose, in addition to guaranteeing that the Foundation's assets are correctly managed.



Board of Trustees

President
H.E. Josep Carreras Coll*

Vice-President
Prof. Evarist Feliu*

Members
Albert Carreras Coll*
Marcel Pascual*
Arcadi Calzada
Prof. Rainer Storb
Albert Carreras Pérez*
Joaquim Folch-Rusiñol
Júlia Carreras*
Albert Collado
Dr. Quique Bassat
Ainhoa Grandes
Ferran Reverter*

Non-Board Secretary
Calixto Mut

***Members of the Delegate Committee**



Permanent invitees to the Board of Trustees and the Delegate Committee

Manager
Antoni Garcia Prat

Director of REDMO
Sergi Querol

Senior Consultant
Dr. Enric Carreras

Deputy Director of REDMO
Dr. Alejandra Martínez-Trillos

Recording Secretary for the Delegate Committee
Virginia Ensesa

Regulatory Compliance Officers
Natalia Guitera

Regulatory Compliance Committee
Prof. Evarist Feliu
Albert Carreras Coll
Antoni Garcia Prat
Dr. Enric Carreras

Regulatory Compliance Secretary
Anna Giner

Data Protection Officer
Iris Bargalló

Operations Unit for the Prevention of Money Laundering
Antoni Garcia Prat
Albertina Grau
Anna Giner



Honorary Trustee

Honorary Vice-President and Co-Founder Trustee
Prof. Ciril Rozman Borstnar

Technical team

Bone Marrow Donors Registry (REDMO)

REDMO Director team
Dr. Sergi Querol

Senior Consultant
Dr. Enric Carreras

Deputy Director of REDMO
Dr. Alejandra Martínez

Institutional Coordinator
Núria Marieges

Technical Coordinator
Cristina Fusté / Mar Sánchez

Accounting
Carolina Salillas
Raissa Dardet
Noemí García

Donor Team
Cristina Bueno
Núria Giménez
Montserrat Marieges
Felipe Macías
Jéssica Gallardo

UCB Team
Montse Rebagliato

Collection Team
Cecilia Montesinos
Mariam Pérez
Isabel Monteagudo
Júlia Martí
Alberto Míguez
Sílvia Tuset

Patient Team
Ana Montesinos
Clara Rosés
Mavi Díaz
Ana Pertusa
Beatriz Patiño
Svetlana Kolobukhina
Jordi Martínez
Raquel Coronado
Emma Montenegro
Josefa Arquillo
Ion Rezola

Marketing

Institutional Communication
Marta Renart
Frank Pérez

E-Marketing and Community Managers
Inés Martí Fabra
Helena Cuadrado

Members and Member Retention
Albertina Grau
Anna Grau
Loïs Moriel
Vanessa Iglesias
Esther Salabert

Charitable Wills
Albertina Grau

Corporate Partnerships
Regina Díez
Elisa Morales

Charity Initiatives
Regina Díez
Clàudia Nogués
Marta Giménez

Online Shop and Products
Clàudia Nogués
Regina Díez

Patient Experience and Welfare Flats

Alexandra Carpentier de Changy
Marta Fernández
Jasmin Apéstegui

Public Information

Ana Mas

IT

Mario Gran
Gerard Leris

Quality and Regulatory Compliance

Anna Giner

Data Protection Officer

Iris Bargalló

Manager
Antoni Garcia Prat

Scientific Director
Prof. Evarist Feliu

General Secretary
Marta Renart

International presence

Deutsche José Carreras Leukämie Stiftung E.V.

The almost **300 million euros raised** throughout the **31 editions of the televised gala** in aid of leukaemia and the generosity of German donors has allowed the Josep Carreras Foundation in Germany to fund **1,590 projects, 982** of which have corresponded to **scholarships and research grants**, **68** to the creation and expansion of healthcare and research facilities, and **540** to social issues and aid for patient and family associations.

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Fred Hutchinson Cancer Center: 50 years promoting cancer research

In 2025, Fred Hutchinson Cancer Center, the world-leading centre for onco-haematology research, celebrated its 50th anniversary and reaffirmed its long-term commitment through initiatives such as the José Carreras / E. Donnall Thomas Chair, currently held by Dr. Roland Walter.

Dr. Walter is a renowned haematologist who specialises in the treatment of acute myeloid leukaemia. His laboratory research focuses on developing and improving antibody-based therapies that eliminate malignant cells, including cancer stem cells, and on bringing these innovations to patients as quickly as possible.

Our historical collaboration with "The Hutch" is a source of great pride for the Foundation. Being associated with the world's leading centre for leukaemia treatment and research is a great source of inspiration and an opportunity to learn from those at the forefront of the field.

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No D5-100 - Seattle WA
98109 United States
Telephone: (+206) 667-7108

Josep Carreras Leukaemia Foundation

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Telephone: (+34) 93 414 55 66
www.fcarreras.org

Financial information

Source of funds in the 2025 financial year

Financial income
€1,464,928.95

Donations and other income
€3,593,131.24

Income for the search for haematopoietic progenitors* for foreign patients
€6,262,369.99

Use of reserves to finance the Institute's operations and investments
€15,305,939.37

Donations from partners
€19,761,784.44

Income for the search for haematopoietic progenitors* for Spanish patients
€21,538,852.77

€67,927,006.76

*Bone marrow, peripheral blood or umbilical cord blood.

Destination of funds in the 2025 financial year

Awareness-raising
€3,546,068.84

Expenditure on the search for haematopoietic progenitors* for foreign patients
€4,680,777.39

Structure of REDMO
€5,900,289.22

Administration and fundraising
€5,093,349.00

Support for scientific research and other teaching and social service programmes
€15,799,558.54

Allocation to reserves for the construction and equipping of the Josep Carreras Leukaemia Research Institute
€14,026,362.56

Expenses for the search for haematopoietic progenitors* for Spanish patients
€18,880,601.22

€67,927,006.76

Access our annual accounts by clicking on or scanning this QR code

2

Our areas of activity



Our areas of activity



Scientific research

Josep Carreras Leukaemia Research Institute is Europe's first research centre to focus on leukaemia and haematological malignancies, and one of only a handful in the world. It has more than **400 professionals and has active projects in all areas.**



Bone Marrow Donors Registry (REDMO)

REDMO currently has access to **more than 40 million donors available across the world** and, thanks to its work, over 15,000 transplants involving unrelated donors have been performed worldwide.



Patient Experience Programme

Programme to improve the patient experience in different areas. It includes a virtual medical guidance service and a service to provide information and guidance on resources. Since 2010, it has handled more than **24,000 medical inquiries and a further 24,000 information requests** from patients or family members.



Welfare Accommodation Programme

The Foundation's "a home from home" programme offers accommodation in our **nine welfare flats and our charitable hotels** which are located near the main bone marrow transplant centres in the Barcelona area and are adapted to the needs of patients and their families. Throughout 2025, **102 patients and their caregivers** stayed in our welfare flats and charitable hotels.

Scientific research



Josep Carreras Leukaemia Research Institute

The Josep Carreras Leukaemia Research Institute, one of the Catalan government's CERCA research centres, was founded in 2010 by the Catalan government and the Josep Carreras Leukaemia Foundation with the aim of boosting biomedical research and personalised medicine in the field of leukaemia and other haematological malignancies.

It carries out leading research on the basic, epidemiological, preventive, clinical and translational aspects of leukaemia and other haematological neoplasms.

Its efforts focus on identifying new therapeutic targets and developing effective treatments with fewer side effects through cutting-edge research.

It is a unique centre that brings together the expertise and rigour of world-class basic and clinical researchers. It employs the most innovative technologies, collaborates on numerous multicentre projects and competes successfully on both the national and the international stage. Its scientific output is extensive and highly relevant, with its research published in the world's leading journals.

The Josep Carreras Institute has **six closely coordinated campuses:**

Josep Carreras LEUKAEMIA Research Institute



Hospital Clínic
Barcelona

Hospital Dr. Josep Trueta
Girona

Hospital Sant Joan de Déu
Barcelona

Hospital del Mar
Barcelona

Hospital Sant Pau
Barcelona

Hospital Can Ruti
Badalona

The Institute in numbers

The team in 2025

416.60
FTE* staff members
261.75 women
154.85 men

360.88
FTE* researchers and technical staff

40
research groups

262.54
women employees
162,67 men

4
programmes

55.72
FTE* management staff

*Full time equivalent



Contributions made by the Foundation to the Institute in 2025

€1,340,000

operating grants
Funding allocated to support general operating activities

€7,433,391

funding for investment
Funding allocated for investment in building projects and technological equipment

€7,295,250

research grants (funding allocated over several years until 2026)
Funding allocated to support projects and research teams

€16,068,642

total contributions

More than **88 million euros** contributed to the Josep Carreras Leukaemia Research Institute since its creation



Spin-offs OneChain Immunotherapeutics and Leukos Biotech made significant progress in the development of new cancer therapies in 2025

In 2025, Josep Carreras Institute spin-offs OneChain Immunotherapeutics, S.L. (OCI) and Leukos Biotech, promoted by the Josep Carreras Foundation, achieved major progress in research, clinical trials, funding and partnerships.



OneChain

A new chair for the board

In June, Barbara Krebs-Pohl was appointed Chair of the Board of Directors.

With over 35 years of experience in the biotechnology industry, she has held leadership positions in R&D and business development at Morphosys AG (Munich, Germany), where she had managed all collaboration agreements with major pharmaceutical companies since 2003.

Sonia Maciá was also hired as Chief Medical Officer.

Continued progress in the OC-1 clinical trial

The CARxALL clinical trial, which is evaluating the safety of the OC-1 therapy developed by OneChain for a type of T-cell acute lymphoblastic leukaemia (T-ALL), continued throughout 2025. Patients are currently receiving the third of four dose levels.

This therapy targets a specific protein (CD1a) present in tumour cells, thereby allowing it to attack the cancer with fewer side effects. The study is being conducted at Hospital Clínic and Hospital Sant Joan de Déu in Barcelona.

Financial boost and institutional recognition to accelerate the development of new therapies

OneChain significantly strengthened its financial position and innovation capacity through new competitive grants and participation in strategic consortia.

The company is leading a new research consortium funded by the State Research Agency (Ministry of Science, Innovation and Universities) under the CPP2024 programme, with more than €3 million in funding for the development of new therapeutic approaches.

It also joined a new consortium led by the Josep Carreras Institute, which received funding through a Marie Skłodowska-Curie (MSCA) action under the ACHILLES project. This will make it possible to recruit a doctoral researcher to support high-impact research activities.

In the area of training and talent recruitment, the company also received funding through the Industrial Doctorates programme to finance the doctoral thesis of a team member, thereby further strengthening the link between academic research and industrial development.

Finally, the National Innovation Company (ENISA) supported OneChain's business project for a second time by awarding funding of nearly €1 million. This represents a major endorsement of the company's strategy and the potential of its innovative therapies.

New findings on CAR-T therapy

OneChain presented new data, to be published shortly, on its next-generation product for T-cell acute lymphoblastic leukaemia. The product has demonstrated enhanced efficacy, with an excellent safety profile and the potential to reach a greater number of patients. The poster presentation received the Top Scoring Start-Up Abstract Award (Therapeutic) at the International Society for Cell & Gene Therapy (ISCT) Annual Meeting. In addition, the company participated in and presented these findings at more than 10 international conferences, which raised its profile and increased recognition of its growing product portfolio.

Maintaining national recognition programmes and joining new initiatives to support development

The company renewed its Innovative SME designation from the Ministry of Science and Innovation and joined the Orientation Unit #PASS, led by Biocat, the BioRegion of Catalonia, and supported by the Catalan Health Service. The initiative aims to facilitate patient access and support the future marketing authorisation of the OC-1 therapy, developed by OneChain for a rare and aggressive form of leukaemia (coT-ALL).



Leukos Biotech

From research to patients: a new approach to fighting leukaemia

AOP208, developed by Leukos Biotech, is a novel orally administered molecule that directly targets leukaemia stem cells, which drive disease development and relapse. AOP208 blocks the serotonin 1b receptor, a previously unexplored target in oncology that was identified through research led by Dr. Ruth Risueño, with support from the Josep Carreras Leukaemia Foundation. The creation of Leukos and additional support from private investors made it possible to design and develop AOP208 through to its current clinical development stages.

First SERONCO-1 safety clinical trial continues, with a second trial in leukaemia patients being prepared

The study, which began in October 2024, continued to make steady progress at Hospital Vall d'Hebron. Under the direction of Dr. Irene Braña, several patient cohorts completed treatment in 2025, during which they received progressively higher doses of AOP208. The treatment was found to be highly well tolerated, with no adverse effects observed. This trial is being conducted in patients with solid tumours to determine the highest safe dose with potential therapeutic activity. The data obtained throughout 2025 made it possible to design and submit an application for approval to initiate a new clinical trial at several hospitals in Spain and Austria. The trial will include patients with acute myeloid leukaemia and myelodysplastic syndrome, who have a very poor prognosis. Treatment for these patients is expected to begin before summer 2026.

International collaboration for leukaemia

These milestones were made possible thanks to the partnership between Biotech and AOP Health, an Austrian company specialising in the treatment of rare and oncological diseases, with partial financial support from the Ministry of Science and Innovation's Public-Private Partnership Programme.

The Josep Carreras Foundation remains committed to the search for a cure for all forms of leukaemia.

LEUKOS BIOTECH



News in 2025

Dr. Ari Melnick, new Director of the Josep Carreras Leukaemia Research Institute

In 2025, the Josep Carreras Leukaemia Research Institute appointed haematologist and researcher Dr. Ari Melnick, a leading international expert in blood cancers and epigenetics, as its new director. With an outstanding scientific career developed in the United States and more than 360 publications, Melnick assumed leadership of the centre with the aim of strengthening its international profile and accelerating the translation of scientific advances into clinical practice.

During his presentation, he highlighted the Institute's potential to advance translational research and foster closer collaboration among laboratories, hospitals and research centres worldwide. He also announced plans to promote emerging fields such as artificial intelligence, systems biology and advanced models for cancer research. His appointment marked the beginning of a new phase for the Josep Carreras Institute, with the aim of consolidating its position as a global leader in leukaemia research.

Dr. Melnick said he was inspired by the vision and commitment of the Josep Carreras Foundation and expressed his determination to accelerate the delivery of these advances to patients worldwide

Read the article here



Mission Day 2025

The Josep Carreras Leukaemia Research Institute and the Josep Carreras Foundation celebrated **Mission Day**, which brought together researchers, professionals, patients and collaborators to reaffirm their shared commitment to fighting leukaemia and other blood cancers. The event highlighted the close collaboration between the two organisations, which work complementarily to advance scientific research and improve patients' lives.

Throughout the day, participants shared experiences and personal testimonies that reflected the real impact of the disease and the importance of continuing to advance knowledge and treatment.

The event also marked the beginning of a new phase for the Institute with the incorporation of Dr. Ari Melnick as director. He presented a strategic plan aimed at accelerating research and bringing scientific advances closer to patients.

The day concluded with a speech by Josep Carreras, who emphasised that patients must remain at the centre of all efforts and reaffirmed **the commitment to continue working until leukaemia becomes a curable disease in every case.**

Read the article here



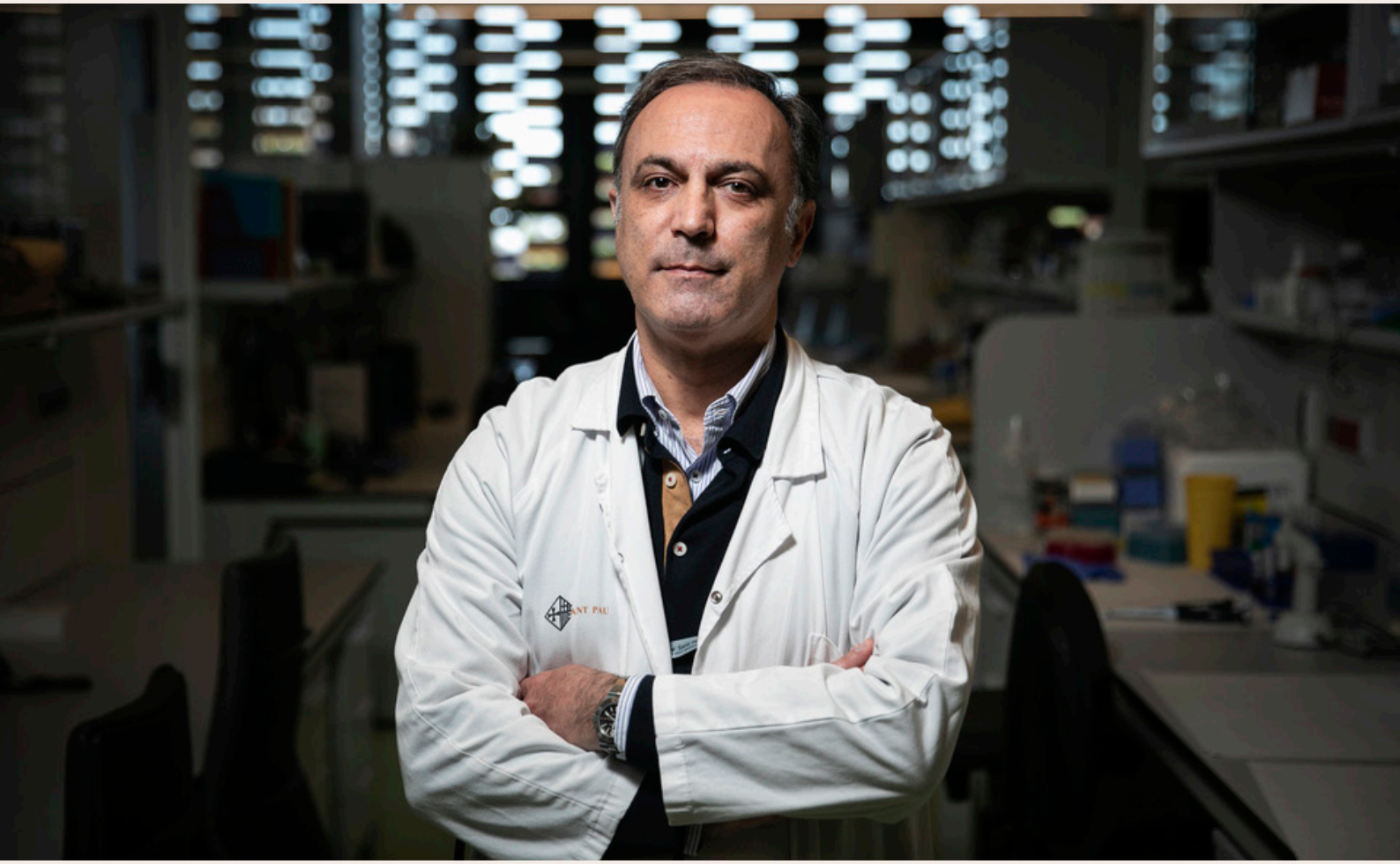
A new CAR-T therapy, supported by the Josep Carreras Foundation, achieves positive results in a high proportion of patients with a refractory type of lymphoma

A new CAR-T therapy achieved very positive results in patients with a type of lymphoma that had not responded to other treatments or had returned after treatment. The advance was led by Dr. Javier Briones and research teams from Hospital de Sant Pau, the Sant Pau Research Institute and the Josep Carreras Leukaemia Research Institute.

The therapy was tested in 10 patients, all of whom responded to the treatment. In half of the cases, the disease disappeared completely. The treatment also presented few serious adverse effects, and the modified cells used in the therapy remained active in the body for an extended period.

The study was supported by the Josep Carreras Leukaemia Foundation, which provided more than €2 million to fund the clinical trial and the production of the treatments administered to the first patients. The results have strengthened the researchers' hopes of offering a new treatment option to people with few therapeutic alternatives.

Read the article here



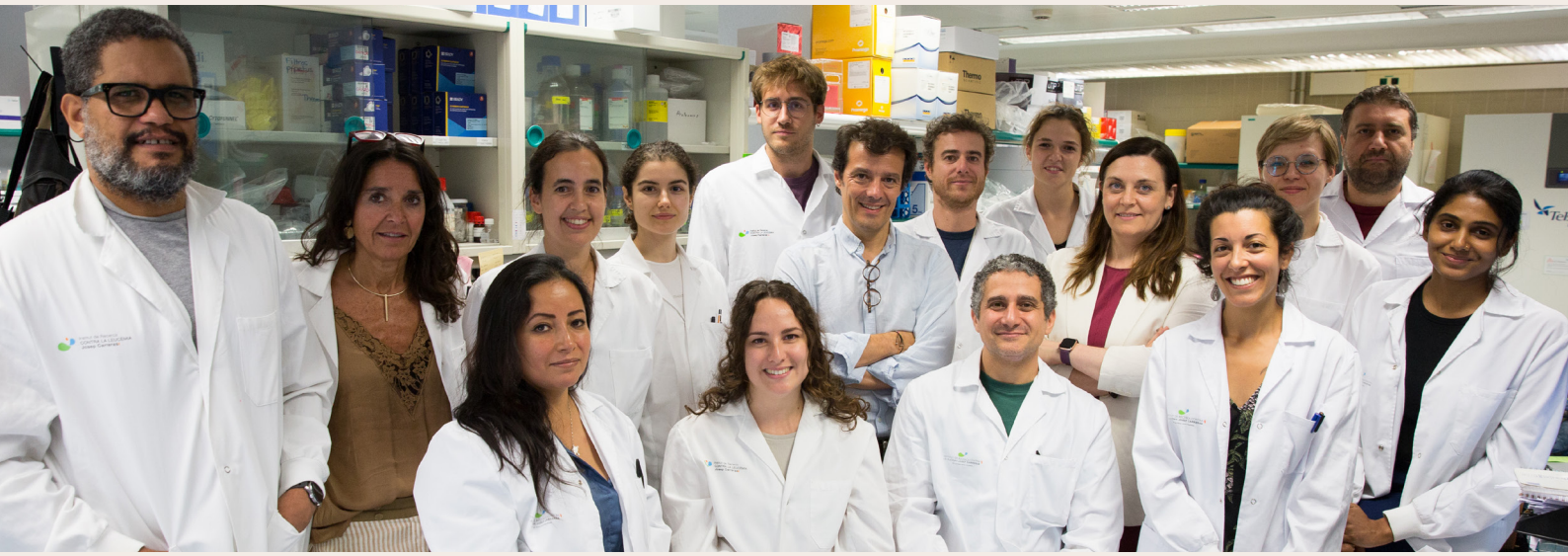
The Josep Carreras Foundation, the Josep Carreras Leukaemia Research Institute and the Sant Joan de Déu Research Institute launched a paediatric leukaemia research programme worth more than €10 million

The Josep Carreras Foundation, the Josep Carreras Leukaemia Research Institute and the Sant Joan de Déu Research Institute launched an ambitious joint research programme on paediatric leukaemia, with an investment of more than €10 million.

The project will involve eight research teams: four funded by the Josep Carreras Foundation and four by the Sant Joan de Déu Research Institute, which will also provide 300 m² of laboratory space and access to its full range of clinical activities through the Paediatric Cancer Centre Barcelona.

The initiative will give rise to Josep Carreras Research Institute's sixth campus and aims to accelerate basic, translational and clinical research into paediatric types of leukaemia, the most common form of cancer in children. Although around 80% of patients overcome the disease, 20% do not survive, and many survivors experience long-term effects, which underscores the need to develop more effective and personalised treatments.

Read the article here



Josep Carreras Fellowship launched to promote research and innovation in bone marrow transplantation

The Josep Carreras Leukaemia Foundation and the Spanish Haematopoietic Transplantation and Cell Therapy Group (GETH-TC) launched the first Josep Carreras Fellowship, an initiative aimed at promoting clinical research and innovation in the field of bone marrow transplantation. The €300,000 grant, funded entirely by the Foundation, will support projects over a two-year period that aim to improve treatment outcomes and the quality of life of patients with haematological malignancies. The call is open to researchers from the GETH-TC network, which comprises 73 hospitals in Spain, two in Portugal and more than 1,500 professionals. The initiative will further strengthen the collaboration between the two organisations in the fight against leukaemia.

Read the article here

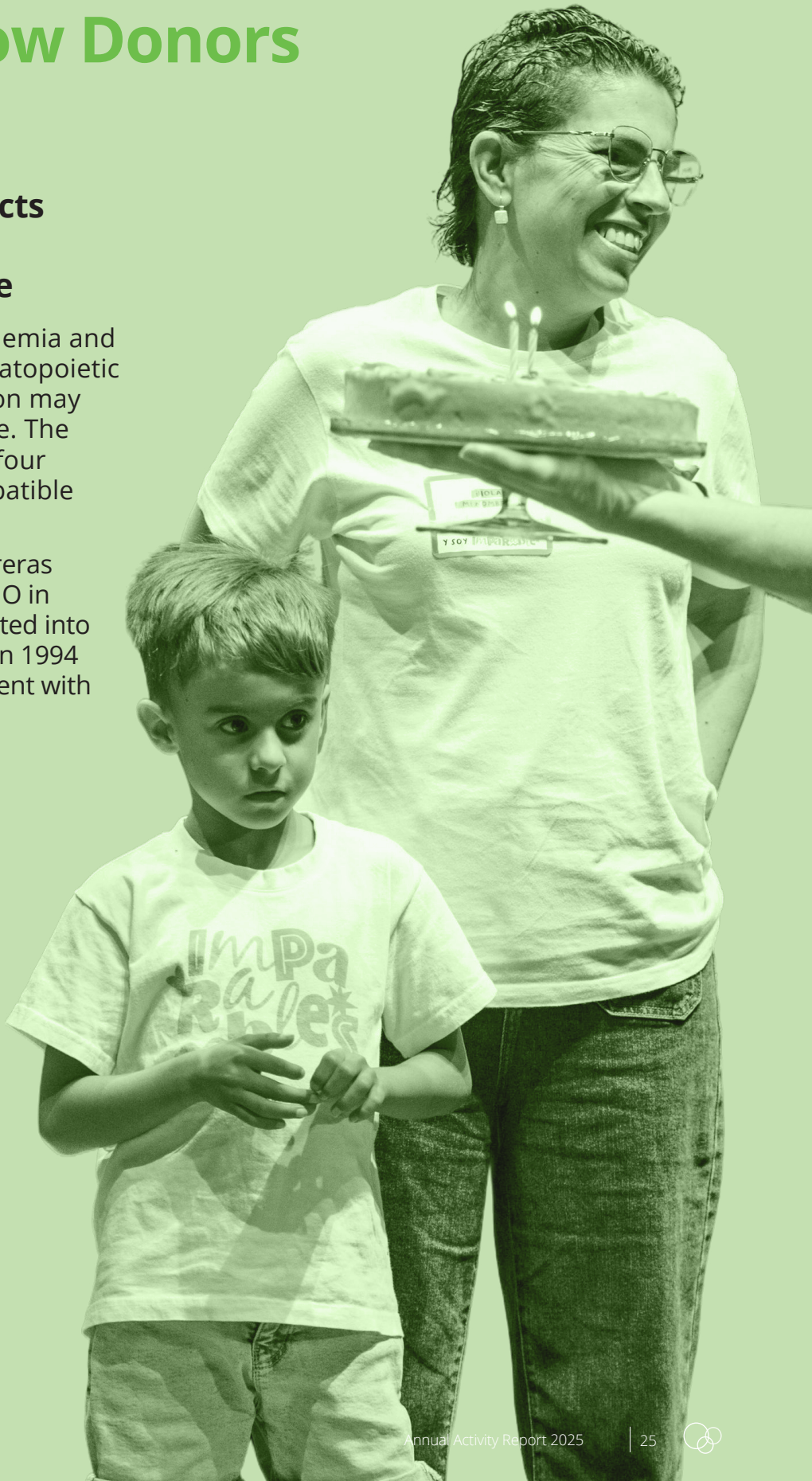
REDMO

Bone Marrow Donors Registry

A network that connects solidarity, healthcare coordination and hope

For many patients with leukaemia and other blood disorders, haematopoietic progenitor cell transplantation may be their only chance of a cure. The problem is that three out of four patients will not have a compatible family member.

For this reason, the Josep Carreras Foundation established REDMO in 1991. The registry was integrated into the public healthcare system in 1994 through a framework agreement with the Ministry of Health.



What does REDMO do?

It manages the database of Spanish volunteer donors, searches for compatible donors for patients in Spain, and coordinates the transportation of bone marrow, peripheral blood or umbilical cord blood to transplant centres.

3 out of 4
patients do not have a compatible family member

1991
creation of REDMO
Josep Carreras Foundation

1994
integration into the public healthcare system



Beyond the numbers: 35 years connecting lives

Global activity and historical impact on a single page

REDMO is more than a registry: it is where the generosity of donors meets the urgent needs of patients seeking a second chance. Every search, sample and delivery forms part of the same chain of hope.

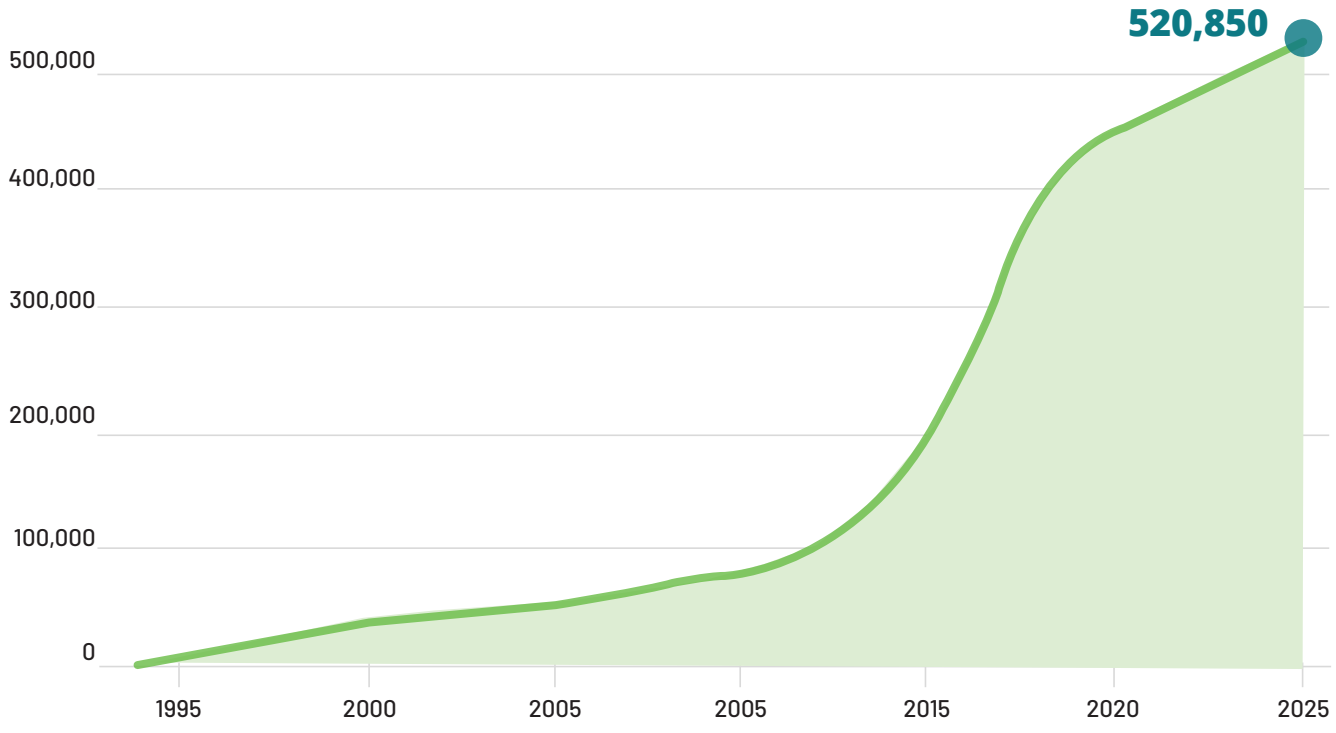
In 2025, the registry surpassed half a million available donors, building on its 35-year track record. The "Full Standard" accreditation awarded by the World Marrow Donor Association (WMDA) in 2024 is evidence of the quality and safety of the processes that underpin this work.

520,850
available donors
3% more than in 2024

15,805
lives transformed
since 1991

13th/5th
ranking
worldwide / Europe

Evolution of available donors



Mobilising support

It all starts with a “yes”

To ensure that patients find compatible donors, the registry must remain active. It must continue to recruit new donors, attract younger donors and ensure the ongoing availability of those already registered.

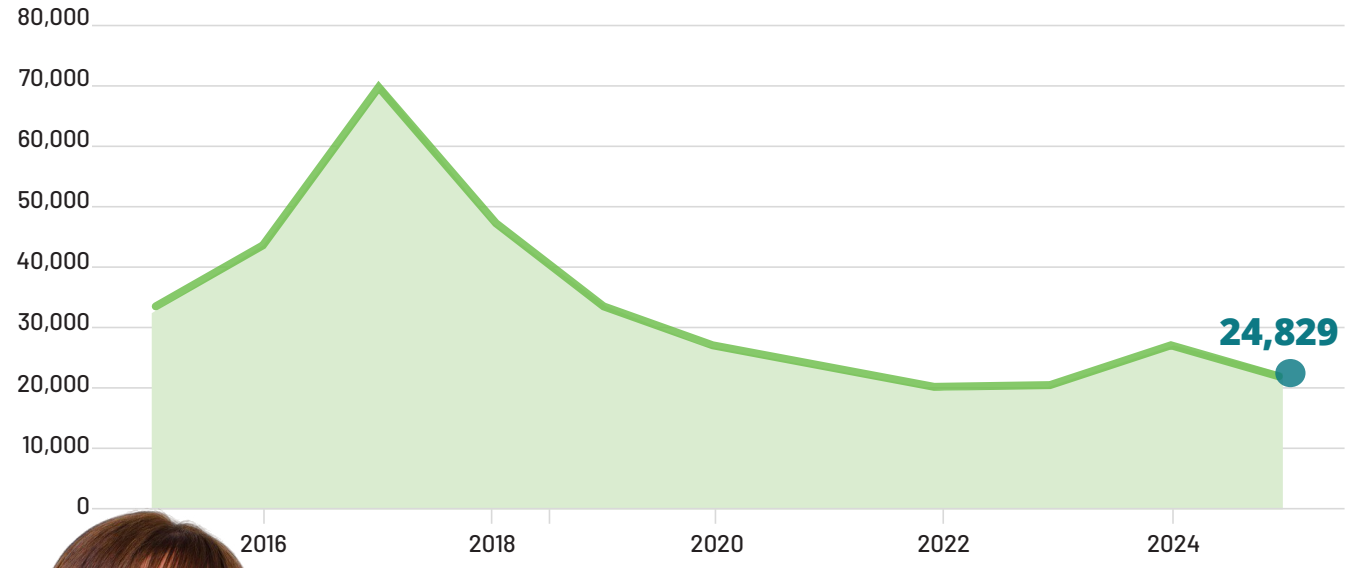
In 2025, the challenge was to maintain public engagement following the surge in participation the previous year.

24,829
new donors
registered in 2025

27 years
average age
new registrations

84%
18 to 35 years old
new registrations

New registrations each year





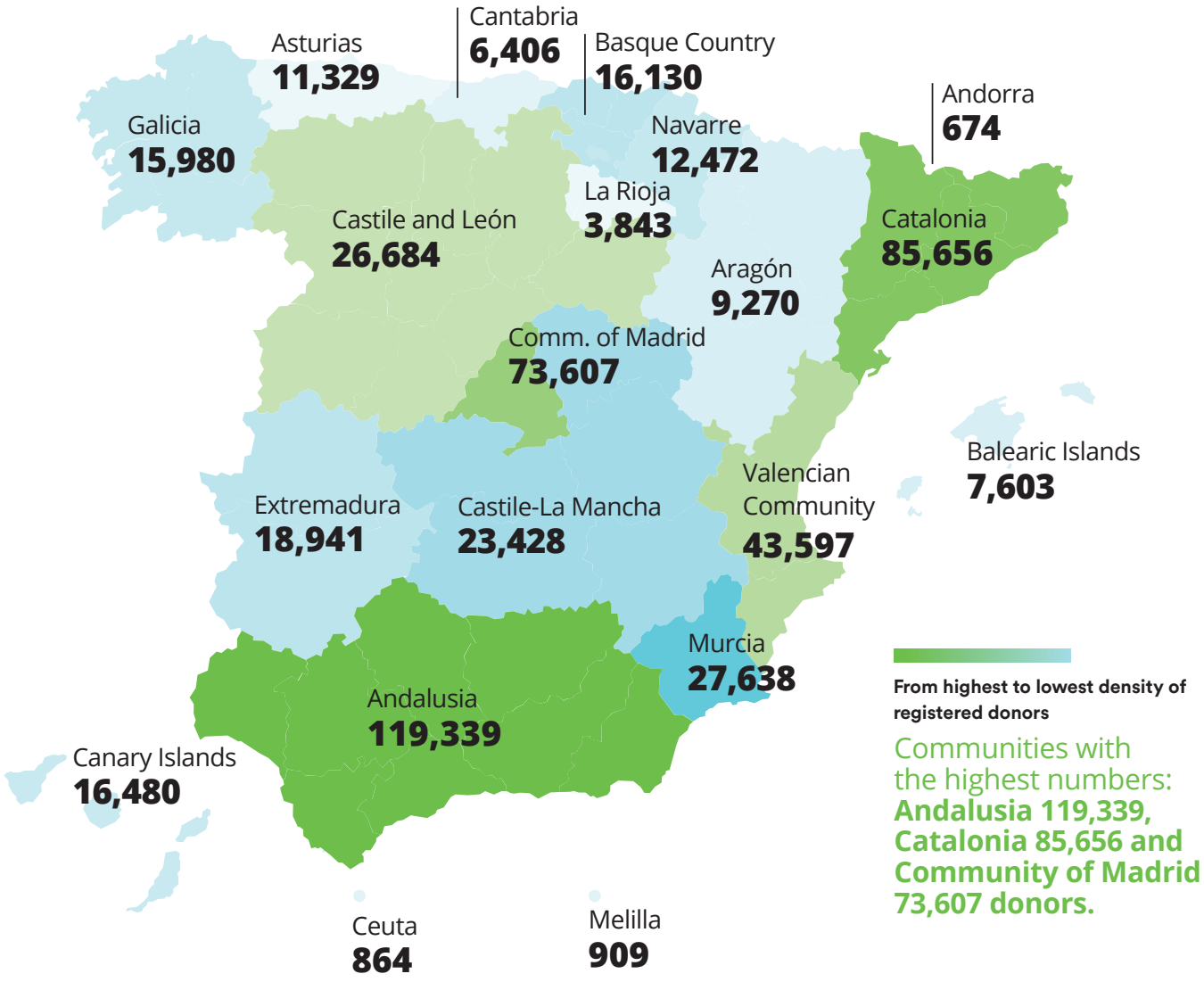
The curve shows that donor recruitment requires sustained effort: following the surge in 2024, **targeted campaigns, particularly among younger people,** are vital.

A young registry with nationwide coverage

Geographical cohesion and biological diversity

The value of REDMO also depends on the diversity of the profiles it comprises and its presence across the country.

Each autonomous community contributes to the registry's capacity to respond and helps expand the options available to patients who need a transplant.



From highest to lowest density of registered donors

Communities with the highest numbers: **Andalusia 119,339, Catalonia 85,656 and Community of Madrid 73,607 donors.**

52%
under 40 years
a guarantee for the future

36%
males
a balancing act

83%
National Bone Marrow Plan target
new registrations

Umbilical cord blood

An opportunity preserved for the future

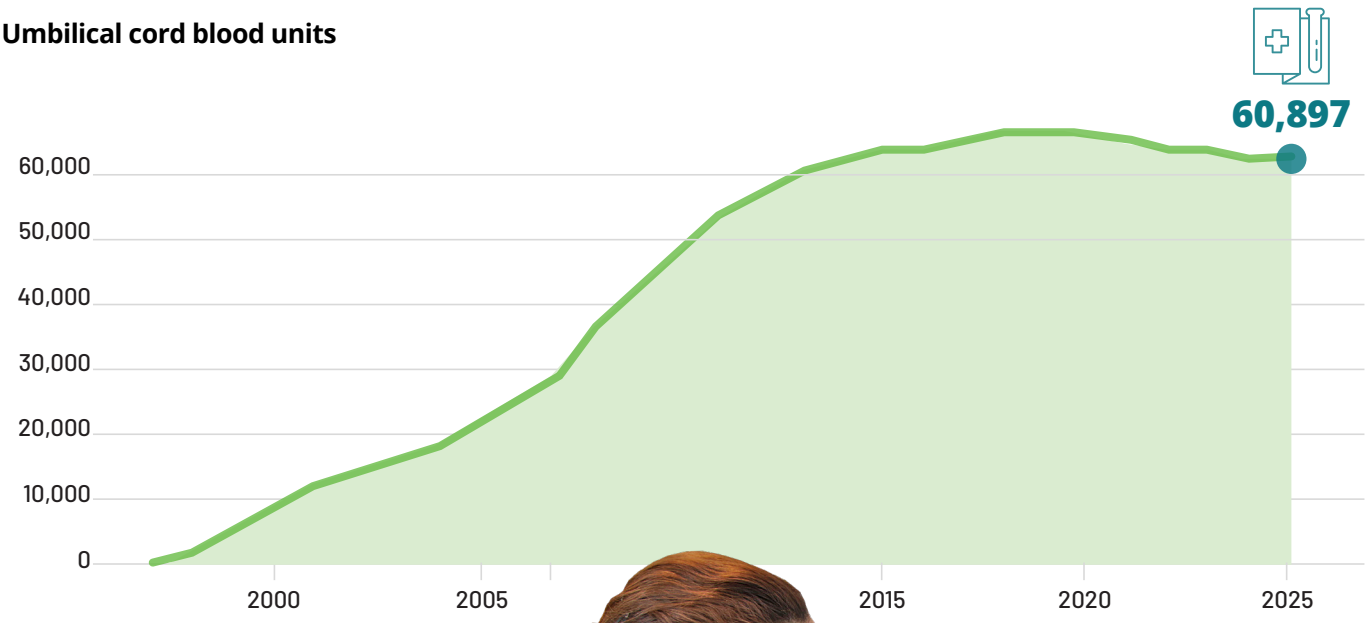
Umbilical cord blood remains an important therapeutic option, particularly for paediatric patients, cases where finding a compatible donor is challenging or situations in which time is critical. Units stored today may become a viable transplant option in the future.

60,897
UCB units
accredited banks

1st in Europe
3rd in the world
in available units

7.5%
R2S inventory
immediate response

Umbilical cord blood units



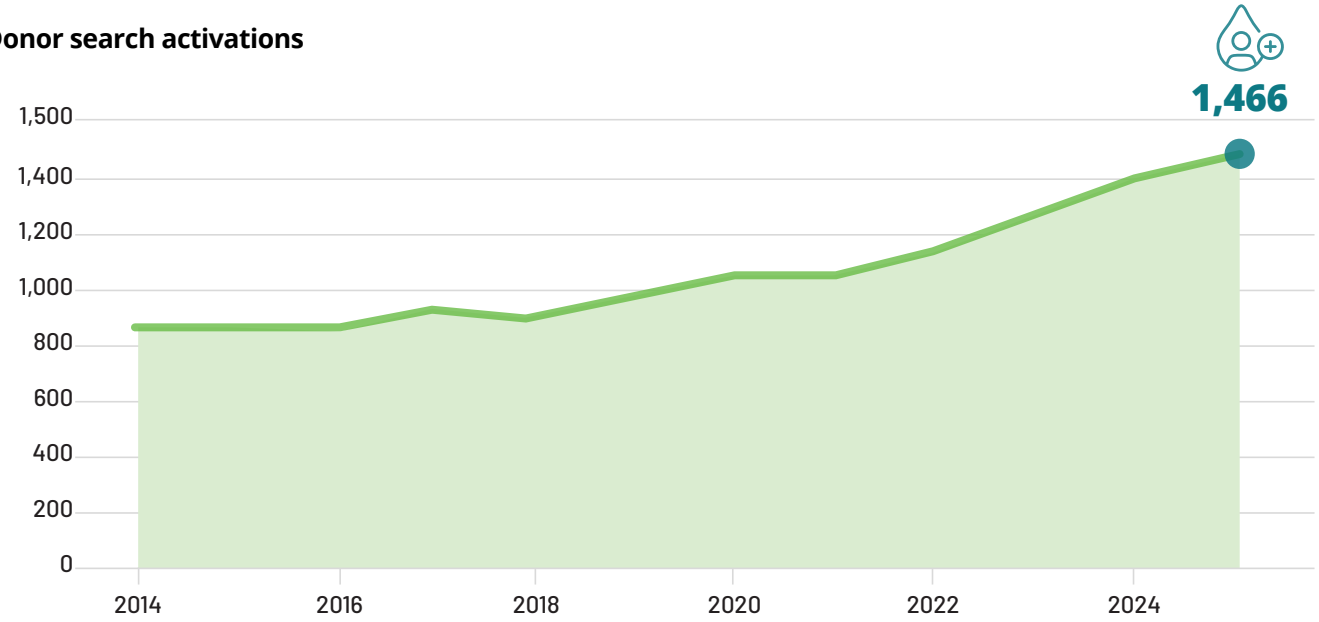


Connecting lives

The patient's journey: saving time can save lives

When a medical team requests an unrelated donor, the race against time begins. Identifying the best available option as quickly as possible is not merely a performance indicator; it can make a critical difference to the patient's journey towards transplantation.

Donor search activations





55%
donor located
within 30 days



84%
donor located
within 60 days



91.5%
patients
located

1,466
searches activated
+5,1%

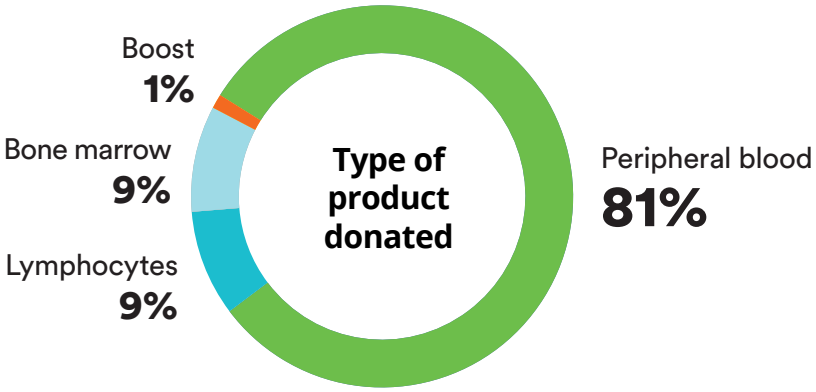
1,168
patients
with a donor located

26 days
average
search time

From contacting the donor to actual donation

Solidarity becomes a real opportunity

Finding a potential match is only the first step. The donor's availability and suitability must then be confirmed, and the collection process coordinated. This process turns a match into a donation that can be transported to the patient who needs it.





2,495
confirmatory samples

12 days
average time
to ship samples

3,031
feasibility requests
+25.7%

486
effective donations
approx. +14%

216
for patients
in Spain

270
to 29 countries
global solidarity

Transplants coordinated for patients in Spain

A global network at the service of every patient

REDMO coordinates the delivery of cell products from Spain and international registries. This network enables hospitals to access the most appropriate therapeutic option for each patient, regardless of the donor's location.

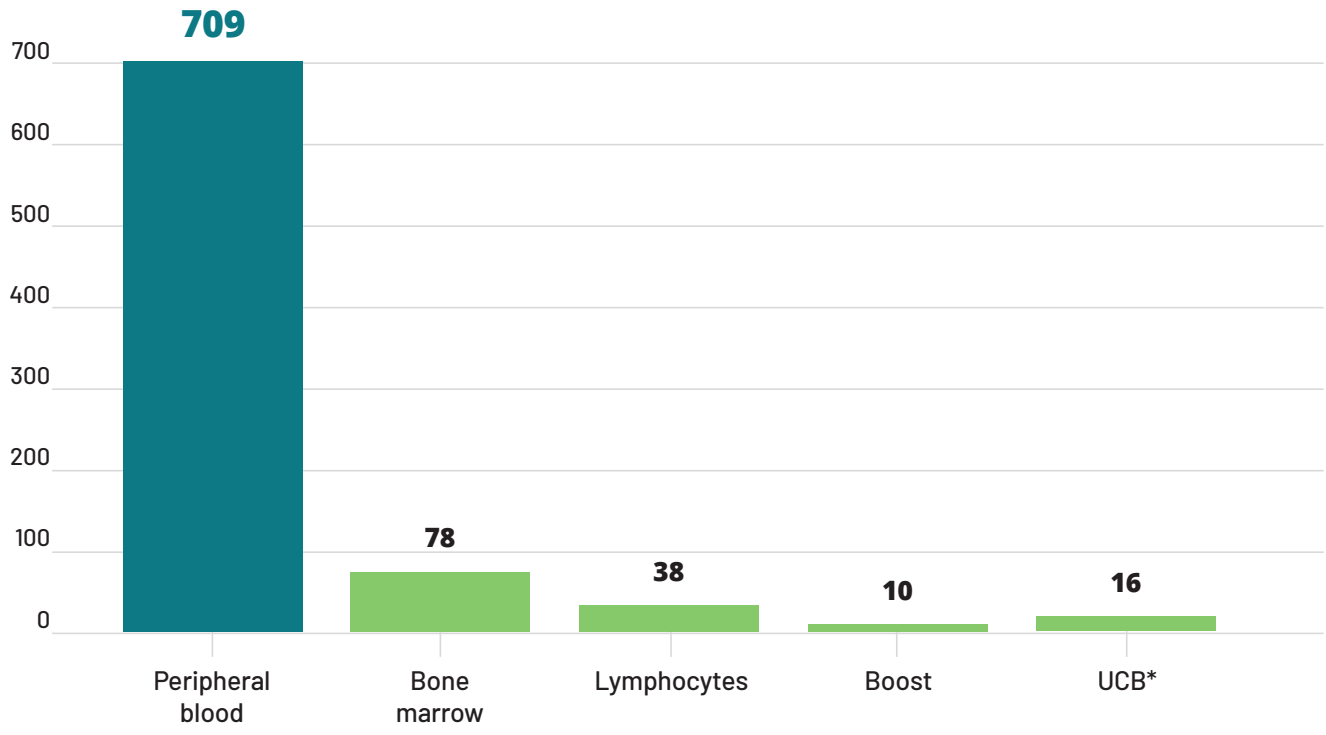
790
transplants coordinated
5% more than in 2024

851
cell products
received



27%
self-sufficiency
ONT target: 35%

Cell products coordinated for patients in Spain



* UCB: umbilical cord blood

A network that supports every opportunity

Coordination, quality and continuous improvement

Behind every transplant is a network of institutions and professionals working in close coordination: ONT, autonomous communities, donor centres, cord blood banks, collection centres, histocompatibility laboratories, transplant units, logistics teams and international registries.

Excellence should not be measured here solely through technical indicators. It is, above all, a guarantee for donors and patients: safe processes, trained teams, up-to-date agreements and a network ready to respond when a transplant opportunity arises.

111 **agreements** across the whole country

19 **agreements** renewed or signed

+1,500 h team and network **training**

24 quality and innovation **projects**

WMDA **international standards**

+ 30 connected **countries**

REDMO in action

A typical week of activity

REDMO's annual activity is best understood by looking at it week by week. While some people register as donors, others respond to a call, teams initiate searches and cell products make their way to hospitals.

477 **new donors** registered

58 feasibility **requests**

16 **cell products** for patients in Spain

9 effective **donations**

24 **searches** initiated



Every sample sent, donation coordinated and cell product delivered on time contributes to the same purpose: **connecting lives** and bringing a cure for leukaemia and other blood disorders closer to reality

Patient Experience Programme



Since 2022, the Foundation has been developing the Patient Experience Programme to promote initiatives that extend beyond clinical care and take a comprehensive approach to the needs of people with haematological diseases

Through this approach, we design and implement strategies, resources and projects that contribute to improving the quality of life of patients and their families. **Some of the most relevant initiatives in 2025 are described below.**

GvHD 360º project

Chronic graft-versus-host disease (GvHD) presents a complicated challenge for many people after a bone marrow transplant from a donor. Skin, eyes, joints, lungs... GvHD can affect many organs and sometimes directly impacts the quality of life of these patients.

Following the publication of the ***Practical Guide to GvHD for Patients and Their Families*** in 2025, we wanted to go a step further.

For that reason, we worked on developing a nationwide survey with support from **Sanofi** to assess how the disease affects different aspects of people's lives. The results of the survey were published in February 2026.



Nutrition project

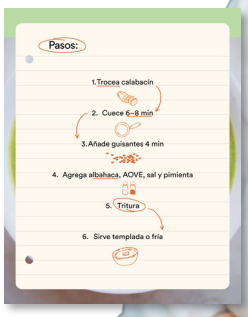
Nutrition is particularly important for people with cancer.

Chemotherapy treatments and other onco-haematological approaches can weaken the body and affect the immune system, which increases the risk of infections and other complications.

A tailored diet can help improve or maintain nutritional status, reduce metabolic complications, preserve muscle mass and physical function, minimise the side effects of treatments, enhance the effectiveness of treatments, and improve quality of life throughout the entire process.

At the Foundation, we carried out a nutrition project in collaboration with integrative dietitian Raquel Sánchez to provide patients and caregivers with reliable, practical and accessible information. In 2025, we launched the first videos and recipes, and we will continue to develop additional resources on this topic.





Thanks to the companies that supported this project:
Incyte, Caparrós, Lilly, Asisa, Batallé, Capdevila and Caprabo

Physiotherapy project

At the Josep Carreras Leukaemia Foundation, in collaboration with the **Grünenthal Foundation**, we recorded a series of eight videos featuring adapted physical exercise to improve the quality of life of people with haematological diseases.

The videos provide simple, safe exercises guided by professionals from the **Catalan Institute of Oncology** and adapted to different levels of mobility, so that each patient can stay active according to how they feel at any given time.

The series is organised into four positions – lying down, sitting, standing and mobile – with different levels of intensity. The exercises aim to improve mobility, stimulate circulation, strengthen muscles and reduce symptoms such as fatigue and neuropathy.





Medical and social guidance services

The Foundation provides a medical and social guidance service.

In 2025, the Foundation's medical team responded to **729** medical guidance enquiries from patients and family members and **585** requests for social information or guidance.

Since 2010, we have handled more than

48,000
inquiries in these two areas

For medical guidance inquiries:
fcarreras.org/pacientes/consultas-de-orientacion-medica/

For social information or guidance inquiries:
imparables@fcarreras.es

Imparables por un tubo ("Non-stop Unstoppables") podcast

Since 2023, the *Imparables por un tubo* podcast has formed part of the commitment to improve the quality of information for blood cancer patients and their families. It is available as a video podcast on YouTube and an audio podcast on IVOOX, Apple Podcasts, Google Podcasts and Spotify. In 2025, we released two video podcasts: "Delivering bad news" and "Cancer in adolescence".

























You can listen to all 2023-2025 episodes by clicking or scanning this QR code

Welfare Accommodation Programme: “A home from home”

A record number of out-of-town patients housed in the Foundation’s accommodation!



A total of 102 patients and their caregivers stayed free of charge in the Foundation's charitable accommodation (flats and hotels) in 2025.

This figure represents a **79.6% increase** in the support provided to people travelling to Barcelona for treatment, especially bone marrow transplants and CAR-T cell treatments.

These flats and hotels, which have an annual occupancy rate of almost 80%, have hosted people from many autonomous communities, including Asturias, Aragón, Cantabria, Castile and León, Catalonia, Valencian Community, Extremadura, Madrid, Galicia, Canary Islands, Basque Country, Asturias, Navarre, La Rioja and Andalusia, as well as patients from other countries such as Andorra, Portugal and Peru.

102 patients and their caregivers stayed free of charge in the Foundation's charitable accommodation (flats and hotels) in 2025

2,308
overnight stays in 2025

1
welfare flat provided by a charitable member



3
vulnerable families received €330 in financial support for supermarket purchases, thanks to Consum Supermarkets

8
welfare flats available near Hospital Clínic, Hospital Vall d'Hebron, Hospital de Sant Pau, ICO-Badalona and ICO-Hospitalet, the main centres in Barcelona metropolitan area that perform haematopoietic transplants and immunotherapy

44
days was the average stay in the flats

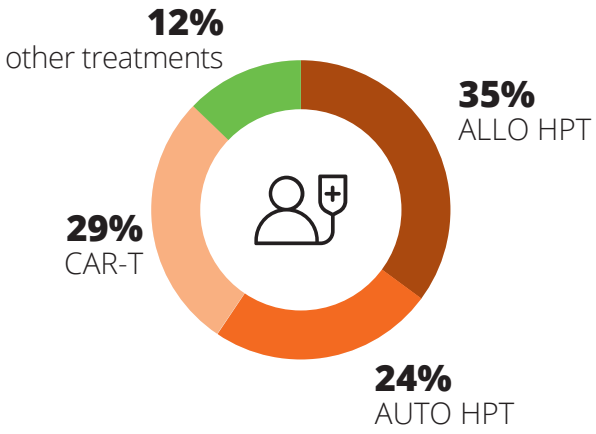
49
adult patients housed in the Foundation's nine flats in 2025 (52 stays)



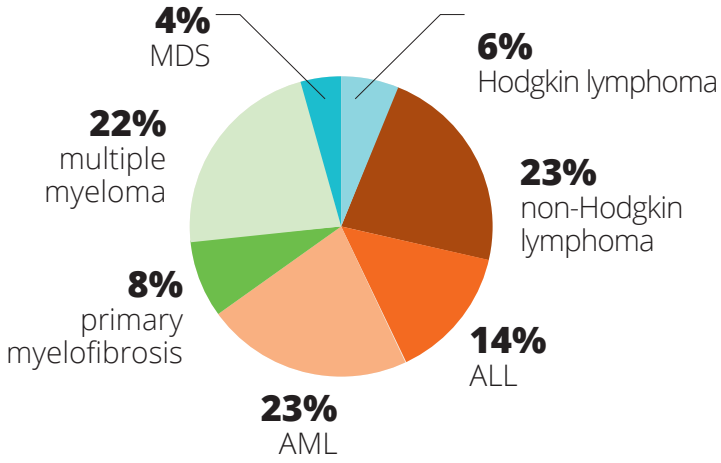
For more information, click or scan the QR code

Other data

35% of patients travelled to receive an allogeneic transplant, 24% for an autologous transplant and 29% for CAR-T therapy.



66% of the patients we accommodated had been diagnosed with acute leukaemia or lymphoma.





Charitable hotels

There are eight #unstoppableagainstleukaemia hotels that helped us house patients for short stays free of charge. In 2025, three new hotels joined this charitable team:

Thanks:

Sercotel · MINOR HOTELS · AC HOTELS MARRIOTT · THE BARCELONA EDITION



216
overnight stays in 2025

53
patients accommodated in charitable hotels (108 stays)

2
days was the average stay

In 2025, three new hotels joined this charitable team:

- AC Diagonal Illa
- AC Sants
- Barcelona Edition
- Sercotel Porta
- Sercotel Caspe
- Sercotel Cornellà
- NH Sants
- The Moods Oasis

867
people accommodated since 1994

Now, more than ever... "a home from home"!
With the aim of ensuring that patients and their families are as comfortable as possible, we began renovating all our flats in 2023. We have now renovated six of our eight flats thanks to financial and in-kind contributions from many of our #unstoppableagainstleukaemia companies.

Testimonials



Juan Marín

"I was admitted to the hospital in my home city to begin treatment and, after chemotherapy, I received the wonderful news that a compatible donor had been found thanks to the Josep Carreras Foundation. The transplant was carried out at ICO-Hospitalet and, after I was discharged, we needed to stay close to the hospital. Having access to the welfare flat provided by the Foundation was essential.
It gave us peace of mind and security, and allowed us to focus on my recovery. From the very beginning, we felt welcomed. The flat was comfortable and well equipped, and really made us feel at home.
In addition to the accommodation, **we received emotional support and strength from reading the stories of other families**. This resource was key to my second chance at life, and we'll always be deeply grateful for all the support we received."



Manel García

"We are Manel and María Ángeles. I had to travel to Barcelona to undergo an allogeneic transplant, as it couldn't be performed in my home city. Thanks to the Josep Carreras Foundation, which provided us with a flat for those months, we were able to get through the whole process much more easily. They were an essential source of support, and I'm deeply grateful.
Having a flat made everything so much easier. We not only had somewhere to stay, but also received support and had people we could turn to. It felt like a second home. Without it, everything would have been much more difficult, and the support we received was incredibly valuable and something for which we are extremely grateful."



Juan Sánchez

"Fourteen months ago, I started feeling unwell, and a few months later I was diagnosed with B-cell lymphoma. After several rounds of chemotherapy that were not fully effective, I had to travel to Barcelona to receive CAR T-cell therapy. As I needed to stay close to the hospital in case I experienced any symptoms, and I had few options while living in my home city, the Josep Carreras Foundation offered me a welfare flat just 10 minutes from the hospital.
This accommodation was essential. It was cosy, comfortable and close to the hospital, and allowed me to rest, recover and feel supported. Having access to this resource made the whole process much more manageable and gave me peace of mind. I'd like to thank everyone who made this possible and reassure anyone going through something similar: having access to a flat like this can make all the difference."



Manu Siqueira

"I receive my treatment at Hospital Vall d'Hebron. I was living in Tenerife, where I was diagnosed, but I didn't have a support network there, so I had to travel to Barcelona to receive treatment. The hospital's social work team told me about the Josep Carreras Foundation welfare flats programme and, shortly afterwards, we were offered a flat. At the time, I was worried about where my brother would stay, since he was also my donor, so receiving confirmation that we had a flat was a huge relief and a very emotional moment.

I've been staying in the flat since November, and it has allowed me to regain my strength and well-being and return to healthy activities such as crochet, reading, yoga, Pilates and going out for walks. I've made this flat a proper home, and having this support has given me hope and peace of mind to continue my treatment. Knowing that there are people who have overcome a similar diagnosis gives me strength and, in the future, I'd like to help and give hope to others who are going through something like this."



Bea Molina

"I've been living with this disease for 12 years and have undergone three bone marrow transplants. For the past eight years, I've been receiving immunotherapy, which stabilised the disease and allowed me to lead a more or less normal life. Before moving to Barcelona, I received treatment at my local hospital, where I was told that there were no further treatment options and that I needed to travel to Hospital de Sant Pau to receive a specific CAR T-cell therapy. When I was told that I had to relocate, I was scared. I'd never been to such a big city, and everything was new: the city, the hospital, the treatment. Once I arrived, I felt greatly relieved thanks to the Josep Carreras Foundation's flat. Having this resource was essential from the very beginning: being so close to the hospital allowed me to rest and conserve my energy, which was crucial during this process.

To add to my adventure, the day I arrived at the flat happened to coincide with **the power outage on 28 April 2025**. We were caught up in it while travelling on the AVE high-speed train, and it felt as though the universe was testing us. But the team moved heaven and earth to make sure I could be at the hospital first thing the following morning. My experience at the flat was one of calm, security and comfort. It's not just a flat. It's a home designed for patients and families, where you can pause, breathe and feel supported. **This resource allowed me to focus on what truly mattered**: my health. I'll always carry a deep sense of gratitude with me."



Susana Barreiro

"I'm a leukaemia patient. After several treatments at my local hospital, I was referred to Hospital Clinic in Barcelona to receive CAR T-cell therapy and, after more than a year, everything suggests that it's working well. I have to travel to the hospital every three months for appointments and tests, which is a significant financial and personal burden. But thanks to the Josep Carreras Foundation, which always arranges free accommodation for me in comfortable, well-equipped hotels in the city, these trips are much easier to manage.

Having a safe and welcoming place to rest makes a huge difference. Little touches, such as a warm room or even a box of Christmas sweets, make you feel that someone is thinking of you and cares about you. This illness makes you very vulnerable, and receiving this kind of support is invaluable. I'll never have enough words to thank the healthcare team at Hospital Clínic and the Josep Carreras Foundation for making the whole process easier and more humane, and for supporting me every step of the way. Thank you from the bottom of my heart."



Thanks.

The commitment of our community

More than 157,000 members



Members and friends

Members

157,383 active

25,167 new registrations

€19,927,494 raised in payments and donations from our regular collaborators

Friends

34,018 active

4,098 new registrations

€291,860 raised in contributions from one-off collaborators

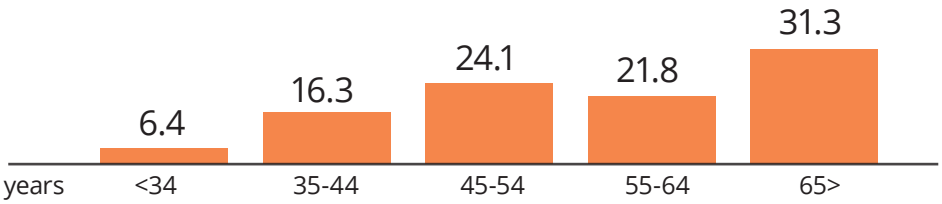
Profile of our members

Distribution by gender (%)

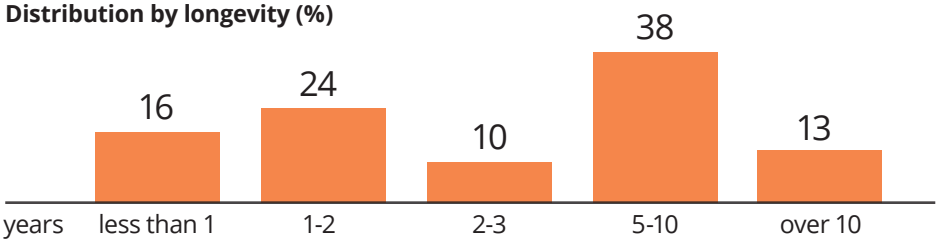
Women
67

Men
33

Distribution by age (%)



Distribution by longevity (%)

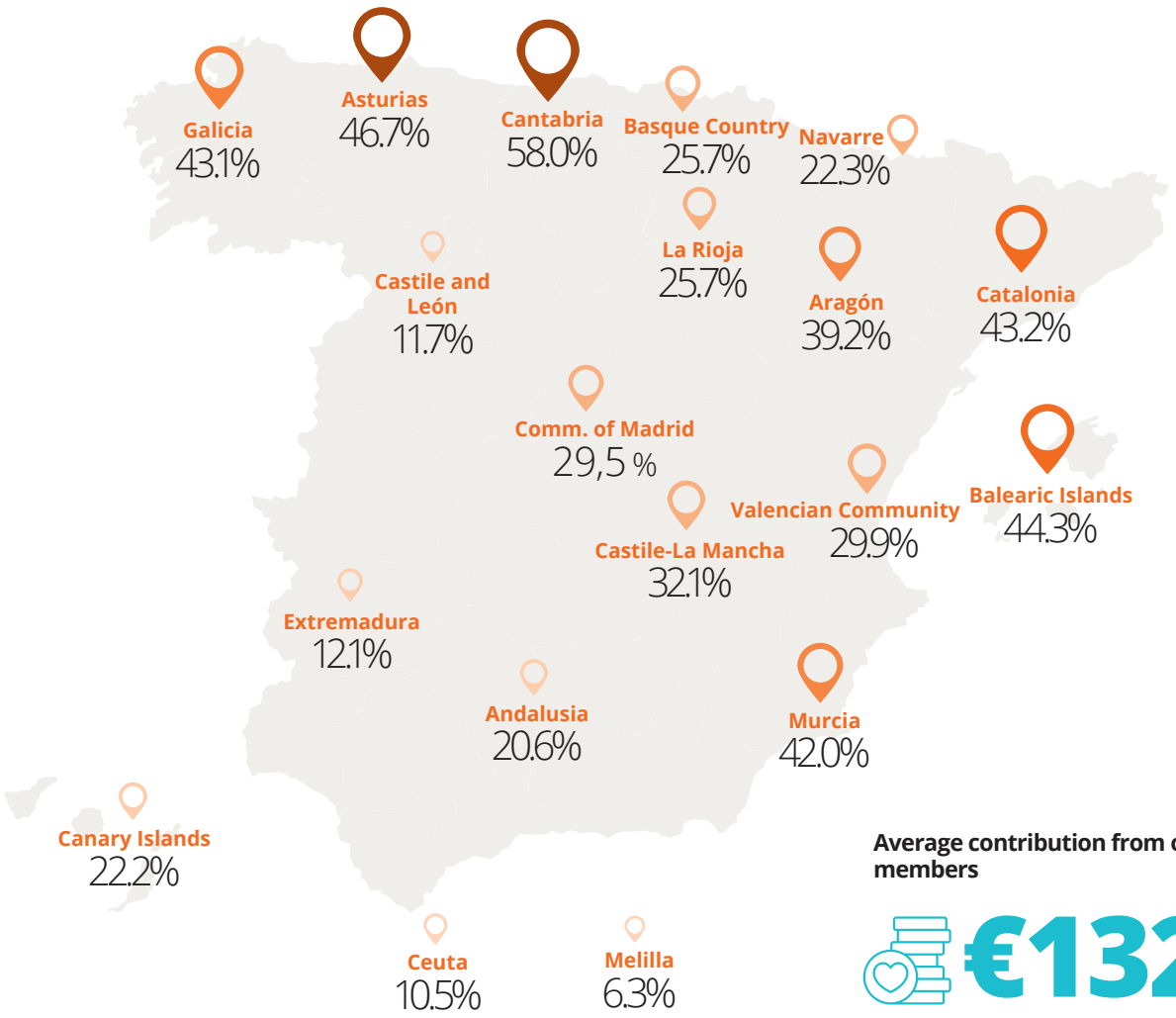


Find out how the tax benefits of your contribution have improved by clicking or scanning this QR code

To change your contribution amount, please call us free on **900 32 33 34** or email **socios@fcarreras.es**

Penetration rate by autonomous community

(members per 10,000 inhabitants)



Average contribution from our members

€132

a year



femcet CENTRE ESPECIAL DE TREBALL

Mònica Benach Mendioroz

from the Special Employment Centre of the Multiple Sclerosis Foundation

"My name is Mònica and I'm joint director of the Special Employment Centre of the Multiple Sclerosis Foundation (FEMCET).
Our centre has a clear objective: to support the integration of people with disabilities into the labour market through professional services.
We've been working with the Josep Carreras Foundation for more than 10 years, by providing its members with direct support. During this time, we've built a relationship based on trust, respect and a clear alignment of objectives. Currently, a team of 12 professionals from FEMCET forms part of this service. For us, this is an opportunity to continue advancing our mission while also providing an accessible, high-quality service that puts people at the centre every day. This collaboration is a true success story and an example of the value of working together when organisations share a common purpose and social commitment. It's a real pleasure to be part of this journey."

Testimonials



Inmaculada

"Twenty-five years ago, I had to undergo a bone marrow transplant. I've been a member of the Josep Carreras Foundation for many years. Experiencing the illness and everything that surrounds it firsthand, and later meeting many others who have experienced or are currently experiencing it, has strengthened my commitment to supporting the Foundation. I want to contribute, however modestly, to advancing research into new treatments and improving the quality of life of those of us who have been fortunate enough to continue seeing each new day, and to support all the wonderful medical and social work carried out by the Foundation.

It means knowing that you are helping to give many people hope for the future.

Thank you very much to everyone involved in this wonderful work, which gives all of us going through this difficult experience a greater sense of security and hope."



Guillermo

"I'm very proud to be a member of the Foundation. I distributed the caps I purchased as a symbol of the Unstoppables. My reason for making this modest contribution (I wish it could have been more) was a heartfelt sense of gratitude. A young nephew of mine had leukaemia and spent a year in hospital when he was little.

Today, he's a healthy, strapping, good-looking 18-year-old. Since then, I've learned about many other cases. I hope to be able to support the Foundation for the rest of my life, and I thank you for the wonderful work you do."





Companies and organisations

In 2025, we strengthened our shared-value approach with companies and organisations

The year was marked by the expansion and diversification of our collaborations with large companies, SMEs, local businesses and organisations across different sectors, which are progressively taking on a more active role as co-creators of projects.

Generating mutual value and strengthening long-term relationships based on trust, innovation and shared commitment enable us to continue creating opportunities and resources across all of the Foundation's key programmes.

We launched corporate volunteering initiatives, awareness-raising activities and impact projects aligned with our partners' ESG objectives, thereby making a tangible contribution to priority health and well-being challenges related to leukaemia and other haematological malignancies.

Each collaboration is a unique connection with the essence and values of each organisation, which becomes an active part of a shared purpose: to advance research, contribute to the continuous improvement of REDMO and enhance the well-being and quality of life of patients and their families.

Thanks to all the organisations that supported us throughout 2025 and helped build a network of solidarity.



Impact data

1,856 companies and organisations
Average donation, flexible contributions €5,200

42 companies providing advertising space or products
Average donation >€24,000

419 loyal companies
Donations >€1,500

15 sponsoring companies
Average donation >€20,000

83 companies and organisations within the Corporate Member Plan
Average donation >€1,600

8 hotels within the welfare accommodation network

294 companies that made one-off contributions

26 funding applications submitted

Collaboration options

Sponsorships
An active role in our awareness campaigns to help maximise their impact on society

Corporate Member Plan
Organisations affiliated with the Foundation through contributions, with membership levels determined by the amount

One-off or flexible contributions
Companies and organisations that make one or more one-off or flexible donations

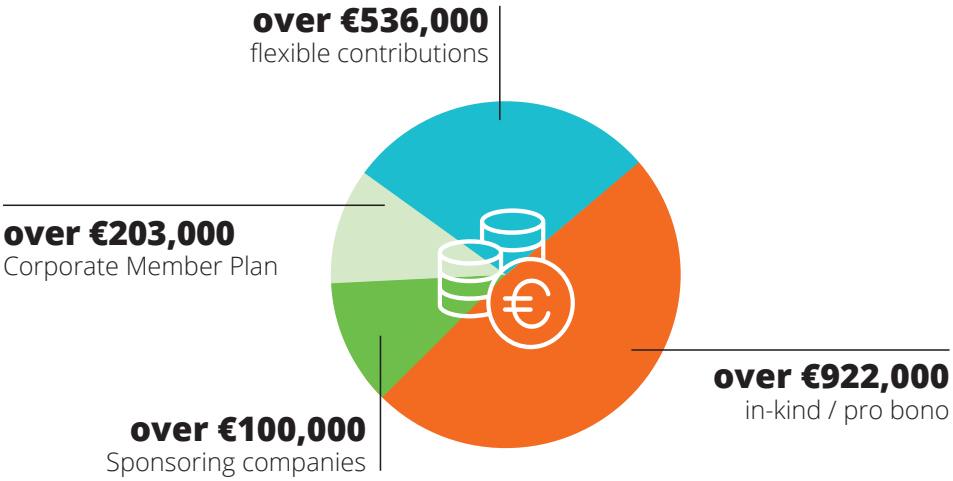
In-kind donations
Donations of products or services

Donation of advertising space

Welfare accommoda-tion
Hotels that provide rooms for patients who need to travel away from home for treatment

Unstoppable traders
A network of participating businesses and commercial areas

Impact data



Territorial presence



Penetration of our activities with companies and organisations by autonomous community

Most active autonomous communities: **Catalonia, Madrid** and **Valencian Community**

Presence in the territory, from highest to lowest



Milestones in 2025

Supporting research

More than €109,992 was allocated to **funding specific translational research projects at the Josep Carreras Leukaemia Research Institute**, focused on the treatment and cure of leukaemia and other haematological malignancies.

Coral programme

Thanks to **support from external donors, we can conduct a more in-depth analysis of the patient reality barometer (AYA patients). This will enable us to develop a website that is useful for the different user groups involved in the patient journey, including family members and caregivers, patients and healthcare professionals).**

Media partners

The **provision of advertising space** by our media partners **has been key to extending the reach of our brand campaign across a range of advertising channels and formats.**

This visibility allows us to reach more people, raise public awareness and mobilise vital support to help us continue advancing our mission.

Supporting REDMO

€108,270 was donated to specific REDMO projects to develop and **digitise technological tools to improve donor registry management and travel arrangements associated with bone marrow transplantation.**

Supporting the "A home from home" programme

Our "A home from home" programme continues to play a key role in providing free accommodation for patients and their families.

We added two new welfare flats and expanded our collaboration with charitable hotels, bringing the total number of participating hotels to eight.

Thanks to these partnerships, we allocated **€77,847 to the renovation and maintenance of our welfare flats** and expanded our collaboration to include **three additional hotels.**

We continued to operate our dedicated vehicle to provide transport for patients and families staying in our welfare flats or hotels.

Supporting the Patient Experience Programme

More than €198,350 in funding was used to improve the experience of patients and their families. This support has enabled us to carry out educational initiatives and public awareness activities about leukaemia and its impact on the health and well-being of people affected by the disease and those closest to them.

As part of this work, **we conducted the largest study in Europe on the impact and prevalence of chronic graft-versus-host disease and gave patients a voice through corporate awareness-raising talks. We also developed support materials, including manuals, podcasts and audiovisual content on nutrition and physiotherapy, which we will distribute to hospitals and patient associations**.

Engaging small businesses and commercial areas

Our Unstoppable Traders network continued to gain support, with more participating shops and commercial areas, thus extending our presence across the territory.

€602,727
directed towards the Foundation's core projects

Testimonials



MM Conecta: committed to childhood leukaemia

Cristina Melus, Director of Marketing

"MM Conecta first came into contact with the Josep Carreras Foundation in 2017, when one of our colleagues fell ill. At the time, we were not familiar with the Foundation or what it was capable of achieving.

In 2024, we began giving greater visibility to and promoting our sustainability strategy across the sector, strengthening our social commitment and introducing fixed annual donations to charitable projects, rather than responding to disasters or emergency situations on an ad hoc basis. We're proud to say that we allocate 0.7% of our turnover to charitable causes.

This new commitment has enabled us to collaborate directly on a childhood leukaemia research project. We chose this project primarily because, as the Foundation itself explained to us, although leukaemia is the most common cancer in children, it is considered a rare disease and is therefore not as commercially attractive to the pharmaceutical industry. This makes contributions from private companies like ours all the more important.

In 2025, MM Conecta became a Premium Partner Company, a distinction awarded by the Foundation in recognition of our commitment to curing leukaemia. For us, it means much more than a distinction. It represents a commitment to ourselves, to patients living with this disease, to researchers and to everyone working to improve the lives of those who need support, whether through their work, their time or their donations, because every gesture makes a difference in helping to advance this cause."



Kiseki Group: commitment, respect and purpose

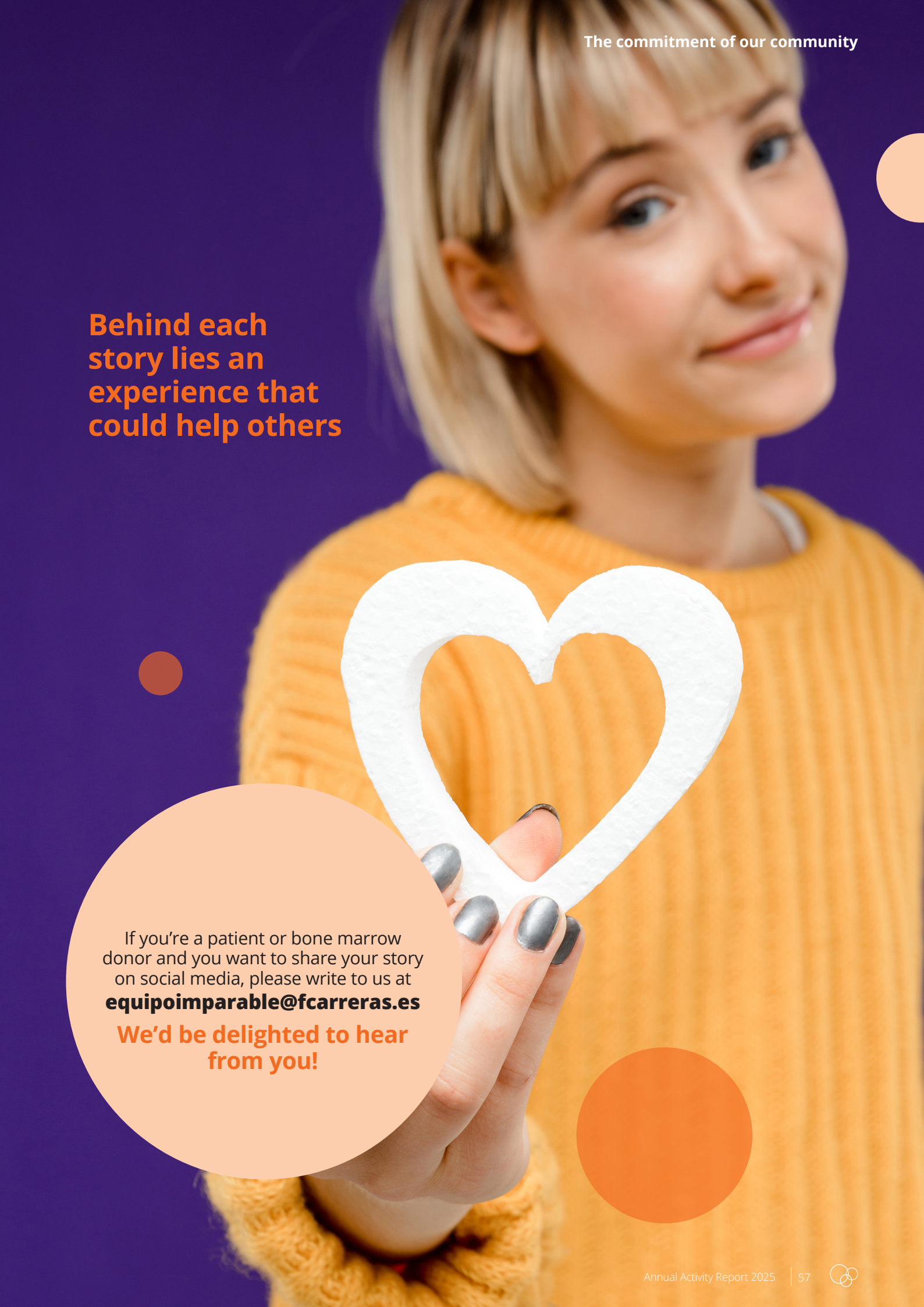
Cecilia Oyonarte Alba, HR Officer

"The word 'kiseki' means miracle. And miracles are not always grand gestures. Sometimes, they are people who refuse to give up, hands that hold us up, and paths that cross at just the right moment. That's why encountering the Josep Carreras Foundation was no coincidence; it was meant to be.

We believe that the true value of a company lies in its commitment. That's why we're delighted to share that we have begun collaborating with the Josep Carreras Foundation. We share the same way of understanding life and work: putting people first, believing in second chances and working with commitment, respect and purpose.

This collaboration is not about achievements or figures; it's about being there, contributing, learning and doing our bit.

We look forward to continuing this journey together."



Behind each story lies an experience that could help others

If you're a patient or bone marrow donor and you want to share your story on social media, please write to us at **equipoimparable@fcarreras.es**

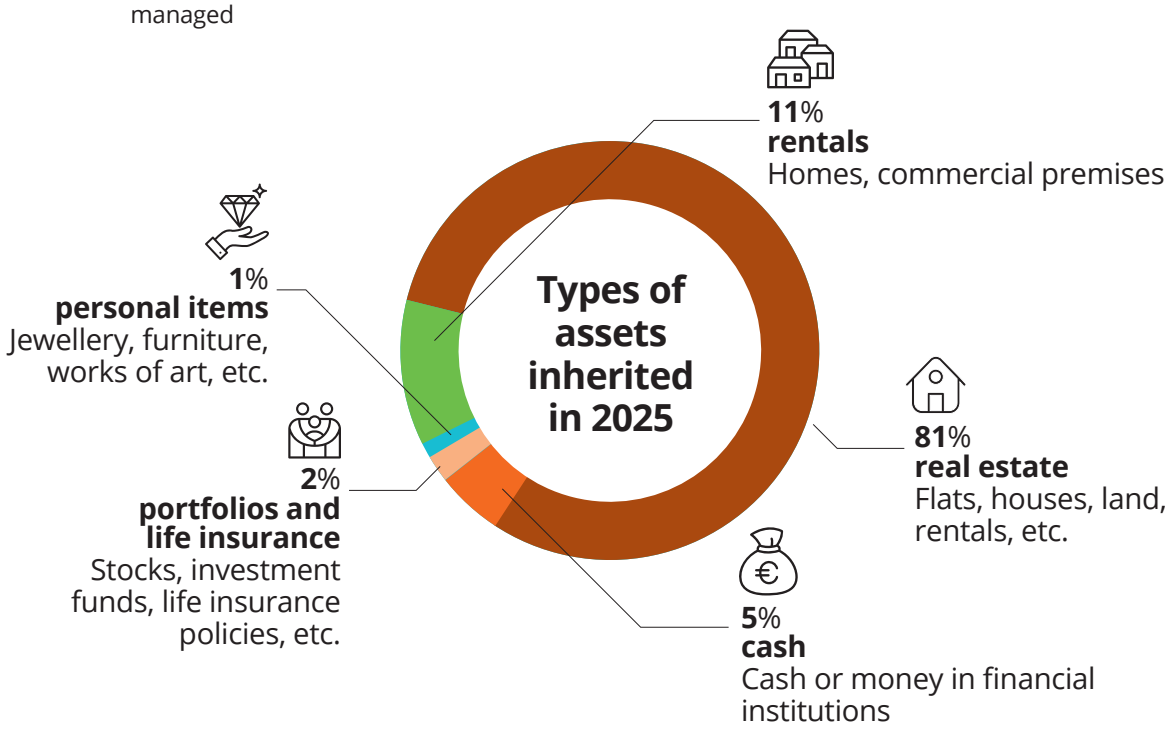
We'd be delighted to hear from you!

Charitable wills

35
inheritances and bequests currently being managed

10
new inheritances and bequests notified

12
new wills notified





inheritances and bequests managed in 2025

€1,578,149
value we inherited

The **"How do you want to be remembered?"** campaign was featured on the radio, in the print and digital media, and through two new channels: on-demand TV and cinema.

The advert has been seen or heard

more than 3 million times!

Thanks to the different activities...

42 people expressed an interest in writing a charitable will

6 individuals began the process of leaving an inheritance or bequest to the Foundation

12 individuals notified us that they did so in 2025

What can a charitable will be transformed into? An innovative technological tool for accelerating and advancing research into leukaemia.

Since 2025, the new Illumina MiSeq i100 has formed part of the Josep Carreras Leukaemia Research Institute. This is a tool that analyses genetic material quickly and accurately, which makes it highly relevant to the study of haematological malignancies. Among other capabilities, it can detect genetic mutations and sequence small genomes or multiple microorganisms simultaneously (metagenomics). These functions are key to identifying new therapeutic targets and improving patient outcomes.







Download the dossier *Charitable will*

For more information, please don't hesitate to contact Albertina Grau, Head of Charitable Wills **900 32 33 34 / herencias@fcarreras.es**

www.comoquieresqueterecuerden.org

Charitable initiatives

Charity initiatives refer to any action, event or idea organised by third parties who have decided to collaborate by raising awareness of the fight against leukaemia and raising funds for our organisation. Thanks to this charitable collaboration, we continue to advance towards our goal of finding a definitive cure for blood cancer. We would like to thank all the individuals, entities and companies* that did their bit in 2025.

*A list is included at the end of the report

490
initiatives organised

1,291
inquiries from couples wishing to organise charitable weddings

€284,354.56
raised in contributions from one-off collaborators



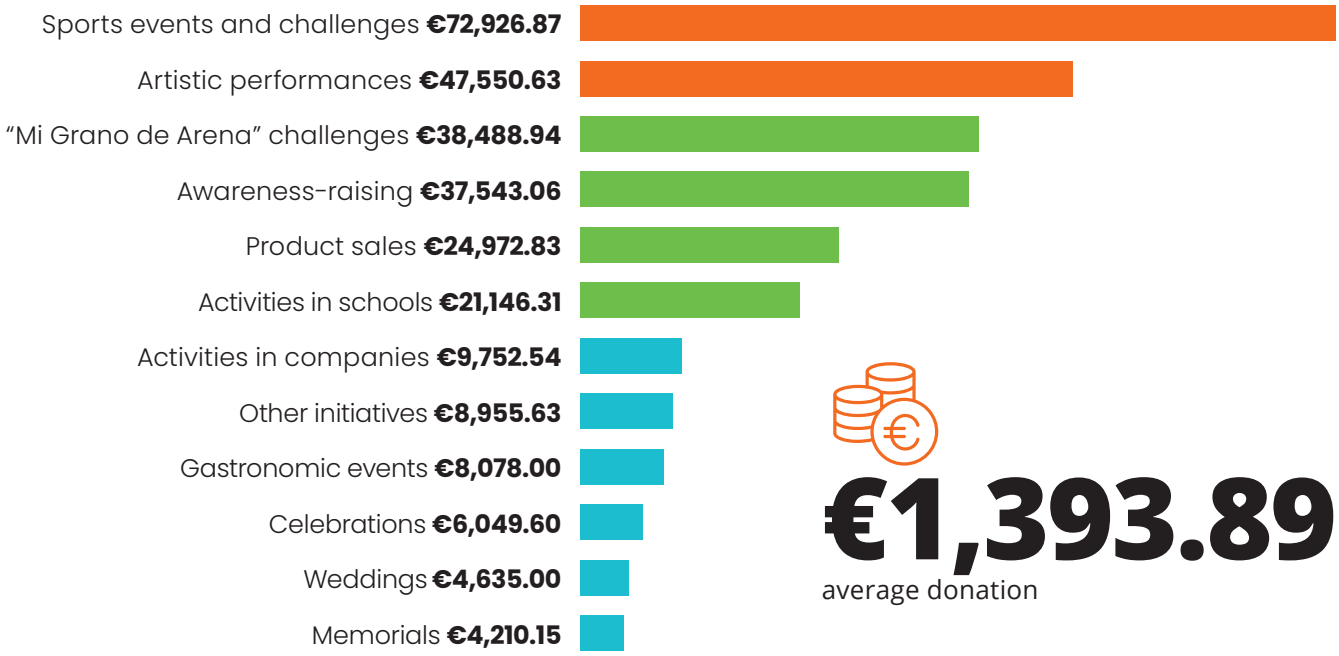
Information on our activity

Initiatives organised by quarter:

(including inquiries from couples wishing to organise charitable weddings)

- Q1: **577** initiatives
- Q2: **461** initiatives
- Q3: **351** initiatives
- Q4: **262** initiatives

Types of initiatives and funds raised



€1,393.89
average donation



Testimonials



Can Parera School

School leadership team

"Since one of the teachers at our school is suffering from leukaemia, last year we launched a charity project involving the entire school community. From infant school right through to primary six, all year groups designed and carried out different fundraising activities: a charity Zumba masterclass, an art auction featuring work by our youngest pupils, collection boxes in several local businesses, a charity race, a disco... Together, all these activities raised more than €6,000.

Beyond the amount raised, it was a unique experience that brought everyone together, with families, pupils, teachers, the town council and local businesses joining forces with a common goal: to contribute to research and support our friend. We felt incredibly supported and proud to see the school become a driving force for solidarity and hope."



El miracle de Santa Renata by En Obres theatre company

Lluís Capellades

"For us, it means recognising the value of our amateur theatre work. Knowing that we can enjoy ourselves while also helping others makes us doubly proud of what we do."

Badamúsica

Óscar

"We launched this initiative because we want to help fight this terrible disease. We are deeply committed to helping in any way we can. I'm living with the disease, and my heart, my wife's heart, my children's hearts and the hearts of everyone at Badamúsica are determined to do whatever we can to help bring it to an end."



Campaigns

Every year, during Leukaemia Awareness Week, from 21 to 28 June, the Josep Carreras Foundation steps up its efforts to raise awareness and take our message beyond the usual channels. It is a chance to remind everyone, more resolutely than ever, that we continue to work tirelessly to make leukaemia and other blood cancer curable.

These were the most significant activities carried out during this special week.



National awareness campaign

We launched a new campaign: **"Keep the music alive. Keep leukaemia research going"**, a video featuring our president, Josep Carreras, who reminds us that everyone has an important role to play in this mission. Researchers, doctors, families, donors and patients all form part of the same orchestra, and when we play in unison, something extraordinary happens.

TV and radio

The campaign reached around **17 million people on TV** and nearly **750,000 people through Connected TV**.
In collaboration with Atresmedia, the campaign included 116 television spots on Antena 3 and La Sexta, as well as 89 radio spots on Onda Cero and Europa FM.

Social networks

The digital campaign included a presence on **YouTube, Facebook, Instagram, LinkedIn, TikTok and advertising banners.**

Cinema

The campaign was also featured on screens at **Ocine and Cinesa** cinemas, which extended its visibility beyond Leukaemia Awareness Week.

Outdoor screens

10 roadside digital screens were installed between Barcelona and Madrid thanks to agreements with JCDecaux and Clear Channel.

On public transport

Metro: the campaign featured more than 350 advertising panels across Barcelona, Madrid and Bilbao.

Bus: the campaign was displayed on more than **80 buses** in cities including Barcelona, Madrid, Seville, Valencia, Zaragoza, San Sebastián, Vigo, A Coruña and Córdoba. Through collaborations with Moventia and the TMB Foundation, the campaign was also featured on metropolitan buses and digital screens in the Barcelona metro network.

Train: RENFE aired the campaign video free of charge on high-speed and long-distance trains, which reached **more than 3 million passengers,** while FGC provided additional visibility through advertising space at stations, interactive kiosks and transport interchanges and on digital channels.

Tram: TRAM displayed the campaign across an entire tram on the Trambesòs line for two months.



Scan the QR code or click here to watch the campaign video


Fundación
JOSEP
CARRERAS
IMPARABLES CONTRA LA LEUCEMIA
Musika geldi ez
dadin, ez dadila
gelditu leuzemiaren
ikerketa ere
Lagundu leuzemia
sendatzen


Fundació
JOSEP
CARRERAS
IMPARABLES CONTRA LA LEUCÈMIA
Perquè la música
no pari, que no pari
la recerca contra
la leucèmia
Col·labora en la curació
de la leucèmia


tram


SEVILLA
1924
#MuéveteporSevilla
MAN


Para que la música no pare,
que no pare la investigación
contra la leucemia




134
VEHICULO EFICIENTE
CITARO


tram.cat
A COTXERES

Taking our cause to the streets

Thanks to the **information stands** and **charity initiatives** organised throughout June, we took our cause to streets across Spain.











More than €40,000 raised!

Our most special event: Unstoppable Day

Unstoppable Day is the most special time of the year for our whole community. It's a day when patients, donors, families and healthcare professionals come together to celebrate life, share the progress and achievements made over the past year, and remind ourselves, now more than ever, that no one faces leukaemia alone.

In 2025, hundreds of patients and their families joined us at the CaixaForum in Seville and via the online broadcast to experience a day filled with emotion, hope and strength.













This day serves as a reminder that together we are stronger, that every step matters and that, united, we are Unstoppable against leukaemia!

To watch the celebration, click or scan this QR code

We lit up the country in orange

Every year, more and more iconic buildings join our cause by lighting up their façades in orange, the colour that symbolises the fight against leukaemia. It is a powerful gesture that illuminates cities and communities across the country to support all Unstoppables and remind them that they are not alone.

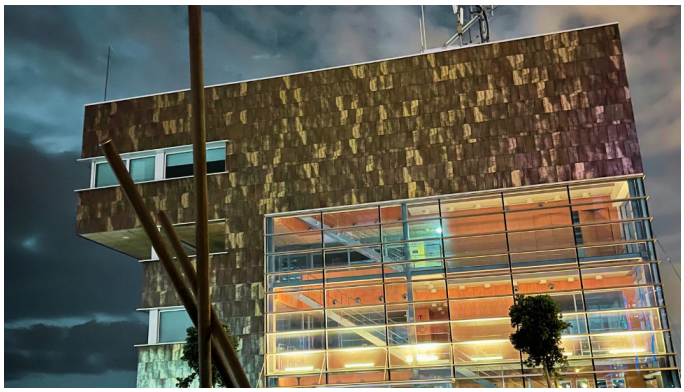
Thanks for standing by our side for another year!

















Bringing our cause to your shopping basket

As has become tradition, municipal markets once again supported our mission free of charge, by becoming **powerful voices** to raise awareness of our cause and help **bring our work to thousands of people**.









Online community

(increase from 2024)

268,640
people follow our Facebook page **@fundacioncarreras**
3,850 new followers (+1.5%)

267,860
followers on Instagram **@imparablescontralaleucemia**
950 new followers (+0.4%)

8,220
subscribers to our YouTube channell **youtube.com/fundacionjcarreras**
550 new followers (+7.17%)

7,745
followers on LinkedIn **linkedin.com/company/fcarreras**
777 new users (+11%)

7,277
followers on TikTok **@imparablesleucemia**
2,465 new users (+51%)



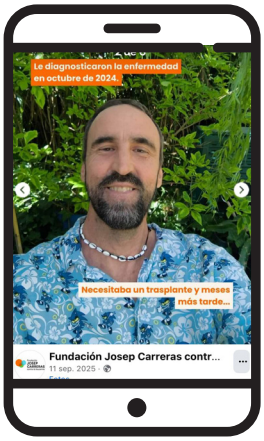
Instagram:

Reel **by Pablo Alborán on *El Hormiguero***
During his appearance on the programme *El Hormiguero*, Pablo Alborán generously used the opportunity to highlight the importance of bone marrow donation and the work of the Josep Carreras Foundation. The content received an overwhelmingly positive response from the Unstoppable community and became the most viral Instagram post of 2025, with **408,516** views, **12,200** likes and **313** comments.



Facebook:

Enrique's story: the carousel with the highest number of views and interactions in 2025
Enrique's Unstoppable story generated a strong response from the Facebook community, where it became the carousel with the highest number of interactions of the year. The post achieved **10,146** views, attracted more than **1,500** likes, was shared **631** times and received dozens of comments of support and affection from followers.



TikTok:

Carlos's testimonial video (bone marrow donors)
Carlos's testimonial, as a bone marrow donor, particularly resonated with the TikTok audience, surpassing **451,000** views and **7,849** likes and becoming the most-viewed video of the platform. The content stood out for its ability to raise awareness and achieve organic reach among younger audiences.





We celebrated **110 "rebirthdays"** with patients who had undergone bone marrow transplants

We reached **4,896,646 users on Instagram** by raising awareness about bone marrow donation (total reach across all REDMO posts)

We reached **32.48%** of followers aged 18-35 (the target audience for bone marrow donors)

Online shop

The Foundation has an online store where customers can buy various charity products to contribute to the fight against leukaemia.

The proceeds from these products go towards funding our various programmes.

Your charity purchases help us reach new audiences and give a voice to all Unstoppables.

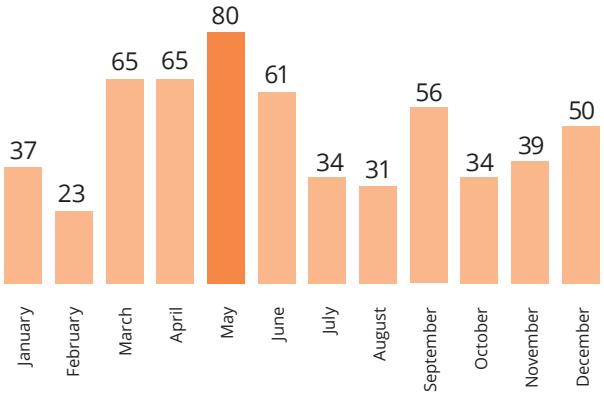
Thanks for putting your trust in us!



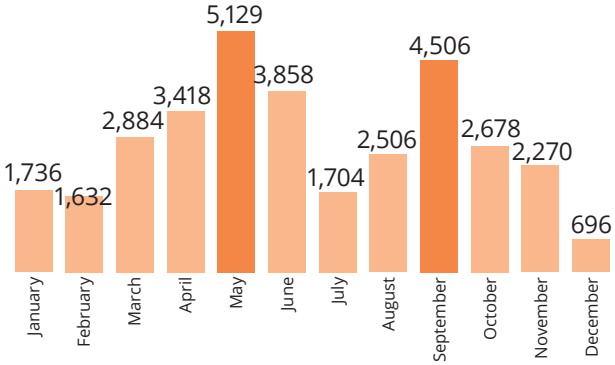
We launched **12 new charity products** in 2025! Find out more by scanning this QR code and get involved in leukaemia research

Data on our activity

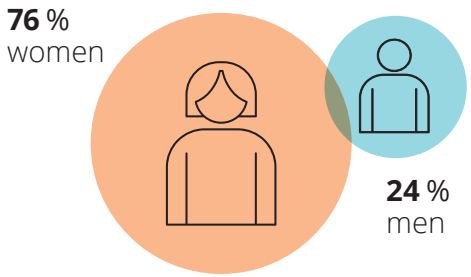
Number of orders



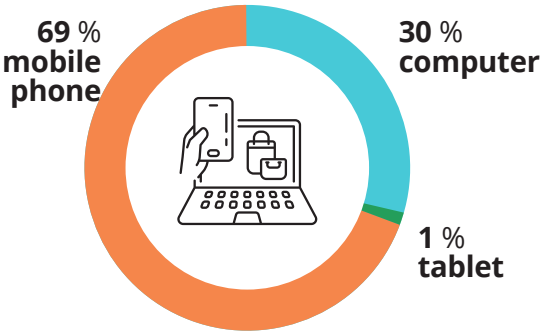
Number of items sold



Buyer profile



Devices used to visit our shop



Regions with most buyers



We offer

- Shipping in 24-72 hours
- Shipment tracking
- Payment by card, Bizum or cash on delivery
- Personalised customer service
- 14-day money-back guarantee

€179.30

average order value

€99,938.75

total turnover

€43,107.87 net profits*

*Total sales without intermediaries (production, suppliers, shop management, shipping and product development)

575
orders processed

33,017
products sold

517
for charitable weddings and celebrations (out of the total)

We revamped our website in 2025: fresher, more dynamic and more user-friendly! **Scan the QR code to discover our new look!**



Our charity shop at: **www.tiendafcarreras.org**

Visit our charity shop by clicking or scanning this QR code

Acknowledgements

Here at the Josep Carreras Foundation, we'd like to express our heartfelt thanks to all the companies that supported us throughout 2025. Thanks to your commitment, trust and generosity, we have been able to continue advancing our mission to drive research, support patients and families, and keep working towards a future where leukaemia is a 100% curable disease.

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Every partnership matters & makes a difference. Thanks for standing by our side.

Acknowledgements

We would like to thank all our supporters for their generosity in organising charitable initiatives throughout the year, increasing awareness of our cause and raising funds for haematological malignancies.

ADORNOS NAVIDEÑOS DE PILAR Y MERCHE I ADOVIDA ROQUETAS DE MAR I AGENCIA Y ACADEMIA GELU'S I ALMUERZO SOLIDARIO DE CHÓVAR I AMPA CEIP CAMPOHERMOSO I AMPA GREDOS SAN DIEGO VALLECAS I AYUNTAMIENTO DE TORRE DE L'ESPANYOL I AYUNTAMIENTO DE MARTORELL I AYUNTAMIENTO DE MARTORELLES I AGUACATES CONTRA LA LEUCEMIA I ASOCIACIÓN AMIGOS Y AMIGAS DE MARÍA CONTRA EL CÁNCER I ASOCIACIÓN INROUTE I ASOCIACIÓN MUJERES DE SOBRADA I ASOCIACIÓN MUJERES EN IGUALDAD DE MEDINA DEL CAMPO I ASOCIACIÓN NOISE TO HELP I ASOCIACIÓN SALUD AGROAMBIENTAL I ASOCIACIÓN SANKALPA YOGA I ASOCIACIÓN SIN MIEDO A LA VIDA I ASOCIACIÓN VECINOS DE SOBRADA I ASOLECAS I ASSOCIACIÓ MARIA SANCHO I ASSOCIACIÓ ULLASTRELL SOLIDARI I AUTOESCUELA LA SEXTA MARCHA - MEMORIAL SERGI I BAR EL SAFAREIG I BAUTIZOS DE CARI, MIGUEL ÁNGEL, MINERVA Y PEDRO I BINGO SOLIDARIO DE BARCELONA DIGITAL CONGRESS I BODAS SOLIDARIAS DE PAREJAS IMPARABLES I BRITISH COLLEGE I CARRERA 5K DE ALBATERA CONTRA LA LEUCEMIA I CAMILINES DE CAMILO DE BLAS I CAMINATA CONTRA LA LEUCEMIA DE LIONELL I CAMISETA DE LA BARBERÍA EL TÍO JORGE I CAMISETA DE HYROX I CAMISETA DE MAU ET TOI I CAMISETA DE MEDINA BOX MATARÓ I CARRERA POPULAR FERIA DE NERJA I CHARLA DE SENSIBILIZACIÓN DE MARKEL, SERGIO Y TANIA I CHINGOLO I GORRITI I CHRISTMAS BOX DE MY ENGLISH SCHOOL DE BARCELONA Y MADRID I CEIP GINÉS GARCÍA MARTÍNEZ I CEIP JOAQUÍN HERRERA I CEIP L'ALMASSIL I CEIP NUESTRA SEÑORA DE LORETO I CEIP SANCTI PETRI I CIKAUTXO GROUP I CLÍNICA VETERINARIA ALICIA I COCKTAIL DE QUANTUM CLÍNICA DERMATOLOGIA I MEDICINA ESTÈTICA I COLEGIO MARCELO SPÍNOL I COMPANYIA TEATRAL EN OBRES I COMUNIONES SOLIDARIAS DE ALÍCIA, ÁNGEL, FELI, IRENE, IVÁN, LUCÍA, MARÍA, MIGUEL Y SANDRA I CONCIERTO BADAMÚSICA DE ESCOLA DE MÚSICA I DANSA I CONCIERTO CONTRA LA LEUCEMIA DE THE MACKSONS I CONCIERTO DE MAR FAYOS I CONCIERTO DE TOMEU SEGUÍ I CONCIERTO ESCUELA DE MÚSICA DE PONTEVEDRA I CONCIERTO GRUPO MUSICAL GOLPE MAESTRO I CONCIERTO IGLESIA EVANGELISTA DE CASTELLDEFELS I CONCIERTO MÚSICA ANTIGUA Y BARROCA I CONCIERTO ROCK & BAIX I CONCIERTO SWING NAVIDAD I CONCIERTO ZARZUELA DE ASOCIACIÓN ARAGÓN SOLIDARIO I CRA PLURILINGÜE DE VILABOA I CRA RIU SERPIS I CREMAS SOLIDARIAS I CROQUETA SOLIDARIA DE TELECLUB CUNCHILLOS I CUADROS DE SEVE I CUMPLEAÑOS SOLIDARIOS DE ALEJANDRO, CORAL, FILIBERTO, JAVIER, MARÍA JESÚS, MIGUEL, NADDIA Y VERÓNICA I CUMPLEVIDAS SOLIDARIOS DE JOSÉ ANTONIO, MARÍA DE LOS ÁNGELES, SÍLVIA Y TOMEU I CURSA DEL FOC DE OLESA DE MONTSERRAT I DIA DEL GOMET I ÉCHALE SALSA A LA LEUCEMIA I EI LOS GERANIOS I EI MARTÍN DE GAINZA I EIKA I EL COMPLEX CONTRA LA LEUCÈMIA I EL DEPORTE CON LA LEUCEMIA I EN FAMILIA CONTRA LA LEUCEMIA I ESCOLA CAN PARERA I ESCOLA DE BÀSQUET ROSELLA I ESCOLA ELS PORXOS I ESCOLA FREDERIC MISTRAL I ESCOLA LA MUNTANYETA I ESCOLA LES PRUNERES I ESCOLA SANT JOSEP FRANCISCANA I ESCUELA DE CESTA DE BERRIATUA - I MEMORIAL DE ÀGER I ESCUELA DE DANZA MARÍA JESÚS ALBILLO I ESCUELA NUESTRA SEÑORA DE ELCHE I ESCUELA VALDEBEBITOS I EVENTOS DEPORTIVOS ATLOS I EXÁMENES SOLIDARIOS DE BIBLIOTECA I EXPOSICIÓN DE PINTARTE VALENCIA, ARTE CHROMO Y IBELA ARQUITECTURA I FAMILIA CUEVAS SÁNCHEZ I FARMACIA ELVIRA ALBALADEJO I FARMACIA NAVARRO I FERIA TARTÉSICA DE ESCACENA DEL CAMPO I FIESTAS DE BARCHÍN DEL HOYO I FIESTAS DE HUARTE I FUNDACIÓ BARCELÓ I FUNDACIÓN ISABEL DE LAMO PATTOS I GALA BENÉFICA DEL AUDITORI VILA-SECA I GALA CONTRA LA LEUCEMIA DE CHICLANA DE LA FRONTERA I GROUP EXERCISE SUPERVISOR - CLUB TURÓ BARCELONA (DAVID LLOYD) I HOSPITAL JOAN XXIII DE TARRAGONA I HYPERION I IES CASTILLO DE COTE I IES CHAVES NOGALES I IES DAUTE – LOS SILOS I IES ELS GORGS I IES FRAY LUIS DE LEÓN I IES ILIPA MAGNA I IMPARABLES ABACES I IMPARABLES AFOL I IMPARABLES ATMOS I IMPARABLES BOIRO I IMPARABLES ELCHE I IMPARABLES FARMACIA TORRELLANO I IMPARABLES IBIZA - HOSTAL MAR Y HUERTA I IMPARABLES IRÚN – KUENHE NAGEL I IMPARABLES PORTO DO SON I IMPARABLES SALAMANCA I IMPARABLES VILAMAJOR I INSTITUTO ANTONIO CALVÍN I JORNADA SOLIDARIA CONTRA LA LEUCEMIA DE ARENYS DE MUNT I JUBILACIÓN JOAQUIM I KMS SOLIDARIOS DE COCHESCLASICOS.NET I LA COLLA MORADA I LAS FLORES DE BELÉN I LEEK BROKERAGE I LIBRO *A TRENC D'ALBA* I LIBRO DE BODAS Y EVENTOS I LIBRO *DE PARÍS A BROADWAY* I LIBRO *EL AÑO QUE MURIÓ FREDDIE* I LIBRO *EL GRILLO SERAFÍN* I LIBRO *EL MEJOR EQUIPO* I LIBRO *IMPARABLE HASTA LA MÉDULA* I LIBRO *IMPACTOS* I LIBRO *P.A.C.T.O* I LIBRO NOEMÍ I LIBRO PEDRO QUIÑONES I LLAVANERES CONTRA EL CÀNCER I LOGINPLAST S.L. I LOTERÍAS DE COLLA CARNAVALERA WENDY'S, ÓPTICA DESEOVER, RESTAURANTE CASTILLA Y RICHI I MAILLOT DE MONCHO Y MARÍA I MALLORCA FASHION OUTLET I MARCHA SOLIDARIA - MEMORIAL LUCÍA CHUSA BLANCO I MÀSTER SUB15 I SUB19 - MEMORIAL GUADALUPE BURGOS I MEMORIAL DE FEDERICO, FRANCISCO JAVIER, JOSE, JUAN JOSÉ, MONTSE, PALOMA, PATRICIA, VALERIE I MIEL DE GEMA I MOU-TE PER LA LEUCÈMIA I MOUPI MÁS QUE REGALOS I MURTRAIL MARTORELLES DE CLUB D'ESPORTS DE MUNTANYA MARTORELLES I ONCODINES TRAIL I ÒPERA DEL VALLÈS I OSCAR GIL I PASAJE DEL TERROR DE HARO I PASTISSERIA CAN PONS I PEKEÑOS MAGOS I PINCHO SOLIDARIO FESTA DELS ORÍGENS I PROJECTE NANA I PUJAYO TRAIL I PULSERAS MERITXELL I PULSERAS MONTSE I RECOLECTA NADIA I REDRUM BARCELONA I RESIDÈNCIA FONT FARGAS I RESIDUO BASURAS 24H I RETO 10 KMS X MÉDULA I RETO 101 KILÓMETROS DE RONDA DE ANDREA I RETO 12 MEDIAS MARATONES CONTRA LA LEUCEMIA DE CARLO I RETO 50 X 100 PISCINAS DE ROSES I RETO CAMINO DE SANTIAGO DE JÚLIA I RETO FI-GROUP I RETO KMS POR LA LEUCEMIA DE TERESA I RETO MARATÓN BARCELONA DE XAVI I RETO MARATONES CONTRA LA LEUCEMIA DE PASCUAL I RETO MEDIA MARATÓN BARCELONA DE CARLOS I RETO NADO SOLIDARIO DE LA RIBERA NATACIÓN I RETO «UN FUNAMBULISTA EN RUTA» DE SERGIO I REVISTA CONTRABANDISTAS I ROPA EN VINTED DE MARÍA I RUTA SENDERISMO CAMPO DE CALATRAVA I SEMANA DEL DEPORTE DE PIEDRABUENA I SERVEO I SONA MOLLET - FESTIVAL INTERNACIONAL DE MÚSICA I SORTEO «LOS CUENTOS DE SUSANSKI» I SORTEO MARIO I STUCOM BATXILLERAT I SUBASTA ARTESANAL CAPITÁN GU I SUBIDA PEDESTRE AL CONJURO I SUPERHÉROES IMPARABLES POR LA VIDA I TORNEO FÚTBOL - MEMORIAL MATEO DAVID BAUTISTA I TORNEO GOLF LA PEÑAZA - MEMORIAL BOLOLO I TORNEO HOCKEY FORTALEZA - MEMORIAL INÉS GOYARROLA I TORNEO PÁDEL CLUB TENNIS PREMIÀ DE MAR I TORNEO TWIRLING ALT MARESME I THE WINGS CLUB I TOWA PHARMA I TRAIL SIERRA DE FACINAS I TRIVUTE SOLIDARIA I TXINORRI PUNK FESTIVAL – MEMORIAL ADRIÁN I UN AÑO MÁS, UN SUEÑO MÁS: JUNTOS CONTRA EL CÁNCER INFANTIL I UTTOPY I ZAIDA PERRUQUERS

Thanks for your solidarity!

Social balance sheet

More than 71 million euros contributed to the Josep Carreras Leukaemia Research Institute



Social balance sheet

1. The Foundation's mission
- 1.1 Mission
- 1.2 Activities and projects
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- 1.4 Economic activity
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- 1.6 Efficiency

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- 3.3 Financial control and supervision
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6. Suppliers
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7. Other
- 7.1 Innovation

***Catalan Foundation Coordinator's balance sheet model**

Social balance sheet
The Foundation's mission / People

Basic Good Advanced

Information relating to incomplete sections can be found on the website, in the corresponding sections of this report (see general contents).

Subdomain	Level	Indicator	Currently documented
1. THE FOUNDATION'S MISSION			
Mission	Basic	The Foundation's mission	*See general contents and website*
	Basic	Geographical scope of activity	*See general contents and website*
Activities and projects	Basic	Main areas and fields of activity	*See general contents and website*
	Basic	Main activities carried out	*See general contents and website*
Beneficiary users and groups	Basic	Profile of beneficiary users or groups	*See general contents*
	Good	Communication channels with beneficiary users/groups	*See general contents*
	Good	Number of beneficiary users	*See general contents*
	Advanced	Number of direct and indirect beneficiary users	*See general contents*
	Advanced	Number of beneficiary users by area of activity	*See general contents*
Economic activity	Basic	Economic activity, products and services	*See general contents and website*
	Basic	Profile of customers, consumers of products and services	*See general contents and website*
	Good	Income by activity	*See general contents*
	Advanced	Environmental and social impact of products and services	*Sustainability assessment performed*
Effectiveness	Good	Evaluations of the effectiveness of activities and projects	*Mapping of funded research 2010-2023*
	Good	Degree of achievement of objectives in the Strategic Plan / Annual Plan	*Strategic Plan. Colour code for key performance indicators (KPIs)*
	Advanced	Context analysis	*In the Strategic Plan*
	Advanced	Activities carried out effectively	*In the annual activity report and on the website*
Efficiency	Good	Ratio of Foundation expenditure to total expenditure	*In the "Clear accounts" section of fcarreras.org/transparencia/*
	Good	Ratio of necessary expenditure to total expenditure	
	Good	Ratio of fundraising expenditure to total expenditure	
	Advanced	Expenditure on the Foundation's activities broken down by area / field of activity (%)	
2. PEOPLE			
Equal opportunities and diversity	Basic	Equal Opportunities Plan and actions carried out	*In development*
	Basic	Composition of the corporate management team by gender (%)	*100% male*
	Basic	Composition of middle management roles by gender (%)	*20% men / 80% women*
	Good	Composition of the workforce by gender (%)	*Of the 51 employees, 80.39% are women and 19.61% are men*
	Good	Employees at risk of social exclusion or vulnerability	*We have two employees in this situation, subcontracted on a permanent basis from the Multiple Sclerosis Foundation*
	Advanced	Workforce by gender and professional category	*1 test administrator, 9 assistants, 1 assistant operator, 1 supervisor, 1 interviewer, 5 coordinators, 5 degree-qualified professionals, 5 grade-two officers, 23 grade-one administrative officers*

Basic Good Advanced

Information relating to incomplete sections can be found on the website, in the corresponding sections of this report (see general contents).

Subdomain	Level	Indicator	Currently documented
2. PEOPLE			
Profile of the organisation		Number of women in the management team	*N/A*
		Number of men in the management team	*2*
		Number of women in the workforce	*41*
		Number of men in the workforce	*10*
Working conditions and work-life balance		Work-life balance measures	*Flexible hours, teleworking and flexibility in choosing holidays*
		Staff with permanent contracts by gender (%)	*49 people with permanent contracts, 39 of whom are women and 10 are men*
		Staff with temporary contracts by gender (%)	*Three people with temporary contracts, all of whom are women*
		Staff turnover rate by gender	*Women: 5 / Men: 1*
		Number of people employed through placement programmes, internships and other arrangements	*None*
		Percentage of staff covered by work-life balance measures, by gender	*Women 2% / Men 0%*
		Working environment questionnaires	*Yes*
Equal pay		Ratio between highest and lowest salaries	*N/A*
		Ratio of average men's salary to average women's salary by professional category	*No gender pay gap was identified within any professional category*
Professional development		Training Plan and training activities	*The Foundation prepares an annual Training Plan based on the needs and suggestions of the staff. A total of 75 training activities were carried out in 2025. To encourage participation, training is carried out within working hours and help is offered to cover the cost of training.*
		Staff who received training (%)	*100% of the Foundation's staff have received training, including ongoing training through Kymatio, personal data protection and Copilot*
		Total number of training hours	*In 2025, a total of 3,029 hours were spent training*
		Periodic staff performance evaluations	*Informal*
		Expenditure on training	*€52,980*
Staff health, safety and well-being		Occupational safety and health measures	*Assessment of environmental conditions (air and light quality), visits from an occupational risk prevention company, monitoring and inspection of preventive activities, and annual medical check-ups.*
		Occupational safety and health training	*Online course on workplace risk prevention*
Internal Communi-cation		Internal communication channels	*Keep up / Official and informal WhatsApp groups, corporate email*
		Internal conflict resolution mechanisms or procedures	*Procedure for corrective and preventive actions, harassment prevention protocol, whistleblowing channel, use of an external mediator where necessary, and implementation of a psychosocial assessment.*

Social balance sheet
Good governance / Network, community and citizens / suppliers

Basic Good Advanced

Information relating to incomplete sections can be found on the website, in the corresponding sections of this report (see general contents).

Subdomain	Level	Indicator	Currently documented
3. GOOD GOVERNANCE			
Transparency	Basic	Public information about the Foundation	
Board of Trustees	Basic	Composition and structure	***Website*** *http://fcarreras.org* *http://fcarreras.org/transparencia/* *http://fcarreras.org/contenido-imparable/*
	Basic	Number of women on the Board of Trustees	
	Basic	Number of men on the Board of Trustees	
	Basic	Responsibilities and duties of the Board of Trustees	
	Good	Functions of the Board of Trustees	
	Advanced	Other management, consultation or participation bodies	
	Advanced	Assessment of the Board of Trustees	
	Advanced	Relationship between the Board of Trustees and the Foundation's executive directors / managers	
Financial control and supervision	Basic	Economic and financial information	
	Advanced	Risk management, identification or monitoring (compliance)	
Ethics and prevention of corruption	Basic	Principles and values underpinning good governance and management practices	
4. NETWORK, COMMUNITY AND CITIZENS			
Collaborations	Basic	Collaborations with other organisations or agents to create networks and make improvements in the sector	*http://fcarreras.org/transparencia/*
	Good	Collaborations with private companies on projects with a positive impact on the community	*https://fcarreras.org/empresas-y-entidades-imparables/* *https://fcarreras.org/empresas-y-entidades-imparables/actualidad-empresas/* ***Specific flats project*** *https://www.fcarreras.org/unhogarlejosdecasa/* ***Collaborations through charity initiatives*** *https://fcarreras.org/iniciativas-solidarias/rincon/* *https://fcarreras.org/iniciativas-solidarias/calendario-de-eventos/* ***Associative network*** *https://fcarreras.org/pacientes/enlaces-de-interes/*
Awareness-raising	Basic	Public awareness campaigns	***Website*** *https://fcarreras.org/contenido-imparable/* *https://imparables.org/* *https://fcarreras.org/donacion-de-medula/donde-hacer-donante-de-medula-osea/* *https://fcarreras.org/donacion-de-medula/donde-donar-la-sangre-del-cordon-umbilical/* *https://fcarreras.org/contenido-imparable/blog/* ***Current social networks:*** *Instagram - https://www.instagram.com/imparablescontralaleucemia/* *Facebook - https://www.facebook.com/fundacioncarreras* *TikTok - https://www.tiktok.com/@imparablesleucemia* *Youtube - https://www.youtube.com/user/fundacionjcarreras* *LinkedIn - https://www.linkedin.com/company/fcarreras* *X (antes twitter) - https://x.com/fcarreras* ***Podcasts:*** *https://fcarreras.org/contenido-imparable/* *Keep the music alive. Keep leukaemia research going Young People and Leukaemia Unstoppable Day* *Childhood cancer, Charitable legacy, Unstoppables 2.0, Match Tour*

Basic Good Advanced

Information relating to incomplete sections can be found on the website, in the corresponding sections of this report (see general contents).

Subdomain	Level	Indicator	Currently documented
5. ENVIRONMENT			
Environmental management	Basic	Management of environmental impact and measures, initiatives or actions implemented	*Sustainability assessment performed, recycling of all waste generated (paper, cardboard, packaging, organic waste, IT equipment, etc.), gradual replacement of normal light bulbs with LED or energy-saving bulbs, use of thermostats to control room temperatures and energy consumption times, and a contract with Ricoh for its Green Service Package, which includes the environmentally responsible management of residual toner and used parts and has enabled us to obtain sustainability certification.*
	Good	Participation in external initiatives	*Assessment*
	Advanced	Significant investments in environmental improvements	• *Replacement of single-glazed windows with reinforced, thermally insulated glass.* • *Replacement of insulating seals in shutter boxes.* • *Wall and ceiling finishes using environmentally friendly paint.* • *Replacement of electrical protection wiring and devices to improve safety.* • *Replacement of halogen light fixtures with low-consumption, highly energy-efficient LED bulbs.* • *Replacement of lead pipes with copper pipes (a less polluting material).* • *Installation of water flow restrictors in bathroom taps and cisterns (dual-flush systems).* • *Installation of low-consumption radiators.* • *Elimination of plastic bottles.* • *Class A air conditioning and appliances (which consume 50% less energy than class C).*
	Advanced	Participation in sector roundtables, programmes or actions on environmental sustainability	*Assessment*
Waste management	Good	Total volume of waste generated by type and disposal method or route	*In 2025, 275 kg of paper and 120 kg of cardboard were removed and treated by Saica Natur S.L. to produce pulp to manufacture paper again. In addition, 3 kg of plastic and 43 kg of various materials were collected and transported to the authorised waste management company.*
Energy efficiency and climate change	Good	Energy consumption, according to source	***Gas*** *(offices): temperatures controlled by means of a thermostat and reduced to the minimum at nights and weekends. Annual inspection of boilers and heating system.* ***Electricity*** *(offices and flats): old light bulbs were replaced with LED or energy-efficient bulbs as they burned out. Annual inspection of air conditioning system.* ***Water*** *(offices and flats): taps were fitted with atomisers to restrict water flow.* ***Paper*** *(offices): use of paper sourced from suppliers certified to ISO 14001 environmental management standards.*
	Advanced	Greenhouse gas emissions	*N/A*
6. SUPPLIERS			
Supplier management and relationships	Basic	Supply chain management	*Not yet formalised*
	Good	Total number of suppliers	*More than 100 suppliers in the classification process*
	Good	Code of conduct for suppliers	*N/A. We have confidentiality agreements, data processing agreements, etc.*
	Advanced	Percentage of suppliers that have signed codes of conduct for suppliers	*N/A*
Responsible purchasing	Basic	Supplier selection criteria	*Trial and error, references, inspections. Formal supplier selection and purchasing procedure under preparation.*
	Good	Percentage of suppliers with responsible purchasing practices	*N/A*
	Advanced	Percentage of expenditure assigned to responsible purchasing	*N/A*

Social balance sheet
Other

Basic Good Advanced

Information relating to incomplete sections can be found on the website, in the corresponding sections of this report (see general contents).

Subdomain	Level	Indicator	Currently documented
7. OTHER			
Innovation		Participation in sector roundtables, programmes or actions	*Agreements with the Ministry of Health, autonomous communities, donor centres, collection centres and transplant centres... View the list of 100 at: http://fcarreras.org/transparencia/, Members of organisations section.*
		Innovative projects	• *CORAL project (the young patient's non-clinical experience).* • *Project on the right to be forgotten* • *Project to promote typing via swab for new bone marrow donors* • *CCAR project for providing transfusion centres with donor typing equipment* • *OOwlink project* • *Data Analysis CTR project* • *CAT Standards project* • *Search Match and Connect project* • *MFA project for web users* • *ReALLNet project*



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